Cameron Park
Community Services District

Agenda Transmittal

DATE: May 16, 2018

FROM: Jill Ritzman, General Manager

AGENDA ITEM #10: FIRE & EMERGENCY SERVICES REQUEST FOR PROPOSAL - OUTCOMES

RECOMMENDED ACTION:
• Receive and discuss outcomes of the Fire & Emergency Services Request for Proposal selection process;
• Consider CAL FIRE’s contract for services during the District’s June budget hearings

BUDGET ACCOUNT: FIRE DEPT. 3000; ACCT 5236 CONTRACTUAL SERVICES

BUDGET IMPACT: Net Cost = $2,241,433 (minimum); based upon Fiscal Year 2017/18 Year End Estimates for CAL FIRE contract costs (less costs related to Ambulance Services Joint Powers Authority)

BACKGROUND
On January 17, 2018, the Cameron Park Community Services District (District) Board of Directors authorized releasing the Fire & Emergency Services Request for Proposal (RFP), and approved the Selection Process for a Fire & Emergency Services provider. The RFP was released on February 6, 2018. Components of the RFP included scope of services, fee proposal, recommended staffing levels, service delivery methodology, qualifications, experience and financial capacity.

DISCUSSION
On March 16, 2018, the District received two proposals: CAL FIRE (Attachment A) and El Dorado County Fire Protection District (Attachment B). A letter declining to propose was received by El Dorado Hills Fire Department.

A Professional Panel (Attachment C) reviewed both proposals and met on April 6. Their charge was ensure the proposing agencies were capable of serving as the
Cameron Park Fire Department. Both agencies and proposals were discussed at length. Panel members felt the agencies and proposals had differing strengths and weaknesses, and each panel member had their preferences. Panel members agreed both agencies, as outlined in their proposal, could serve as the Cameron Park Fire Department and recommended both to the Community Panel for interviews.

On April 23, 2018, the Community Panel interviewed both agencies, and scored each proposer on the merits of their written proposals, oral presentation and responses to interview questions. Both agencies provided responses that were complete, informative, transparent and professional. Similarities of the proposals were as follows:

- Number of personnel per shift.
- Hand crew available for weed abatement at low or no cost.
- Equipment rental to State Office of Emergency Services for state-wide fire incidents.
- Fire Marshal services, arson investigations and vegetation management programs.
- Community outreach activities.
- Experience working with El Dorado County Emergency Services Authority (AKA ambulance services Joint Powers Authority or JPA).
- Contract with Camino Emergency Command Center for dispatch services.

Differences between the proposals were as follows:

- El Dorado County Fire Protection District (EDCFPD) provides a less expensive alternative, contract costs are $4.6 million less than CAL FIRE over five year term (Attachment E: Cost Comparison).
- CAL FIRE costs escalate 9% over the five year term vs. EDCFPD escalates 3%.
- EDCFPD audit, included in their proposal, depicts current and future financial challenges including a diminishing fund balance.
- EDCFPD has more personnel overall assigned to a station due shift scheduling practices; less fatigue (Attachment D: Fire Staffing Comparison).
- EDCFPD has experience implementing cost containment and cost savings measures.
- CAL FIRE will rent equipment from Cameron Park Fire Department for CAL FIRE state-wide fire incidents generating revenues to the District.
- CAL FIRE is the incumbent and has abundant experience in Cameron Park community.
- CAL FIRE is a large agency with a depth of resources.
The Community Panel unanimously agreed that CAL FIRE provided the stronger proposal in terms of overall services and their depth of resources, and recommended District staff negotiate a contract with CAL FIRE. CAL FIRE personnel provided a strong and dynamic proposal, in writing and in-person during the interview process.

El Dorado Fire Protection District (EDCFPD) also provided a complete picture of their District’s staff, services, resources and communities served; and in addition, provided an overview of their District’s finances. EDCFPD financial situation, including the diminishing Fund Balance and long-term liabilities, was a concern for the Community Panel. EDCFPD offered that an agreement between the District and EDCFPD would separate Cameron Park from EDCFPD’s financial liabilities as they continue to work towards bettering their financial situation.

Neither Panel was charged with considering potential District budget impacts of a new contract, because this information was simply not available during the selection process. The District’s financial information and a proposed budget continues to be developed and a recommendation will be forthcoming in June.

If the District chooses a new provider for fire and emergency services, a Local Area Formation Commission (LAFCO) review and approval may be required. Starting in 2016, state law requires LAFCO approval for fire protection agreements between public agencies that affect more than twenty-five percent (25%) of an agency’s jurisdictional area or employees, and to ensure that services in fire protection agreements are adequately funded. A study regarding a change in contractors has not be completed in El Dorado County. In talking with LAFCO staff, the approach would be the same as if a District consolidation was proposed. The consolidation of Latrobe Fire District and El Dorado Hills Fire Department was approximately $40,000 in LAFCO fees.

**FISCAL IMPACT**

The below spreadsheet provides an overview of District costs and contract costs for fire and emergency services, JPA reimbursements for ambulance services and property tax revenues. Cost to provide fire and emergency services with CAL FIRE continues to climb for the District, at a proportionately higher rate than the increase in property taxes. In order to maintain a balance budget, this means that reductions to services in other departments will be necessary unless an alternative funding source is determined.
CONCLUSION
The outcome of the selection process recommends that the District negotiate a contract with CAL FIRE for fire and emergency services. The missing piece in the selection process is the potential impacts to the District’s budget. This was not an oversight or omission; the information was simply not available. Fire protection and ambulance services is important to the safety of all residents in Cameron Park and is clearly a high priority for the District Board of Directors.

Safety has many dimensions. Under the District’s new leadership, inspections are being conducted in the parks and facilities. Many safety violations and repairs are urgent, including rotted roofs, unsafe sports fields, fences with gaping holes, weeds and rubbish posing fire hazards and building electrical repairs. In addition, the Cameron Park Community Center is a jewel in the region, and a comparable public facility cannot be found on the west slope of El Dorado County. Proper maintenance of the facility will protect this valuable District asset into the future.

Staff is recommending that the Board of Directors considers CAL FIRE’s proposed contract (Attachment F) during the June budget hearings. (The contract is currently under review by District staff and legal counsel.) The Fire Department historically receives 70% of the District’s property tax, and represents 61% of the District’s budget. Considering the proposed contract along with other budget requests will provide greater context for the Board of Directors regarding the District’s current and future financial situation.

Attachments
A: CAL FIRE Proposal
B: El Dorado County Fire Protection District Proposal
C: Professional and Community Panel Members
D: Staffing Comparison
E: Contract Costs Comparison
F: CAL FIRE Proposed Agreement Final Draft
Cooperative Fire Service Proposal
Cameron Park Fire Department

In Cooperation with

CAL FIRE
Amador - El Dorado Unit

CAL FIRE Mission
The California Department of Forestry and Fire Protection (CAL FIRE) serves and safeguards the people and protects the property and resources of California.

Cameron Park Fire Department Mission
The mission of the Cameron Park Fire Department is to preserve and enhance the quality of life and to safeguard the health, safety and welfare of the community through effective fire prevention, fire control, emergency medical, and public education programs; to provide a highly trained and properly equipped emergency response team and to mitigate the effects of disasters and all hazards to life and property for which the organization is charged.
Cover letter – CAL FIRE Cooperative Agreement Proposal to the Cameron Park CSD

The Board of Directors has demonstrated a commitment to providing emergency services to the citizens they serve, within the Cameron Park Community Services District (CSD). With the Request For Proposal (RFP), the Board of Directors has directed that this service be provided economically and efficiently.

The following elements describe the design criteria for this Proposal and we believe they fully meet the level of service expected:

1. The CSD Board of Directors will maintain the local identity of their Fire Department and control the of level of service, budget, and funding for emergency services, provided by CAL FIRE in the community. The Cameron Park Fire Department logo will be prominently displayed on all fire apparatus and facilities, along-side CAL FIRE’s logo, to show our commitment to our cooperative relationship.

2. The CSD will retain ownership, control, and responsibility for the maintenance and replacement of all real property assets and equipment, including fire apparatus.

3. The services provided through agreement with CAL FIRE will meet the Board of Directors’ desired levels of service, identified in the RFP Scope of Work.

4. The proposal will provide for effective fire protection, with one of the goals being to maintain or increase the CSD’s current level of ISO rating.

5. CAL FIRE will provide for the professional management and operational control of the Fire Department, in cooperation with the General Manager and the CSD Board of Directors.

7. CAL FIRE will recruit, test, hire, train, and manage full-time personnel required to deliver this service. Labor negotiations, worker’s compensation administration, employee benefits, and career development, will be CAL FIRE’s responsibility, thereby reducing workload and costs on CSD staff.

8. CAL FIRE will staff the CSD fire stations, with qualified personnel, at classifications established by the Board of Directors, and consistent with CAL FIRE job descriptions and classifications, and will provide Advanced Life Support (ALS) and transport within the requirements of the El Dorado County Emergency Services Authority (EDCJPA).

9. Initial and extended emergency response and station staffing will meet or exceed the standards of response cover needs of the CSD.

10. CAL FIRE will maintain the CSD Resident and Explorer Firefighter programs. CAL FIRE recognizes the importance and effectiveness of the contribution of the Resident and Explorer Firefighters to the fire protection system in the CSD and regionally.

11. CAL FIRE will maintain a station cover plan in accordance with the El Dorado County Fire Chief’s Association ‘Move up and Cover Plan’ ensuring that when adequate resources are available, CSD fire stations are covered.

12. CAL FIRE currently dispatches CSD resources through a cooperative agreement with the El Dorado County Joint Powers Authority (EDCJPA), using the closest resource concept, more efficiently and economically, and providing for the speed and weight of response needs of the CSD and surrounding communities.
13. CAL FIRE will provide training to all employees, by qualified instructors, that will meet or exceed the accepted industry standards, requirements, and specific operational needs of the CSD.

14. CAL FIRE will provide fleet oversight and guidance, for repair and maintenance on CSD fire apparatus as needed.

15. CAL FIRE personnel assigned to the CSD cooperative agreement will be responsible for enforcement of State fire codes, State building codes, El Dorado County State fire code amendments, State Fire Marshal regulations regarding fireworks, State mandated inspections, plan review, and the CSD ordinances related to outdoor fire prevention and life safety inspections as directed by the Board of Directors.

16. CAL FIRE will provide personnel as needed to the County Emergency Operations Center (EOC) when activated and participate in and provide training, as needed, related to EOC operations. CAL FIRE may assign CSD personnel to CAL FIRE Incident Management Team (IMT) Deployments, that may affect the CSD communities or vicinity. This representative's contact on the IMT will typically be the assigned Liaison Officer.

17. CAL FIRE has the ability to enter into current mutual and automatic aid agreements, on behalf of the CSD with surrounding jurisdictions, CAL OES, and the EDCJPA.

18. CAL FIRE will maintain the current staffing level of: two Battalion Chiefs, two engines staffed with two personnel Advanced Life Support (ALS), and one Ambulance staffed with two personnel (ALS); the Fiscal Year 18/19, 'do not exceed' amount is $2,559,738. Two additional staffing options have been provided, which would bring the Fire Department closer to industry standards and increase both public and employee safety and efficiency.

19. A cooperative agreement between the CSD and CAL FIRE, reduces the unfunded liabilities of employee pensions for the CSD.

20. The proposal price will be valid for a minimum of 180 days.

It is our recommendation that the Cameron Park Community Services District review the three staffing options, and should the Board of Directors decide to move forward, CAL FIRE will work with your staff to negotiate details of the cooperative agreement. Once an acceptable service level, cost, and renewal process is approved, CAL FIRE will begin the formal actions required to update the agreement.

CAL FIRE Unit Chief, Scott Lindgren is the authorized representative for the CAL FIRE agreement administration, and the CAL FIRE Central Division Chief, Sherry Moranz is authorized to present the proposal and work with the CSD during negotiations.

Sherry Moranz
Central Division Chief, Amador-El Dorado Unit
2840 Mt. Danaher Rd
Camino, CA 95709
530-708-2706
**Emergency Services Provider Application Form**

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<th>Type of Applicant:</th>
<th>New</th>
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<td>✓ Current Provider</td>
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**Legal Contractual Name of Corporation**
- California Department of Forestry and Fire Protection (CAL FIRE)

**Name of Contact Person for Agreement**
- Scott Lindgren – Unit Chief

**Corporate Mailing Address**
- 2840 Mt. Danaher Rd.

**City, State and Zip Code**
- Camino, CA 95709

**Email Address**
- scott.lindgren@fire.ca.gov

**Name of Contact Person for Proposal**
- Sherry Moranz

<table>
<thead>
<tr>
<th>Title</th>
<th>Email Address</th>
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<tbody>
<tr>
<td>Assistant Chief</td>
<td><a href="mailto:sherry.moranz@fire.ca.gov">sherry.moranz@fire.ca.gov</a></td>
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</table>

**Telephone Number**
- 530-708-2706

**Fax Number**
- 530-647-5276

**Federal Tax Identification Number**
- 94-1682291

**Is Your Business (check one)**
- ✔ Government Agency

| Non-Profit Corporation | For Profit Corporation |

**Is Your Business (check one)**
- ✔ Government Agency

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<tr>
<td>Partnership</td>
<td>Unincorporated Association</td>
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Names & Titles of Corporate Board Members
Also list names & titles of persons with written authorization/resolution to sign contracts.

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<thead>
<tr>
<th>Name</th>
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<tr>
<td>Don Gordon</td>
<td>Deputy Director of Cooperative Fire, Training and Safety</td>
<td>916-653-6198</td>
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2018 Cameron Park Fire Stations

Cameron Park Fire Station #88

Cameron Park Fire Station #89
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Background and project summary

Community of Cameron Park
The community of Cameron Park is located in the foothills of El Dorado County, on the west slope of the Sierra Nevada along U.S. Highway 50, about 30 miles east of Sacramento, California. The community is home to about 18,000 residents and encompasses an area of roughly 8.3 square miles, which includes approximately 8,000 residences, 360 vacant lots, and 6 parks. The Cameron Park Community Services District administers fire and emergency services, parks, recreation, covenants, conditions and restrictions (CC&R’s), lighting and landscaping, solid waste disposal and recycling.

Mission Statement
It is the Mission of the Cameron Park Community Services District to preserve and enhance the quality of life and to safeguard the health, safety and welfare of the community.

History
In November 1996, the Cameron Park Community Services District Board of Directors voted to enter into a Cooperative Agreement with the California Department of Forestry and Fire Protection (CAL FIRE) for fire protection and paramedic services. Known within CAL FIRE as a “Schedule A” contract, the cooperative agreement formed in Cameron Park became a valuable addition to the proud history within CAL FIRE of providing municipal fire and emergency services to local governments.

The Cameron Park Fire Department, under CAL FIRE’s leadership, has continued to excel over the last 20 years. Each career firefighter in Cameron Park wears the CAL FIRE patch on their uniform, while proudly showing their commitment to the local community, every single day. These efforts are exhibited through programs such as Fire Explorer Post #89, the weed abatement program and the community based Resident Firefighter program. The Fire Department also helps sponsor, plan, and organize community events such as the Cameron Park Firefighters Association Annual Crab Feed and the Cameron Park CSD’s Summer Spectacular, which brings crowds in excess of 20,000 people to the area surrounding Cameron Park Lake, to see one of the best fireworks shows in the region. The highly anticipated Santa Parade is held in mid-December every year, where a parade of fire engines lead Santa Claus throughout the streets of Cameron Park, handing out candy canes and spreading the holiday spirit during a three day period. Over the last 20 years, CAL FIRE hand crews from Growlersburg Conservation Camp, have delivered over 10,000 hours of community service work, hazard fuel reduction, sandbagging and fire response to the community of Cameron Park.
Request for Proposal

The Board of Directors for Cameron Park Community Services District is soliciting Proposals for Emergency Services. This document contains essential information to assist the Board of Directors in formulating a decision on a cooperative agreement for fire protection services with CAL FIRE.

CAL FIRE’s mission, as directed and authorized by the State Legislature and statutes, is to provide emergency service to local governments throughout California, when requested. In meeting this mission, we have a history of providing this service since the 1930s. CAL FIRE currently has more than 110 emergency services agreements, providing services to 150 cities, special CSDs, and counties throughout California. Locally, CAL FIRE has over 20 years of history providing integrated cooperative fire protection services to the CSD. These programs are mutually beneficial and provide for the level of service that each agency desires and can afford. We are honored that the Board of Directors for the CSD has requested a proposal for us to consider continuing to provide full service emergency services and believe that working together as in the past, we can enhance emergency services for the citizens of the Cameron Park community and the State of California.

CAL FIRE is a modern, full-service fire protection and emergency management agency that provides comprehensive fire protection. Therefore, we are prepared to continue providing full service fire protection and other emergency services to the community of Cameron Park. We are committed to providing cooperative fire protection solutions, making the most effective use of limited emergency protection resources by efficiently sharing valuable personnel and equipment. The foundation of our proposal is the concept that cooperative fire protection is beneficial for the citizens served by the CSD and the State of California.

A fire department exists to provide neighborhood response to mitigate and terminate emergencies while small, and to lessen the human and economic impacts of threatening situations, by providing a layered service approach, sensitive to risks, population densities and demands for service. The fire department deploys the appropriate type of unit for quick first response, followed up as needed with multiple, diverse unit types for complex emergencies.
Fire department effectiveness is governed by several factors, including the speed and weight of the response. Speed of response requires that first due emergency response resources be strategically located within a jurisdiction. Weight of response is related to multiple resources responding to significant emergencies such as structure fires, vegetation fires, traffic collisions or complex rescues. For significant emergencies, enough fire fighters must assemble at the scene in a reasonable amount of time to intervene and control the emergency before it can escalate. Included in this Proposal are several staffing options to increase services, efficiency and safety.

Proposal Design Criteria

The Board of Directors has directed, through its Request for Proposal, that this service be provided economically and efficiently, maintaining and/or enhancing, if possible, the current fire and emergency services to the CSD.

The following elements describe the design criteria for the CAL FIRE proposal, which will fully meet the level of service requested:

1. The Board of Directors for CSD will maintain local identity of their fire department and control of level of service, budget, and funding for fire protection in the communities provided by CAL FIRE. The Cameron Park Fire Department logo will be prominently displayed on all fire apparatus and facilities along-side CAL FIRE’s logo, to show our commitment to our cooperative relationship.

2. The CSD will retain ownership, control and responsibility for the maintenance and replacement of all real property assets and equipment, including fire apparatus.

3. The services provided through agreement with CAL FIRE will meet the Board of Directors desired levels of service, as defined under the Scope of Work section of the RFP.
   a. Fire Suppression  
   b. Vehicle and technical rescue  
   c. Hazardous materials response  
   d. Emergency medical transport response (ALS and BLS), support and training  
   e. Training and personnel development  
   f. Fire prevention  
   g. Fire administration and support  
   h. Rolling stock (fleet) oversight and management  
   i. EOC and Incident Command  

4. The proposal will provide for effective fire protection alternatives with one of the goals being to maintain or increase the CSD’s current level of ISO rating.

5. CAL FIRE will provide for the professional management and operational control of the Fire Department in cooperation with the CSD Board of Directors.

6. CAL FIRE will recruit, test, hire, train, and manage full-time personnel required to deliver this service. Labor negotiations, Worker’s Compensation administration, employee benefits, and career development will be CAL FIRE’s responsibility, thereby reducing workload and costs on CSD staff.

7. CAL FIRE will staff the CSD fire stations with qualified personnel at classifications established by the Board of Directors and consistent with CAL FIRE job descriptions and classifications.
9. Initial and extended emergency response and station staffing will meet or exceed the standards of response cover needs of the CSD.

10. CAL FIRE will maintain the CSD Resident and Explorer Firefighter programs. CAL FIRE recognizes the importance and effectiveness of the contribution of the Resident and Explorer Firefighters to the fire protection system in the CSD and regionally. CAL FIRE will strive to improve the effectiveness of the existing programs.

11. CAL FIRE will maintain a station cover plan in accordance with the El Dorado County Fire Chief’s Association Move up and Cover Plan ensuring when adequate resources are available, CSD fire stations are covered.

12. CAL FIRE currently dispatches CSD resources through a cooperative agreement with the El Dorado County Joint Powers Authority (JPA). The CAL FIRE Camino Emergency Command Center (ECC) dispatches CSD fire apparatus to emergencies in and adjacent to the CSD under the standard response plans and terms of automatic or mutual aid agreements approved by the CSD Board of Directors.

13. CAL FIRE will provide training to all employees, by qualified instructors, that will meet or exceed the accepted industry standards, requirements, and specific operational needs of the CSD.

14. CAL FIRE will provide fleet oversight and guidance for repair and maintenance on CSD fire apparatus as needed.

15. The CSD, surrounding communities and the State will benefit from the ability to immediately share resources as needed during emergencies. The use of a closest resources concept more efficiently and economically provides for the speed and weight of response needs of the CSD and surrounding communities.

16. CAL FIRE personnel assigned to the CSD cooperative agreement will be responsible for enforcement of State fire codes, State Building Codes, El Dorado County State Fire Code amendments, State Fire Marshal regulation regarding fireworks, State mandated inspections and the CSD ordinances related to outdoor fire prevention and life safety inspections as directed by the Board of Directors. Assigned personnel will also issue burning permits.

17. CAL FIRE will provide personnel as needed to the County Emergency Operations Center (EOC) when activated and participate in and provide training as needed related to EOC operations. The CSD may assign CSD personnel to CAL FIRE Incident Management Team (IMT) Deployments that may affect the CSD communities or vicinity. This representative’s contact on the IMT will typically be the assigned Liaison Officer.

18. CAL FIRE will meet the general responsibilities for delivering Emergency Services and will provide such services in a manner delivering these services using generally accepted practices, within the level of service agreed to with the CSD.

19. CAL FIRE will provide advanced life support services (ALS) and transport within the requirements of the El Dorado County Emergency Services Authority.
20. CAL FIRE has the ability to serve as a critical element within the CSD’s emergency response system and provide command staff during a major emergency. CAL FIRE has the ability to enter into current mutual and automatic aid agreements with surrounding jurisdictions, CAL OES, and El Dorado County Emergency Services Authority.

Methodology

Locally, CAL FIRE has over 20 years of history providing integrated cooperative fire protection services to Cameron Park CSD. These programs are mutually beneficial and provide for the level of service that each agency desires and can afford.

A cooperative agreement between the CSD and CAL FIRE, reduces the unfunded liabilities of employee pensions for the CSD.

The CSD will provide CAL FIRE with the level of service description that identifies administrative roles, budgeting processes, and the role of CAL FIRE, in the CDS’s Management Team.

Many administrative and support services functions for the CSD will continue to be managed as part of the CSD. This includes some clerical functions, CSD purchasing and finance procedures. Many of the personnel and management functions will be performed at CAL FIRE’s headquarters office in Camino. These include human resources duties such as payroll, employee benefit determination and assistance, personnel investigations, conduct and discipline, Equal Employment Opportunity responsibilities and personnel file record keeping.

State employee bargaining is done by CAL FIRE and the Department of Personnel Administration. Individuals that are specialists in their field, coordinate or advise on issues and reduce the amount of time generalist employees must take to familiarize themselves with the background information.

The CSD budget will continue to be approved by the Board of Directors. Personnel costs for full-time employees and other services paid for directly by CAL FIRE, will be shown as a line item-in the agreement amount with CAL FIRE. This line item will include only those items that CAL FIRE initially pays for, then receives reimbursement from the CSD. Other operational budget items will be managed the same as the current fire department administration, following the CSD purchasing and budget rules. CAL FIRE Chief Officers assigned to the CSD will assist with developing the CSD budget.

CAL FIRE will work closely with the CSD’s finance personnel with all Accounts Payable, and Accounts Receivable. This would include the procurement procedures per CSD policy, processing of all Purchase Orders, management of CSD credit cards, and managing the various Accounts Receivable sources.

The CSD will retain ownership, control, and financial responsibility for replacement of all real property, assets, and equipment. The CSD will be responsible for facilities that will be maintained and repaired by CAL FIRE staff, within their skills, including normal housekeeping, minor landscape maintenance and minor repairs. More extensive repairs and maintenance will be accomplished through existing policies of the CSD. CAL FIRE will work closely with CSD staff to develop Capital Improvement Plans for real property and assets.

CAL FIRE will assist the CSD in maintaining an equipment replacement schedule of the existing CSD fire apparatus.
The CSD will ensure that the Fire Department receives Information Technology support for the CSD owned computers and associated hardware.

CAL FIRE will coordinate with CSD Administrative staff to prepare and maintain various reports and studies as required by the State and the County, such as the Fire Department Master Plan, Capital Improvement plan and Nexus studies. CAL FIRE will provide staff reporting and work closely with CSD Administrative Staff on monthly Board of Directors Reports, Agenda items, and Committee agenda items.

CAL FIRE will work closely with CSD Parks and Recreation Staff to coordinate and schedule various projects with CAL FIRE’s Conservation Crews. CAL FIRE will also work with the Parks and Recreation staff on Community Events such as the Summer Spectacular, Community Clean Up Days, Santa Run and Pancake Breakfast.

The Cameron Park Fire Department Prevention Bureau will coordinate with the CSD General Manager and Board of Directors to enforce the CSD Weed Abatement Ordinance and Code Adoptions.

The CSD Finance Staff will work with the Cameron Park Fire Department Prevention Bureau to manage Fire Department related revenue collections such as building plan reviews, development plans, fire protection systems plans, fire safety inspections, state mandated inspections and hazardous materials inspections following current CSD policies and procedures.

The objective of this proposal and the service alternatives described below, is to provide the CSD an efficient, cost-effective emergency services, staffed and managed through CAL FIRE. In any jurisdiction, the local officials of that jurisdiction set the level of contract emergency services. This document is intended to provide the CSD Board of Directors with the information necessary to select the level and method of delivering emergency services, through CAL FIRE, which best serves their constituents.

Service Delivery Alternatives

The CSD Board of Directors requested that qualified agencies provide a Proposal, including different service delivery alternatives, and the associated costs. CAL FIRE has prepared three staffing options, for the CDS’s consideration.

Option 1:

Maintain current staffing levels. Two Battalion Chiefs, two engines staffed with two personnel Advanced Life Support (ALS), with one Ambulance staffed with two personnel ALS.

Option 2:

Two Battalion Chiefs, one engine staffed with three personnel (ALS), one engine staffed with two personnel (ALS), one Ambulance staffed with two personnel ALS, one Fire Captain Specialist (Law Enforcement Officer) and one administrative support person. This option would bring the Fire Department closer to industry standards.
Option 3:
Two Battalion Chiefs, two engines staffed with three personnel (ALS), with one Ambulance staffed with two personnel ALS, one Fire Captain Specialist (Law Enforcement Officer), one Heavy Equipment Mechanic, two Fire Prevention Specialists (code enforcement inspectors) and one administrative support person. This option would bring the Fire Department even closer to industry standards, while increasing public and employee safety and efficiency.

The CSD may choose any of these staffing options, or negotiate with CAL FIRE staff to modify the service level during the approval process.

Administrative and Support Services

The following section describes the administrative and support services components that will be delivered.

The CAL FIRE Amador-El Dorado Unit Chief will be appointed as the Fire Chief of the Cameron Park Fire Department, and will represent the CSD in that capacity. The CAL FIRE Unit Chief, or designee, will report to the CSD Board of Directors as appropriate.

Provide a level of service meeting the CSD's needs

- Operational coverage and response will meet or exceed the standards of response, as defined by the CSD Board of Directors. Emergency services programs will be managed as-is or enhanced.

Emergency response includes:

- Vehicle accident extrication.
- Advanced Life Support Medical Response, including transport.
- Fire Response (Structure/Vehicle/Vegetation etc.)
- Hazardous materials spill response.
- Hazardous conditions (i.e. flooding, downed power lines, etc.).
- Public Service Assists.
- CAL FIRE will ensure that when adequate resources are available, the CSD is covered. On the occasions when resources are drawn down to a point where there are not enough available resources to cover every station, remaining regional resources will be re-positioned to ensure the best operational coverage for all stations and/or a cover engine will be dispatched from another station or agency. This provides the quickest response for subsequent emergencies or support to the initial emergency.

Provide Professional Fire Department Training Programs

- Provide training programs that satisfy mandated and regulated skills, delivered by qualified and certified instructors at CSD fire stations and in off-site settings.
- CAL FIRE has a full-time fire Training Bureau staffed with a CAL FIRE Battalion Chief and two Fire Captains.
- Resident Firefighters and career training is provided on site as appropriate (Resident Firefighter Drills, etc.).
Training provided utilizes on-site and off-site, training aids and facilities.
Training includes fire control methods, confined space rescue, vehicle extrication, hazardous materials emergency operations, medical training and other statutorily required training.

- Qualified and certified instructors, including subject matter experts, station personnel and Training Bureau personnel will coordinate and deliver the training programs.
- All required certifications and license requirements for employees assigned, are offered and tracked.
- Career development training is available to all employees.
- New employee Joint Apprenticeship Committee program participation. (A three-year certified training and development program).

Provide Facility Maintenance

- Normal housekeeping, minor landscape maintenance, and other minor repairs will be conducted by CAL FIRE staff, within the employees’ capabilities. More extensive repairs and maintenance will be accomplished through existing policies of the CSD.

Fire Prevention and Investigation Services

- Fire and life safety inspections
  - Fire Marshal and engine companies
- Public education – Fire Marshal and engine companies
  - School and civic programs
  - Community Outreach and information
- Fire Hazard Reduction Program as required by CSD ordinance(s)
  - Emergency response pre-planning
  - El Dorado County Fire Safe Council assistance as needed
  - Special event fire safety plans/inspections
- Code Adoption
  - Tri-annual California Fire Code update process (Working with the CSD Fire Marshal)
  - The Office of the State Fire Marshal is a program within CAL FIRE. This provides enhanced access to the code adoption process by units and agencies in cooperative agreements.

CAL FIRE can provide arson investigation and law enforcement assistance, on an as-needed basis. This support includes allowing for periodic training and overtime, as needed for training and response.

**CAL FIRE will provide a Fire Department Administrator at Chief Officer Classification to:**

- Manage the CSD in a professional and efficient manner.
- Attend committee and CSD Board of Directors meetings.
- Prepare, present, and manage the CSD Fire Department budget.
- Provide personnel management services.
- Attend other policy making meetings or events as appropriate or requested.
- Coordinate emergency planning with other agencies including automatic and mutual aid agreements.
Chief Officers assigned:

- CAL FIRE Assistant Chief (Central Division) will be the primary administrative contact to the CSD.
- CAL FIRE Battalion Chief(s) assigned to the CSD, will manage the day-to-day personnel and operational functions.
- Prepare reports and other documents appropriate for management oversight and review by the Board of Directors consistent with the cooperative agreement.

Provide 24/7 CAL FIRE Battalion Chief and Assistant Chief Officer Coverage

- Coverage for emergency response and a CAL FIRE Assistant Chief/Duty Chief for extended emergencies or administrative matters.
- A CAL FIRE Chief Officer will respond to all emergencies designated in the response plan for the CSD that require the services of a Chief Officer.

CAL FIRE will Support the Resident Firefighter and Explorer Post #89 Firefighter Programs

The Cameron Park Fire Department is a Combination Fire Department. This means that fire protection is delivered within the CSD and surrounding areas by utilizing the services of career and Resident Firefighters. Given current funding and local populations, this provides for the most effective method of providing emergency services. CAL FIRE is familiar with the combination approach to emergency services, understands and will provide the following:

- We recognize the important contributions and effectiveness of Explorers/ Resident Firefighters to the emergency services system in the CSD and regionally. We will maintain, and work to improve, the effectiveness of the existing program.
- We will train, drill, and dispatch Explorers/ Resident Firefighters consistent with the standard response plan for the CSD and applicable codes and statutes.
- We will assist in recruitment efforts to increase the number of Explorers/Resident Firefighters.
- We will maximize the development of skills and abilities of Explorers/Resident Firefighters.
- We will present emergency response opportunities to Explorers/Resident Firefighters consistent with their time availability, personal objectives and individual capabilities.
- CAL FIRE will assist Explorers/Resident Firefighters in qualifying for future career opportunities as Firefighters or other positions for which they qualify.
- CAL FIRE will work to determine the most appropriate way to integrate Resident Firefighters into the regional response system.
- If the CSD Board of Directors continues a cooperative agreement with CAL FIRE the Explorer/Resident Firefighters program within the CSD should remain the same. This means current selection and retention processes, training requirements and drill schedules would remain the same. Costs related to the Resident Firefighter program including compensation/stipend, PPE, training etc. are the responsibility of the CSD.
Over the last 20+ years CAL FIRE hand crews from Growlersburg Conservation Camp have committed over 10,000 hours of community service work, hazard fuel reduction, sandbagging and fire response to the community members of Cameron Park. Access to CAL FIRE handcrews through CAL FIRE reduces overall project costs.

Fire apparatus and portable equipment:

- The CSD will maintain ownership and title to all existing apparatus.
- CAL FIRE will continue to utilize and operate existing CSD Engines, command and utility vehicles.
- CAL FIRE will provide “Fleet Oversight” and Management of the CSD vehicles. Vehicles being operated by CAL FIRE personnel will be held to same serviceability and repair standards and maintenance schedules as CAL FIRE owned equipment.
- The Amador-El Dorado Unit employs a Forestry Equipment Manager (FEM) and 3 Heavy Equipment Mechanics (HEM) that work out of 3 professionally equipped automotive shops. The CSD will have access to the FEM and HEM’s under Service Options 1 and 2 for consultation and fleet repair on an emergency basis. The CSD will be responsible for paying the hourly rate for CAL FIRE HEM’s working on CSD apparatus and equipment.
- CAL FIRE station personnel are trained in key automotive preventive maintenance and daily inspections for the apparatus to which they are assigned. Apparatus Operators are responsible for tracking and arranging for scheduled maintenance.
- Service Option 3 includes a full time Heavy Equipment Mechanic and the personnel costs for full-service fleet management, maintenance and repair. CAL FIRE Fleet management will ensure compliance with applicable laws and regulations and will ensure best management practices for fire apparatus are followed. The CSD will be responsible for the operating costs: parts, fluids and specialty repair vendors if deemed necessary or prudent by the FEM.
  - If the CSD chooses Service Option 3, CAL FIRE will ensure that the HEM assigned will be certified as required per NFPA 1071 Emergency Vehicle Technician Professional, and California State Certified Fire / Master Mechanic level III with Pump certificate within 1 year of the effective date of the contract.
  - CAL FIRE has an established practice to manage the CDL random drug test program for all employees who meet the criteria as required by the California Highway Patrol and Department of Transportation.
  - All CAL FIRE engine operators, FEM’s and HEM’s will have appropriate licenses that will allow them to test drive DOT regulated equipment after repair.
  - The CSD will be responsible for replacement of the existing CSD fire apparatus upon its retirement from service. CAL FIRE will assist with developing and maintaining an approved apparatus replacement plan.
CAL FIRE can make recommendations regarding establishment of a depreciation fund for replacement of apparatus.

CAL FIRE will assist with apparatus specifications, bidding, purchasing and contract administration.

CSD fire apparatus are maintained to CAL FIRE standards. CAL FIRE Amador-El Dorado Unit frequently rents CSD equipment to support the CAL FIRE mission.

Between 2012 and 2017, CAL FIRE generated approximately $1,002,855.00 for the CSD

CSD buildings CAL FIRE proposes to use:

- Station #88: 2961 Alhambra Dr. Cameron Park, CA 95682
- Station #89: 3200 Country Club Dr. Cameron Park, CA 95682
- See attached list of apparatus/equipment
- CSD is responsible for costs associated with maintaining/operating two fire stations and all apparatus/equipment.

Stakeholders

On an annual basis CAL FIRE will solicit a community based Customer Service Satisfaction Survey of internal and external stakeholders, to ensure continued quality assurance, and the results will be reported to the CSD Board of Directors.
Executive Leadership, related to the cooperative agreement, is provided by the CAL FIRE Amador-El Dorado Unit Chief. The CAL FIRE Central Division Chief will provide the day-to-day leadership and management of the Cameron Park Fire Department. CAL FIRE will also provide a 24/7/365 Unit Duty Chief as the primary point of contact for immediate needs, in the absence of the Central Division Chief. The CAL FIRE Assistant Chiefs, within the Unit, will rotate as the Unit Duty Chief.

The following have been designated as the CAL FIRE lead personnel, assigned to manage our cooperative agreement with the Cameron Park Community Services District. Resumes are located in Appendix G.

Unit Chief Scott Lindgren
Assistant Chief Sherry Moranz
Battalion Chief Doug Ferro – 72 hours per week
Battalion Chief Mike Smith - 72 hours per week
Fire Captain/Paramedic Jonah Winger - 72 hours per week
Fire Captain/Paramedic Brian Robbins - 72 hours per week
Fire Captain Dave Ito - 72 hours per week
Fire Captain Arend Tosti - 72 hours per week

The CAL FIRE Assistant Chiefs who provide Duty Chief coverage 24/7/365:
Assistant Chief Mike Blankenheim
Assistant Chief Rob Withrow
Assistant Chief Mike Webb
Assistant Chief Tom Tinsley
Assistant Chief Chris Anthony
Qualifications

The California Department of Forestry and Fire Protection (CAL FIRE) is an emergency response and resource protection department. CAL FIRE protects lives, property and natural resources from fire, responds to emergencies of all types, and protects and preserves timberlands, wildlands, and urban forests. The department’s varied programs work together using ongoing assessments of the condition of natural resources and challenges of an increasing population to plan protection strategies for California. Department personnel and equipment are a familiar sight throughout the state with responsibility for protecting over 31 million acres of California’s privately-owned wildlands and providing emergency services of all kinds through local government agreements within 33 of California’s 58 counties.

Fire and Emergency Response

CAL FIRE responds to an average of 350,000 calls per year. The calls include structure fires, wildland fires, traffic collisions, medical aids, water rescues, civil disturbances, search and rescues, hazardous material spills, train wrecks, floods, and earthquakes. Because of CAL FIRE’s size and major incident command experience, the department often assists with or commands major incidents or disasters statewide. These emergencies include command of large wildfires and wildfire sieges, assisting local agencies during major fires, earthquakes and floods and other state agencies such as the Department of Public Health during disease outbreaks.

Personnel and Equipment

CAL FIRE covers its state emergency response mission with over 800 state and local funded fire stations, 39 conservation camps, 13 air attack bases, and 9 helitack bases. CAL FIRE’s emergency response and resource protection mission is accomplished with a force of nearly 4,700 full-time fire professionals, foresters, and administrative employees, 2,500 seasonal firefighters, 5,000 local government volunteer firefighters, 2,000 Volunteers-In-Prevention, 200 Law Enforcement Officers, and 4,300 inmates and wards. The Fire Crews are comprised of 179 adult male crews, 7 female crews, and 4 DJJ crews. To transport and support these forces, CAL FIRE operates over 1,095 fire engines (336 state and 759 local government), 215 rescue squads, 63 paramedic units, 38 aerial ladder trucks, 58 bulldozers, 5 mobile communication centers, and 11 mobile kitchen units. The department funds, via contract, an additional 82 engines and 12 bulldozers in six counties – Kern, Los Angeles, Marin, Orange, Santa Barbara, and Ventura. From the air, CAL FIRE operates 23 airtankers (1200 gallon), 11 helicopters, and 13 air tactical planes.

Agency Cooperation

The State of California employs a robust mutual aid system that is essential to intervene in the diverse risks Californians face every day. CAL FIRE cooperative efforts via contracts and cooperative agreements between state, federal, and local agencies are an essential aspect of the mutual aid system in California.
Fire and Emergency Response Training

CAL FIRE provides fire and emergency response training to its employees locally, regionally and at the CAL FIRE Training Center in Ione. The Office of the State Fire Marshal (OSFM), a member of the CAL FIRE team since 1995, provides education and certification programs to the California fire service and its more than 900 fire departments. Through practical training exercises and classroom courses, every California firefighter is exposed to training standards that have been approved by CAL FIRE and the OSFM, among the best institutions in the nation for fire training education. Offering more than 1,000 classes annually, State Fire Training programs reach over 24,000 students each year. Over 2,000 CAL FIRE personnel attend the CAL FIRE Training Center in Ione, and Riverside, annually, participating in classes ranging from basic fire control to major incident command training using Incident Command System (ICS) and National Incident Management System (NIMS) principles and practices.

Life Safety and Fire Prevention

The OSFM provides for fire safety where people live, work and congregate. OSFM staff enforce fire-related laws and codes in state-owned or operated buildings, adopt minimum building and fire safety regulations for use in all occupancies throughout the state, license those who inspect and service fire extinguishers, evaluate building materials against fire safety standards, approve fireworks devices, license fireworks technicians, operate the California All Incident Reporting System, (CAIRS), and regulate hazardous liquid pipelines that run throughout the state.

Enforcing Forest and Fire Laws

CAL FIRE enforces state forest and fire laws by employing P.O.S.T. Certified law enforcement officers. CAL FIRE investigators determine fire causes and origins in all types of fires, interview witnesses, issue citations and vigorously investigate arson cases. The conviction rate of those arrested for arson investigated by CAL FIRE peace officers is very high. As appropriate, CAL FIRE investigators pursue civil and criminal cost collection in cases of negligence or intentionally caused wildfires.

Forestry

CAL FIRE’s mission emphasizes the management and protection of California’s natural resources: This goal is accomplished through ongoing assessment and study of the state’s natural resources and a variety of resource management programs. CAL FIRE oversees enforcement of California’s forest practice regulations which guide timber harvesting on state and private lands. The reviews and inspections ensure protection of watershed and wildlife as well as renewal of timber resources. Department foresters and fire personnel work closely to encourage and implement fuels management projects to reduce the threat of uncontrolled wildfires.

The CAL FIRE Local Government Program provides direction, coordination and fire protection services to local government agencies throughout the state, via cooperative fire protection agreement contracts. The contract document is the Local Government (LG-1) and these contracts are commonly referred to as “Schedule A” or “Amador Agreements”. Local
Government entities, such as cities, counties and special service districts have contracted with CAL FIRE to provide many forms of emergency services for their communities. CAL FIRE provides full-service fire protection to many of the citizens of California, through the administration of cooperative fire protection agreements with Cities, Counties, Fire Protection Districts, Community Service Districts, Indian Tribes, and other Local Government Agencies.

As a full-service fire department, CAL FIRE responds to wildland fires, structure fires, floods, hazardous material spills, water rescues, civil disturbances, earthquakes, and medical emergencies of all kinds. Local governments utilize this diversity and experience through their agreements with the Department. The Local Government Program partnership agreements fall into three categories Full Service, Amador and Wildland Protection.

These partnership agreements (also known as Schedule A, 4142 agreements) provide a full range of emergency services including response to wildland fires, structure fires, floods, hazardous material spills, water rescues, civil disturbances, earthquakes, and medical aids of all kinds.

Partnership agreements are tailored to suit the desires and needs of the local community and the ability of CAL FIRE to deliver the service. Fire department personnel are CAL FIRE employees. The local agency retains ownership of fire department facilities and equipment. These agreements are normally in effect 12 months per year.

Cooperative Fire Protection Agreements augment CAL FIRE’s initial attack capability with resources that are available for wildland fire suppression. Consolidated fire protection, through contracting, is a trend in California that is strongly supported by statute and numerous independent fire protection studies. Since CAL FIRE is frequently involved in major disasters, it is interested in working regionally with local government entities to provide a coordinated response and improve the safety elements of general and disaster plans.

Advantages to the State from Cooperative Agreements:

- They provide a higher level of service through full integration of CAL FIRE and local government resources under CAL FIRE’s control.

- They reduce state expenditures on watershed fires by using local government funded forces under CAL FIRE direct control to augment and at times, substitute for state resources. Additionally, they reduce the size and cost of many SRA and LRA wildland fires by providing rapid initial attack from widely dispersed local government fire stations, under CAL FIRE direction.

- They provide back-up coverage for state fire stations vacated by wildland fire activity. They also provide a year round, 24-hour-per-day response to state responsibility fires when state resources are not available.

- They substantially enlarge the department's pool of fully qualified wildland firefighters, thus giving the statewide depth that is necessary to combat wildland fires.

- They substantially increase the statewide numbers of wildland fire engines, bulldozers, water tenders and other specialized equipment under state control.
Advantages to Local Government from Cooperative Agreements:

- They allow agencies to draw on the statewide resources and decades of CAL FIRE experience in planning, staffing and operating fire protection organizations.

- They provide lower cost fire protection services because of joint use of personnel, equipment and facilities.

- They provide operationally efficient fire protection services by integrating life, property and wildland fire protection into one department; this avoids the undesirable situation of having two agencies providing similar services within the same geographic area.

- They improve employee training, experience and promotional opportunities.

- They maintain the community identity and ownership of local agency fire stations and fire apparatus.

CAL FIRE is divided into 21 Administrative Units throughout California, one of which is the Amador-El Dorado (AEU) Unit, which includes Amador, El Dorado, Alpine, Sacramento, and part of San Joaquin Counties. The Amador-El Dorado Unit includes the Cameron Park Fire Department, which is a combination fire department. That means that Cameron Park Fire Department utilizes career and volunteer fire fighters to meet their public safety objectives. The Amador-El Dorado Unit and the Cameron Park Fire Department is staffed and deployed as follows:

- Fire Control and Support Staff
  - 317 CAL FIRE career firefighters and support staff
    - 179 State funded
    - 19 Local funded
    - 6 Joint Powers Authority (JPA) funded
    - 98 CAL FIRE seasonal firefighters
    - 15 Volunteer firefighters
• 11 Career Fire Stations
  o 9 State Funded and 2 Local funded
  o 16 Engine Companies (Summer Preparedness Season)
  o 14 State funded, 2 Local funded (Summer Preparedness Season)
  o 4 Engine Companies (Winter Preparedness Season)
  o 2 Local funded (Winter Preparedness Season)
  o 2 State funded (Winter Preparedness Season)
  o 1 Ambulance
  o 2 Bulldozers State funded

• 2 CAL FIRE / California Department of Corrections and Rehabilitation (CDCR) Conservation Camps
  o 9 Fire Crews

• Fleet
  o Service Option 3 includes a full time Heavy Equipment Mechanic and the personnel costs for full-service fleet management, maintenance and repair. CAL FIRE Fleet management will ensure compliance with applicable laws and regulations and will ensure best management practices for fire apparatus are followed. The CSD will be responsible for the operating costs: parts, fluids and specialty repair vendors if deemed necessary or prudent by the FEM.

  o CAL FIRE will ensure that the HEM assigned will be certified as required per NFPA 1071 Emergency Vehicle Technician Professional, and California State Certified Fire / Master Mechanic level III with Pump certificate within 1 year of the effective date of the contract.

  o CAL FIRE has an established practice to manage the CDL random drug test program for all employees who meet the criteria as required by the California Highway Patrol and Department of Transportation.

  o All CAL FIRE engine operators, FEM’s and HEM’s will have appropriate licenses that will allow them to test drive DOT regulated equipment after repair.

This proposal maintains the purpose, methods and deployment of fire protection in the Community of Cameron Park, and adds the benefit of full regional integration of fire resources. This benefits the citizens of the CSD and the State of California.

CAL FIRE’s mission, as directed and authorized by the State Legislature and statutes, is to provide emergency service to local governments throughout California when requested. In meeting this mission, we have a history of providing this service since the 1930s. CAL FIRE currently has more than 110 emergency services agreements providing services to 150 cities, special CSDs, and counties throughout California.

In November 1996 the CSD Board of Directors voted to enter into a Cooperative Agreement with the California Department of Forestry and Fire Protection (CAL FIRE) for fire protection and paramedic services. Known within CAL FIRE as a “Schedule A” contract, the cooperative
agreement formed in Cameron Park became a valuable addition to the proud history within CAL FIRE. For over 20 years, CAL FIRE has been providing Emergency Incident Management, Municipal fire suppression, fire prevention and ALS Emergency Medical Transport services to the citizens of Cameron Park.

**Three Local Agencies who have Cooperative Agreements with CAL FIRE:**

**Pebble Beach:**

Pebble Beach Community Services District has contracted with CAL FIRE, for the past 36 years, to provide Fire Protection and Emergency Medical Services. All personnel are trained to the Emergency Medical Technician level (EMT) and many to the Paramedic level to provide advanced life support services at all times. PBCSD provides facilities, equipment, and supplies for the services.

There are two fire stations serving the District. The main Pebble Beach Fire Station, located at Forest Lake and Lopez Roads next to the District Administrative Office, is fully owned by the PBCSD.

The District provides Advanced Life Support Paramedic service in the Forest. The ambulance service within the District is provided pursuant to a county-wide contract between the County of Monterey and American Medical Response (AMR). The District has CAL FIRE contracted firefighters trained as paramedics to cover all shifts. This delivers advanced life support care to residents, far below the county's eight minute response requirement.

**City of Morgan Hill:**

The City of Morgan Hill contracts with CAL FIRE to provide Emergency Medical Services, Fire Prevention and Fire Suppression with two fire stations serving the City.

Each Morgan Hill Fire Station has a daily minimum staffing level of 3 personnel consisting of One (1) Fire Captain, One (1) Engineer (FAE), and One (1) Engineer Paramedic (FAEP). Each of these employees has an average of 3 to 20 years of structural firefighting, wildland firefighting, emergency medical service and rescue response experience.

The ladder truck located at El Toro is cross-staffed by personnel at that station and will respond based on call type from time of dispatch.

**Deer Springs Fire Protection District:**

The Deer Springs District is located in northern San Diego County, north of the City of Escondido; protecting 47 square miles and approximately 13,000 residents. 2017 marked the 23rd year that the District has maintained a Cooperative Agreement with CAL FIRE to provide all fire, EMS and emergency services. Through this agreement, the District staffs three fire stations, 24 hours a day. Staffing includes three- person Advanced Life Support (ALS) engines, 1 brush engine and a USAR (Urban Search and Rescue). Additionally, an ambulance provided by Mercy Medical Transportation works cooperatively with district staff and is housed at Fire Station 1.
References:

The following are three references that receive similar services from CAL FIRE:

Pebble Beach Community Services District, California:
- Emergency Services – 2 ALS fire stations
- Agreement began in 1982 and is still in place
- Mike Niccum General Manager
  831-657-5604
  mniccum@pbcd.org

City of Morgan Hill, California:
- Emergency Services – 2 ALS fire stations
- Agreement began in 2012 and is still in place
- Christina Turner City Manager
  408-776-7382
  citymanager@morganhill.ca.gov

Deer Springs Fire Protection District, California:
- Emergency Services – 3 ALS fire stations
- Agreement began in 1994 and is still in place
- Robert Osby Board of Director President
  760-749-8001
  osbykr4@aol.com

**Financial Capacity**

CAL FIRE’s budget process requires the department to manage, within set funding limits, display data in specified formats, and use program logic to make arguments for changes in funding levels. The Governor's budget reflects CAL FIRE's authorized level for current year spending and proposed plans for expenditures in the budget year. If there are any changes to the person years (PY) or spending level during the current or budget year, CAL FIRE informs the Department of Finance and/or the Legislature. The Director is legally responsible to ensure that the department stays within its appropriated level. The budget office is responsible for preparing and monitoring the department's budget. The Director has delegated the management and accountability of each portion of the budget to the seven organizational divisions.

CAL FIRE is a State agency whose budget is allocated from the State General Fund by the Legislature and approved by the Governor on an annual basis. CAL FIRE is a cost-neutral State Agency that cannot incur a profit from the CSD.

CAL FIRE utilizes the July 1st – June 30th fiscal year for budgeting. CAL FIRE will pay the salary and benefits up front for the contracted personnel. CAL FIRE will then invoice the CSD on a quarterly basis (in arrears) for payment of the contracted personnel. This is a “not to exceed” contract with the CSD for an amount to cover the cost of personnel and any optional services.
All personnel included in the attached proposals are listed at the top step of their salary and benefit range for budgeting purposes. The contract is for reimbursement of “actual” expenses incurred by CAL FIRE providing personnel and services to the CSD. This means that any savings from “actual billing” and the “top step budget amount” is retained by the CSD. The savings from “actual billing” can be well below the budgeted amount for personnel and services.

See the examples below of Budgeted vs. Actual billing graphs from the last 4 years of the current agreement.
Emergency Services Pricing Proposal Form

If selected, The California Department of Forestry and Fire Protection (CAL FIRE) will provide the following services/programs (check each box for the corresponding service to be provided for under this proposal):

- Dispatch Services- If your proposal does not include dispatch services indicate who will dispatch:

  Dispatching services are provided by CAL FIRE, Amador-El Dorado Unit, Camino Emergency Command Center (ECC), through a cooperative agreement with the El Dorado County Joint Powers Authority (EDCJPA). The CAL FIRE Camino Emergency Command Center dispatches CSD fire apparatus to emergencies in and adjacent to the CSD under the standard response plans and terms of automatic or mutual aid agreements approved by the CSD Board of Directors. The EDCJPA assumes financial responsibility of all medical emergency incidents and annually invoices Cameron Park Fire Department for all non-medical incidents, within their jurisdiction.

  The Camino ECC provides Command and Control dispatching services to Federal, State, and Local Agencies within Amador and El Dorado counties (Western Slope). The ECC’s Mission is to achieve the most economical and effective cooperative fire, aviation management, emergency medical response, law enforcement, and rescue service through collaboration. The ECC is also an Interagency Command Center (CICC) with the Eldorado National Forest (ENF) and Lake Tahoe Basin Management Unit (TMU) and has responsibility for FRA and SRA in Sacramento and Alpine counties as well as the Eldorado National Forrest and Tahoe management unit. In 2017 the ECC dispatched 38,185 Incidents and processed approximately 97,419 telephone calls.

  The Camino Emergency Command Center is staffed with command and control personnel, 24 hours a day. Staffing for CAL FIRE assigned to the ECC is One Division Chief, One Battalion Chief, Five Fire Captains and Twelve Communication Operators.

  The Camino ECC provides command and control, dispatch services and system status management for the following Agencies in El Dorado County:

  - El Dorado County JPA Medic units
  - Cameron Park Community Service District
  - Diamond Springs/El Dorado Fire District
  - El Dorado County Fire District
  - El Dorado Hills Fire District
  - Garden Valley Fire District
  - Georgetown Fire District
  - Mosquito Fire District
  - Pioneer Fire District
  - Rescue Fire District
  - Amador – El Dorado Unit
This Proposal does not impact dispatching services, unless the Cameron Park CSD wishes to disassociate itself from its current agreement with the EDCJPA and enter into a separate agreement for services from the Camino ECC.

**Fire Suppression:**

Cameron Park Fire Department / CAL FIRE will continue to deliver emergency services to the Cameron Park Community Services District, not limited to Structural, Wildland, Vehicle and communications, to the citizens of the Cameron Park Community Services District and the surrounding area, at the highest professional level and in a cost-effective manner. The cooperative agreement with CAL FIRE is mutually beneficial and provides for a regional approach to fire protection, bringing an outstanding level of service to the citizens of the Cameron Park Community Services District, and the adjacent cooperators. To maintain this level of performance, a weekly training schedule is planned and organized, for multi engine company drills, by Cameron Park Fire Department / CAL FIRE personnel to maintain a high level of community service and area familiarity.

**Vehicle and Technical Rescue**

Cameron Park Fire Department / CAL FIRE personnel are and will continue to be trained to a standard level in vehicle extrication, confined space rescue, trench rescue, and trained and familiar with the specialized tools and equipment on all Cameron Park Fire Department apparatus. To maintain this level of performance, a weekly training schedule is planned and organized for multi engine company drills, by Cameron Park Fire Department / CAL FIRE personnel, to maintain a high level of community service and area familiarity.

**Hazardous Material Response**

CAL FIRE employees assigned to Cameron Park Fire Department/CAL FIRE will be trained at a minimum to the following Hazardous Materials Response level:

**Chief Officers:**

- Hazardous Materials Incident Commander

**Fire Captain Paramedics, Fire Captains and Fire Apparatus Engineers Paramedic, Fire Apparatus Engineers:**


Hazardous Materials Emergency Response in El Dorado County is a cooperative effort with, fire agencies, law enforcement, El Dorado County Environmental Management (Solid Waste and Hazardous Material Division). A unified command structure is
developed between all vested agencies. Additionally, because Cameron Park Fire Department / CAL FIRE doesn’t support the cost of a Hazardous Materials Team, Sacramento Metropolitan Fire District (Sac Metro) Hazardous Materials Team (HazMat Team) can respond upon request. If the unified command determines an increased level of response is prudent, the request for Sac Metro’s HazMat Team would be communicated through the Camino ECC. A criminal or civil cost recovery effort could be investigated to reimburse any negligent damages from such an incident. Periodic training with Sacramento Metropolitan Fire District (Sac Metro) for Hazardous Materials Team, is organized to maintain the relationship and proficiency with their procedure and equipment.

✔️ **Emergency Medical Response, Support and Training: ALS, BLS or both**

Both Advanced Life Support and Basic Life Support are key elements to the medical response operations. The Cameron Park Fire Department / CAL FIRE personnel, in cooperation with the CAL FIRE Amador-El Dorado Training Bureau, maintain the compliance of the personnel’s certificates and licensing. Additional training support and audits are provided at the local, unit, regional and Sacramento levels to maintain local, state and national regulations.

✔️ **Emergency Medical Transport: ALS, BLS, or both (Circle)**

Both Advanced Life Support (ALS) and Basic Life Support (BLS) transport are supported cooperatively and contractually by the El Dorado County Joint Powers Authority and Cameron Park Fire Department / CAL FIRE employees. Training and continuous quality improvement measures are ensured through annual audits and documented through both agencies.

✔️ **Training and Personnel Development**

CAL FIRE will provide training to all Cameron Park Fire Department / CAL FIRE employees, by State Fire Marshal certified instructors, meeting or exceeding the accepted industry standards, regulations, requirements and specific technical operational needs of the Cameron Park Community Services District. (See Attached CAL FIRE Firefighter and Company Officer Academy Curriculum and three year Joint Apprenticeship Council (JAC) training) Annual audits, Continuous Professional Trainings (CPT) and record keeping are provided through the CAL FIRE Amador-El Dorado Unit Training Bureau, to maintain compliance with professional certificates/licensing and ensure proficiency in perishable skills. The Training Bureau uses Target Solutions as a training delivery tool as well. Annual employees Individual Development Plans (IDP) are reviewed to ensure employees receive updated training needed to accomplish individual development goals.

✔️ **Fire Prevention to include: code enforcement, plans review, inspections, investigation, hazardous materials disclosure coordination, fee billing and public education, state mandated inspections (Public Resource Codes 4291).**
Cameron Park is located in an area of diverse landscape and consists of approximately 8000 single family residences along with multi-family residences, approximately 1200 commercial buildings, retail centers, industrial plants, schools, a championship golf course, a small commuter airport, and the area continues to grow. Development in Cameron Park has encroached into the local wildland areas creating a wildland-urban interface condition. Fire Prevention is essential in our community. The Cameron Park Fire Marshal has and will continue to conduct and oversee the following fire prevention responsibilities, as well as other fire prevention educational responsibilities:

- Review and approve building construction and appliance plans.
- Inspect buildings and installations during and/or after construction to ensure compliance with applicable codes.
- Advise developers, contractors, property owners, the public and others in matters related to fire prevention, code interpretation and enforcement.
- Conduct follow-up inspections to ensure violations were corrected.
- Assist in the investigation of fires and explosions, determining cause and origin, preparing reports detailing cause and estimated losses.
- Prepare cases litigation when voluntary compliance cannot be obtained.
- Discuss violations with owners and issue written notices, warnings and/or citations as required.
- Present fire prevention programs and demonstrations.
- Supervise public education program and conduct public education and awareness as requested.
- Complete reports, preform filing and maintain case folders and record of inspections and investigation.
- Develop, manage and implement the Prevention Budget and Spending plan.
- Participate in the planning and development of local government fire protection budget.
- Provide plan review, coordinate and conduct inspections of fire alarm systems and fire sprinkler systems.
- Plan, coordinate and conduct field inspections of residential, commercial, industrial and institutional facilities to assess conformity with state and local fire safety and related codes and ordinances.
- Provide reviews for commercial buildings and projects, including new construction, tenant improvements and subdivisions.
- Coordinate and conduct inspections related to new business, health care facilities, OSHPD, day care facilities and fuel/propane tank installations or removals.
- Provide state mandated inspections on A, C, E, I, L, R (R1,R2,R2.1,R3.1,R4) Occupancy Classes.
- Prepare reports and correspondence, meet with the public and meet with governmental bodies or officials as necessary.
- Draft ordinances or revisions to existing ordinances as required providing for public safety. Provide general resources and reference information for interface wildland fire protection to the Amador/El Dorado Unit and the El Dorado County Planning Commission.
- Maintain and upgrade skills to accomplish building and fire code enforcement and fire investigation duties.
- Enforcement of the Cameron Park Weed and Rubbish Abatement Ordinance No. 2016.30.16. Supervise two Weed Abatement enforcement officials hired to manage the program. Report issues and progress to CSD Board of Directors.
- Fire Committee, General Manager, pay out of Prevention funds for all material.
- Oversee School Programs.
- Juvenile Fire Setters.
- Oversee Battalion Pre-Plans.
- Yearly fireworks show—gather all permits, pre-inspection, create letters to Board of Supervisors, obtain signed resolution, create and obtain signed agreement with Cameron Airpark Estates, obtain Cameron Park resolution letter, create and obtain agreement and permits from fireworks display vendor, create and obtain “Public Planning Services Review”, create post display report and send to State Fire Marshal Office if anything occurs.
- Attend monthly Project Review meeting, El Dorado County Arson Task Force meeting, Permit Agency Collaboration (PAC) meeting and Cameron Park CSD Fire Committee meeting.
- Attend weekly Architectural Review Committee (ARC) meeting.

✓ **Weed Abatement Administration**

Cameron Park has been identified as a “high priority” area for fire safe planning and fuels reduction. The fire hazard in Cameron Park is seasonal and reoccurring and must be abated each year. The CSD along with the Cameron Park Fire Department/CAL FIRE has established the “Weed and Rubbish Abatement Ordinance” No. 2016.03.16 to help decrease the chance of wildfire potential in our area and to make the community fire safe. The Cameron Park Fire Marshall has and will continue to administer the Weed Abatement program.
The Administration of the Weed Abatement process is as follows:

- Receive updated Vacant Lot List from County. Edit as needed.
- Initial letter sent to vacant lot property owners by February 15.
- Initial first inspections completed first week in April.
  - Notice returned, property not in compliance
  - Post sign, notice in paper
  - Hire contractor
  - Lien process
- Send compliance letter to lots that have been done.
- Mail ‘Notice of Public Nuisance’ no later than April 8.
- Second inspection, first week of May.
- Public Appeal/Board Hearing.
- Select Contractor/assess fees.
- Report to General Manager for CSD Board of Directors confirmation.
- Lien Process/bill mailed to the property owner by July 1. Then hand delivered to the County Assessor’s Office by August 10.

✓ **Vegetation Management and Fuel Reduction**

The Cameron Park Fire Department / CAL FIRE in cooperation with CAL FIRE implemented a project in the Cameron Park Community Service District with a long-term goal of establishing a “Fire Safe” community. Since the Cameron Park Community Services District was formed in 1961, more than 8,000 single family homes, 1200 dwelling units (multi-family complexes), commercial buildings, retail centers, industrial plants, and schools have developed in an eight and one-half square mile area. The population has grown from 400 residents to an estimated 18,225 residents. The community development is in areas where buildings and combustible vegetation are co-located in an environment referred to as a *wildland-urban interface*. This is an area with mature stands of brush, and dense oak woodland forests. The intent of the program is to reduce the fuel hazard including some of the most common fuel types such as grass, oaks, manzanita and chemise.

**Fuel Reduction (Fuel Management)**

In Cameron Park, residential Lot Clearing Requirements (PRC 4291) – Residents are required to establish defensible space around the structures on their lots, under the authority of Public Resource Code § 4291. PRC 4291 requires removal of flammable vegetation for a minimum of 30 feet, and up to 100 feet around structures. Fire department personnel and volunteers make initial inspections. Failure to comply may result in a citation. The Cameron Park Fire Department/CAL FIRE has the ability to utilize the CAL FIRE defensible space application “Collector” as a digital records management program for all 4291 inspections.

- **Vacant Lot Clearing Requirements** (H&S 14875 – 14922) – Based on the community hazard and risk assessment, vacant lots are required to remove flammable vegetation under the authority of the CSD’S weed abatement ordinance. The weed abatement ordinance was established in 1999, by the CSD
Board of Directors, under the authority of Health and Safety Code § 14875. Cameron Park Fire Department / CAL FIRE personnel make initial inspections. Failure of residents to abate may result in the Fire Department contracting for the abatement work and a lien being filed on the property.

- **Chipper Program** – The Cameron Park Fire Department/CAL FIRE utilizes the El Dorado County Fire Safe Council’s chipper program to support the residential lot clearing efforts. The chipper program provides a cost effective alternative and incentive for property owners to cooperate with the CSD’s fuel reduction efforts. Chips can be scattered in place on the property owner’s lot, stored in a central location for redistribution, or used as a groundcover in road easements or other areas.

- **Fire Resistant Plants** – Ornamental trees, shrubs, and groundcovers that are fire resistant and perform well in the local soil and weather conditions have been identified. Property owners are encouraged to replace native flammable vegetation with fire resistant ornamental plants.

Fuel reduction within CSD Parks and Recreation has been and will continue to be a cooperative effort. For over 20+ years, CAL FIRE inmate hand crews, from Growlersburg Conservation Camp, have delivered over 10,000 hours of community service work and hazard fuel reduction.

- **Fire Administration and Support** to include: time and attendance reporting; fire and EMS records management; IT; human resource management; budgeting, accounting, purchasing, project management, clerical support, scheduling, internal and external coordination, public education, disaster preparation, legal counsel, hiring coordination, labor relations, retirement administration, workers compensation, Employee Assistance Program (EAP), oversight of Safety Program, Injury/Illness Prevention Program (IIPP), compliance to California Code of Regulations Title 8 and Title 22.

Cameron Park Fire Department / CAL FIRE personnel utilize a time and attendance computer based program called ePay, which is a confidential time reporting system for CAL FIRE Bargaining Unit 8 employees (Safety Employees). The program calculates planned and unplanned overtime according to workweek group and class. Additionally, ePay manages leave credits and incident tracking using the CAL FIRE FC33 incident recording document.

**Fire and EMS records management**: Cameron Park Fire Department / CAL FIRE incidents are currently tracked in a CAL FIRE supported computer based system called California All Incident Reporting System (CAIRS). CAIRS captures fire-related incidents for CAL FIREs 804 fire stations statewide. With the CAIRS system, CAL FIRE is able to track all incidents and meet incident recording requirements. Any significant incidents within the CSD is recorded on a “Significant Incident Activity Report” and communicated.
to the CSD Board of Directors through the “Staff Reports” document. Additionally, all fire incidents are recorded on a LE-66 for documentation to provide tracking to the Fire Marshal and CAL FIRE’s Prevention Bureau. All emergency medical incidents are recorded in an Electronic Patient Care Report (ePCR) using the computer/web based program Image Trend. The El Dorado County Emergency Medical Services Authority / Joint Powers Authority (EDCJPA) provides oversight, monitoring and maintenance of this program. Cameron Park Fire Department / CAL FIRE personnel are trained and attend monthly cooperative meetings organized to monitor continuous quality improvement (CQI) providing a peer-based process which conducts a clinical review of selected cases each month.

**Information Technology:** The CAL FIRE Information Technology Services (ITS) division located at the Sacramento Headquarters has oversight of the CAL FIRE IT policies, serves and supports all department personnel, operations and programs. The CAL FIRE ITS maintains the CAL FIRE personnel time recording software ePay and Fire Reporting program CAIRS utilized by Cameron Park Fire Department / CAL FIRE personnel.

**Human resource management:**

CAL FIREs Labor and Human Resources Management (LHRM), located at the Sacramento Headquarters has oversight of the LHRM policies, provides the expertise and services necessary to recruit and maintain a self-motivated, team-oriented workforce. CAL FIRE LHRM has oversight of CAL FIRE Regional and Local Unit personnel to provide Employee Support Services, Labor Relations, Occupational Health and Wellness, Personnel Services and Project Services.

Budgeting, accounting, purchasing: Cameron Park Fire Department / CAL FIRE personnel in cooperation with the CSD staff and CAL FIRE Amador - El Dorado headquarters (Camino) personnel and administration staff manage the budget, accounting and purchasing at the local level. Additionally, North Region Headquarters and Sacramento Headquarters also have ultimate oversight of these programs. The California Department of Forestry and Fire Protection's CAL FIRE budget process requires the department to manage within set funding limits, display data in specified formats, and use program logic to make arguments for changes in funding levels. The Governor's budget reflects CAL FIRE's authorized level for current year spending and proposed plans for expenditures in the budget year. If there are any changes to the person years (PY) or spending level during the current or budget year, CAL FIRE informs the Department of Finance and/or the Legislature. The Director is legally responsible to ensure that the department stays within its appropriated level. The budget office is responsible for preparing and monitoring the department's budget. The Director has
delegated the management and accountability of each portion of the budget to the seven organizational divisions.

**Project management:** Cameron Park Fire Department / CAL FIRE personnel have and will continue to provide planning, organization and documentation of the CSD’s projects with oversite from the Battalion Chiefs. The projects maintained within the Cameron Park Fire Department boundaries are:

<table>
<thead>
<tr>
<th>School Programs</th>
<th>Station Supplies</th>
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<tr>
<td>Junior Fire Setters</td>
<td>Fire Explorer Program</td>
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<td>Medical Logistics</td>
<td>Boot Drive</td>
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<td>Hydrants</td>
<td>Summer Spectacular</td>
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<td>Personal Protective Equipment</td>
<td>Pancake Breakfast</td>
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<td>Ladder Maintenance</td>
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<td>Pre Plans</td>
<td>Crab Feed</td>
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<td>Local Government Invoicing</td>
<td>ePCR</td>
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<td>Safety Representative</td>
<td>Fire Reporting (CAIRS)</td>
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<td>Communications</td>
<td>Grant Writing</td>
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<tr>
<td>Information Technology</td>
<td>Finance Officer</td>
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<td>Business Inspections</td>
<td>LE-100 Inspections</td>
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<td>State Mandated Inspections</td>
<td>Fire Resident Program</td>
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<td>Field Training Officer</td>
<td>Mobile Equipment</td>
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<tr>
<td>Fire Marshal plans review</td>
<td>Continuous Quality Improvement (CQI)</td>
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<tr>
<td>Self Contained Breathing Apparatus (SCBAs)</td>
<td>Cameron Park Firefighter Association (CPFA)</td>
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**Clerical support:** Clerical support is currently handled by fire station personnel. (See staffing options two and three for additional clerical support).

**Scheduling:** Cameron Park Fire Department / CAL FIRE personnel maintain and monitor the two station staffing schedule locally using a computer based program named ISELINK. ISELINK allows Chief and Company officers to project and forecast staffing levels to maintain a fiscally sound operation.

**Internal and External Coordination:** Cameron Park Fire Department / CAL FIRE are committed to maintaining internal coordination by cooperating with CSD staff, General Manager and Board of Directors. This commitment is displayed by personnel attending and providing information at CSD meetings and actively participating in the Budget & Administration, Fire & Emergency, Parks & Recreational and CC&R committees. Additionally, Cameron Park Fire Department / CAL FIRE personnel provide external coordination by communicating through meetings and email to the personnel and administration to promote consistency and transparency down the chain of command.
**Public Education:** The CAL FIRE Communications office provides information and education to the public of all ages, in public forums, through media, social media and the internet and the distribution and display of printed material. Part of the mission of CAL FIRE is to prevent fires before they happen. By educating the citizens of California, CAL FIRE can decrease the number of human-caused fires and reduce the potential for catastrophic fires. Public Education is provided at statewide and local levels by preparing campaigns for schools, groups, and the social media by using signs, posters, and other printed materials. Working alongside our Cooperative Fire Prevention partners allows CAL FIRE to combine resources and funds to ensure the fire prevention message reaches the masses. Additionally, CAL FIRE Public Information Officers are made available to provide an increased level of public relations and education utilizing social media platforms.

**Disaster Preparation:** Planning, coordination and training with the local agencies, cooperators and local EOC in preparedness of various disaster scenarios. Cameron Park Fire Department / CAL FIRE personnel are trained, equipped to respond and mitigate aircraft incidents or accidents, as determined by the National Transportation Safety Board. Engine 88 and Engine 89 are equipped with Class B foam (Alcohol-Resistant Aqueous Film-Forming Foam (AR-AFFF) concentrates form a vapor-suppressing seal for rapid control of both hydrocarbon fuel fires and polar solvent fuel fires).

Through the CAL FIRE Amador – El Dorado Unit Training Bureau, personnel have trained in preparedness for “Active Shooter” or “Active Threat” incidents with local law enforcement; to provide medical treatment and transport of the injured per the Tactical Medic Policy / El Dorado County EMS Agency Field Policy.

Additionally, many of the Cameron Park Fire Department / CAL FIRE personnel have specialized training in Urban Search and Rescue (USAR) and are members of the Sacramento Urban Search and Rescue Task Force-7. Station 89 is designated by El Dorado County OES as a sand and sandbag location for the county.

**Legal counsel:** Cameron Park Fire Department / CAL FIRE personnel have availability of the CAL FIRE legal team of 13 attorneys to provide guidance, support and training regarding personnel, administration, civil cost, criminal, investigation and other legal concerns at the CAL FIRE local unit level.

**Hiring coordination:** CAL FIRE has an exam unit responsible for planning, developing, and administering the Department's open and promotional civil service examinations. The unit also issues, monitors, and audits employee certification and eligibility lists, and in cooperation with the local CAL FIRE Unit personnel and administration oversees the
hiring and clearance of Battalion Chiefs, Fire Captain / Paramedics, Fire Apparatus Engineer / Paramedics, and Fire Fighter II / Paramedics, Fire Captains, Fire Apparatus Engineers, and Fire Fighter IIs.

**Labor Relations:** CAL FIREs Labor Relations (LR) program works collaboratively with California Human Resources (CalHR) legal on grievance arbitrations, working with labor organizations in identifying and resolving issues at the lowest level possible, investigating unfair labor practice, developing and facilitating statewide training on labor contract administration, grievance handling, and maintains the CAL FIRE Substance Abuse Policy and provides employee testing. CAL FIRE LR is responsible for all matters pertaining to employer-employee relations involving wages, hours, and other terms and condition of employment. Investigates and responds to grievances and complaints on behalf of the CAL FIRE Director. Researching and responding to information requests made under the Dills Act and Public Records Act.

**Retirement administration:** Cameron Park Fire Department / CAL FIRE personnel’s retirement is administered by CALPERS. The Camino Headquarters personnel and administration serve as a reliable local resource for any issues concerning personnel retirement benefits.

**Workers compensation:** The State of California has a Master Agreement with the State Compensation Insurance Fund regarding workers’ compensation benefits for all state employees, as required by the Labor Code. Cameron Park Fire Department / CAL FIRE personnel are state employees and fall under the Government Code and Labor Code governing Workers Compensation.

**Employee Assistance Program (EAP):** The CAL FIRE Employee Support Services program supports the emotional well-being and mental health of CAL FIRE employees and their families, especially during times of crisis or loss. This program is designed to empower individuals to live a healthy lifestyle, and provide for a safer work environment. The CAL FIRE EAP provides a valuable resource available to CAL FIRE employees to support and inform during difficult times, as well as consult on day-to-day concerns. The EAP provides assessment, short-term counseling and referral service designed to help employees manage everyday concerns. Several 24 hour hotlines and online resources are provided CAL FIRE employees and their families’ access to PEER support, Substance Abuse Assistance Program (SAAP), Critical Stress Incident Management and the CAL FIRE Chaplain Program.

**Oversite of the Safety Program, Injury/Illness Prevention Program (IIPP), compliance to California Code of Regulations Title 8 and Title 22:**

The CAL FIRE Safety Program provides all CAL FIRE employees with a practical resource for reducing work related injuries and to implementing and maintaining compliance to its Injury /Illness Prevention Program in accordance to Title 8 of the California Code of Regulations, Section 3203. Additionally, update and maintain Safety Program policies.
and procedures. The program serves as a resource to CAL FIRE personnel promoting safety in the workplace for all CAL FIRE employees. Additionally, the local CAL FIRE Safety Committee meets a minimum of four times a year and communicates updates, safety communications and findings through a Cameron Park Fire Department / CAL FIRE representative. Cameron Park Fire Department / CAL FIRE personnel in cooperation with the CAL FIRE Amador - El Dorado Unit Training Bureau maintains the Medical Emergency Services compliance to California Code of Regulations Title 22 through internal collection and tracking of certificates, licenses and external training.

**Public Information Officer** (PIO) overseeing multimedia and special events: CAL FIRE maintains its positive image and better services the citizens of California by reporting all pertinent information to the news media in an honest and timely manner. Each employee realizes that information is an integral part of the job, and anyone involved with information handling is familiar with department policy. Social media is increasingly being used by public agencies to communicate with the public. The purpose of the CAL FIRE social media policy is to set forth guideline for authorized employees of CAL FIRE who engage and communicate with the public in an official capacity through the use of social media website on behalf of the Department.

✓ **Rolling Stock - Apparatus List** (see list of fire vehicles in Appendix E)

The CSD will maintain ownership and title to all existing apparatus.

- CAL FIRE will continue to utilize and operate existing CSD Engines, command and utility vehicles.

- CAL FIRE will provide “Fleet Oversight” and Management of the CSD vehicles. Vehicles being operated by CAL FIRE personnel will be held to same serviceability and repair standards and maintenance schedules as CAL FIRE owned equipment.

- The Amador-El Dorado Unit employs a Forestry Equipment Manager (FEM) and 3 Heavy Equipment Mechanics (HEM) that work out of 3 professionally equipped automotive shops. The CSD will have access to the FEM and HEM’s under Service Options 1 and 2 for consultation and fleet repair on an emergency basis. The CSD will be responsible for paying the hourly rate for CAL FIRE HEM’s working on CSD apparatus and equipment.

- CAL FIRE station personnel are trained in key automotive preventive maintenance and daily inspections for the apparatus to which they are assigned. Apparatus Operators are responsible for tracking and arranging for scheduled maintenance.
• Service Option 3 includes a full time Heavy Equipment Mechanic and the personnel costs for full-service fleet management, maintenance and repair. CAL FIRE Fleet management will ensure compliance with applicable laws and regulations and will ensure best management practices for fire apparatus are followed. The CSD will be responsible for the operating costs: parts, fluids and specialty repair vendors if deemed necessary or prudent by the FEM.

• If the CSD chooses Service Option 3, CAL FIRE will ensure that the HEM assigned will be certified as required per NFPA 1071 Emergency Vehicle Technician Professional, and California State Certified Fire / Master Mechanic level III with Pump certificate within 1 year of the effective date of the contract.

• CAL FIRE has an established practice to manage the CDL random drug test program for all employees who meet the criteria as required by the California Highway Patrol and Department of Transportation.

• All CAL FIRE engine operators, FEM’s and HEM’s will have appropriate licenses that will allow them to test drive DOT regulated equipment after repair.

• The CSD will be responsible for replacement of the existing CSD fire apparatus upon its retirement from service. CAL FIRE will assist with developing and maintaining an approved apparatus replacement plan.

• CAL FIRE can make recommendations regarding establishment of a depreciation fund for replacement of apparatus.

• CAL FIRE will assist with apparatus purchasing specifications and contract administration.

✓ **EOC and Incident Command**

Cameron Park Fire Department /CAL FIRE provides personnel as needed to the El Dorado County Emergency Operations Center (EOC) when activated during a local or regional incident. The personnel participate in and provide support and training as needed related to EOC operations. Cameron Park Fire Department / CAL FIRE may assign Station 88 and Station 89 personnel to CAL FIRE Incident Management Team (IMT) deployments affecting the state, regional cooperators during major incidents and or disasters.
### Community Relations and Outreach

Most of the events listed below are attended by two or more Cameron Park Fire Department / CAL FIRE personnel and apparatus. During these events, at various locations, personnel engage the citizens and children of Cameron Park, answer questions and provide a fire prevention message. Additionally, the personnel provide medical standby during largely attended events, and the fire apparatus are on display for the public to view and ask questions during demonstrations. CAL FIRE Public Information Officers are made available to attend these events to provide an increased level of public relations utilizing social media. Additional CAL FIRE personnel, engines, crew buses, mobile communications unit, and CAL FIRE aircraft have attended these events. Cameron Park Fire Department / CAL FIRE personnel will continue to organize and or support the following events:

- Show-N-Shine
- Cops-N-Rodders
- National Night Out
- Fire Prevention Week at the Cameron Park Schools
- Easter Bunny Delivery to Rasmussen Park
- School Tours of Station and Equipment
- Ponte Palmero July 4th Parade
- Boy Scouts / Girl Scouts / School Programs
- Fire Explorer Program sponsor
- Stop Drop and Roll
- Ready, Set, Go
- Holiday Safety
- Cooking Safety
- Fire Prevention Education and Station 88 and Station 89 and Equipment tours / Demonstrations
- Chamber of Commerce / Local Rotarian groups
  - Lecture on “Living in the Wildland Urban Interface”, and general fire prevention education. PowerPoint presentations, with additional opportunity for the attendees to ask questions and intermixing with the Cameron Park Fire Department / CAL FIRE personnel.
- Fill-The-Boot Drives
  - Incident Action Plan to provide a coordinated and safe event for citizens and personnel
- Collect donations to support the Burn Foundation
• Collect donations to support the Muscular Dystrophy Foundation
• Life Jacket Program
  ➢ Free checkout of personal floatation devices
  ➢ Provide an assortment of sizes from Station 89.
• El Dorado County Sand and Sandbag Provider at Station 89
• Emergency Medical Technician Student skills check off and education
• Ride Alongs, Support and Training for Mobile Intensive Care Nurses, Critical Care Nurses and other medical clinicians.

✔ Events Planning, Organization and Support

In cooperation with CSD staff, Cameron Park Fire Department / CAL FIRE personnel assigned to Station 88 and Station 89, Explorer / Resident Firefighters, plan, organize, support, communicate and execute the following community outreach services and events.

February: The annual Cameron Park Fire Department Crab Feed

Members of the Cameron Park Fire Explorer / Resident Firefighter programs and Cameron Park Fire Department / CAL FIRE personnel, volunteer during this event. Ticket, drink and raffle proceeds collected during the event provide revenue for the Explorer / Resident Firefighter program to purchase fire and rescue personal protective equipment.

April/September: Community Clean-up (Spring/Fall)

In support of the CSD fuel hazard, vegetation management programs efforts to reduce hazardous clutter in and around residences, a community clean-up day is conducted bi-annually. This provides Cameron Park residents the opportunity to clean unwanted material out of garages, remove hazardous vegetation from their property such as brush & tree trimmings, properly dispose of hazardous items, and donate unwanted but usable items to the Snowline Hospice. Members of the Cameron Park Fire Explorer / Resident Firefighter program and Cameron Park Fire Department / CAL FIRE personnel, volunteer during this event and unload trucks and trailers to collect tax deductible donations for the Explorer / Resident Firefighter Programs to purchase fire and rescue personal protective equipment.

June: Summer Spectacular

The CSD hosts its largest event of the year in cooperation with Cameron Park Fire Department / CAL FIRE personnel. Personnel form Station 88, Station 89 and additional CAL FIRE personnel from Growlersburg Camp, Station 20, Station 43 and Explorer / Resident Firefighter Programs provide planning, organization, support and execution of this event. CAL FIRE law enforcement has provided additional fire prevention education, safety and security for the event. To provide the community of Cameron Park a safe and organized event, Cameron Park Fire
Department / CAL FIRE personnel develop an Incident Action Plan (IAP) with an Incident Command Structure (ICS) to maximize, coordination, communication and provide precision execution of the Summer Spectacular. Fireworks are approved by the Cameron Park Fire Marshal in accordance with state Fire Marshal regulations.

**December: Explorer Post #89 Pancake Breakfast**

With the coordination and oversite of Cameron Park Fire Department / CAL FIRE personnel, the Cameron Park Fire Department Fire Explorer Program proves a pancake breakfast in December. This pancake breakfast supports the CSD “Run with Santa” event. This coordination provides the Cameron Park Fire Department Fire Explorers exposure to planning, collection of food donations from local vendors, marketing, organizing and preparation of a cooked breakfast to a large number of participants involved in the “Run with Santa”.

**December: Santa Parade**

In cooperation and coordination with CSD staff, Cameron Park Fire Department / CAL FIRE personnel and additional CAL FIRE staff, provide planning, organization, marketing, mapping, staffing and execution of this multiple weekend event.

**December: Santa Home Visits**

In cooperation and coordination with CSD staff, Cameron Park Fire Department / CAL FIRE personnel and additional CAL FIRE personnel, provide fire engine operators to deliver Santa Claus to residents of Cameron Park, who have requested Santa Claus visit to their home.

✓ Programs which provide cost avoidance to the CSD

- Through a contractual relationship, Growlersburg Camp Fire Crews are available for work days to provide fuel reduction and fuels management, reducing the potential for a catastrophic wildland fire in Cameron Park. Use of CAL FIRE Fire Crews significantly reduces maintenance costs to the CSD.

- CSD fire apparatus are maintained to CAL FIRE standards. CAL FIRE Amador-El Dorado Unit frequently rents CSD equipment to support the CAL FIRE mission. Over the past six years CAL FIRE has generated approximately $1,002,855.00 for the CSD, portions of which have been used to replace aging fire apparatus / equipment.

- Global Information Systems (GIS) Maps and geographical analysis are available through the relationship with the Camino CAL FIRE Pre-Fire Engineer. Additional parcel information, to support the LE 100 and weed abatement program, is available through this same source.
• CAL FIRE Law Enforcement provides support and enforcement through the relationship with the CAL FIRE Amador-El Dorado Fire Prevention Bureau.

• With the homeless population, in and around the CSD, the CAL FIRE Law Enforcement personnel support and assist the El Dorado County Sheriff Homeless Outreach Team (HOT). HOT focuses on the encampments in El Dorado County, including Cameron Park, and assist the local homeless to obtain housing. In addition to relocating the homeless to housing, this program reduces the fire potential from camp fires and cooking fires in homeless encampments on unimproved lots in and around the CSD.

• Through the cooperative agreement with the CAL FIRE Amador-El Dorado Unit, Fire Prevention Bureau. The CSD can utilize the CAL FIRE “Collector Application” while conducting Defensible Space Inspections. Collector is designed as a digital collection program utilized by CAL FIRE within the Defensible Space Program and is currently the only program of its kind. There are several cost savings and data management benefits to the CSD when utilizing Collector for Defensible Space Inspections.

• Personnel Training and Instructional Opportunities through the proximity and relationships at the CAL FIRE Training Center located in Ione, California.

• Information Technology provides technical support and training for the software required for Time Recording (ePay) and Incident Tracking (CAIRS).

• Exams Unit and Hiring through the Unit, Region and Sacramento Headquarters

• Employee Support Services / Employee Assistance Program and PEER support

• Critical Incident Stress Management Program to assist in retaining personnel following emotionally charged incidents which have the potential to emotionally damage employees.

• Availability of trained Serious Accident Review Team personnel.

• Maintenance and Training of over 2,870 policies, procedures and handbooks governing the operations, personnel and administration of the Cameron Park Fire Department / CAL FIRE personnel.

• CAL FIRE’s policy addressing intimidation, threats, assaults, and acts of violence in the workplace or affecting the work situation are unacceptable and will not be tolerated. This zero-tolerance policy applies equally to the behavior of permanent employees, seasonal and contract/temporary employees, and non-employees conducting business with CAL FIRE personnel.
• CAL FIRE Public Information Officers (PIO) are available for media releases and public education publications and demonstrations.

• Availability to avoid some overtime costs by utilizing CAL FIRE personnel who may be surplus at one of the Amador El Dorado CAL FIRE stations.

• CAL FIRE Mobile Command Center (COMM 27) is available through contractual relationship to provide communications to any large within the Cameron Park Community Service District boundaries. This provides an operational advantage by not competing or interfering with local Camino Emergency Command Center radio traffic.

• CAL FIRE Legal Counsel are available to CAL FIRE personnel for education and training regarding personnel, administration and professional standards.

• CAL FIRE Program of Accountability Unit provides oversite of all CAL FIRE personnel and programs with the intent to maintain policy/procedure, promote and maintain a high standard of Professional Performance and Conduct throughout the department.

• Cameron Park Fire Department / CAL FIRE personnel are members of CAL FIRE’s six Incident Management Teams and Regional Urban Search and Rescue Task Forces. Involvement on these teams provides the highest level of incident performance, exposure and experience which the personnel bring back to the advantage of the Cameron Park Community Service District.

**Law Enforcement program (specific to arson investigation)**

CAL FIRE Law Enforcement officers are trained and certified in accordance with the California Commission on Peace Officer Standards and Training (POST) under Penal Code 830.2 (g). The Department has 200 plus officers who are busy year round investigating fire causes, interviewing witnesses, issuing citations, making arrests when necessary, and setting up surveillance operations. Additionally, law enforcement staff provides assistance when requested by local fire and law enforcement agencies in arson, bomb, fireworks, and fire extinguisher investigations. The Department's investigators have a very successful conviction rate.

The CAL FIRE Amador-El Dorado Unit, Fire Prevention Bureau is staffed with one Battalion Chief / Law Enforcement Officer, two Fire Captain Specialists / Law Enforcement Officers and one Fire Captain / Pre-Fire Engineer. In addition to the Fire Prevention Bureau, there are three CAL FIRE Law Enforcement Personnel in the Amador-El Dorado Unit who assist the bureau when needed. In cases of arson or serial arson the bureau can request additional CAL FIRE Law Enforcement / Fire Investigators, specialized equipment and personnel including a certified CAL FIRE Accelerant Detection Canine Team.

CAL FIRE’s Fire Prevention Bureau has successfully worked together with the CSD and the Cameron Park Fire Department for more than twenty years, enforcing fire laws, conducting arson investigations, conducting surveillance operations on
suspected serial arson cases which included special equipment provided by the CAL FIRE Fire Prevention Bureau. Successfully convicted arsonists and serial arsonists, conducted state mandated inspections, assisted with several fire investigations of non-criminal causes, and Juvenile Fire Setters. If selected, the CAL FIRE Amador-El Dorado, Fire Prevention Bureau will continue to assist the Cameron Park Fire Department.

The Fire Prevention Bureau is located at the CAL FIRE headquarters in Camino and at the Cameron Park Fire Department. Responsibilities include fire law enforcement, fire cause and origin determination, arson case investigation, public education, public information, and maintaining fire cause statistics. The Fire Prevention Bureau is also responsible for life safety code inspections and pre-development comments regarding life safety. Bureau personnel work closely with County Development Services and other county departments on code and ordinance adoption related to life and fire safety. The Fire Prevention Bureau's jurisdiction spans the state of California with an emphasis on State Responsibility Areas. The Bureau assists other agencies with fire investigations as part of the CA. State Fire Marshal's Office, or as members of the El Dorado County Arson Taskforce. Bureau personnel are also members of the County Fire Chief's Association, Fire Prevention Officers Associations. This group works together to maintain consistency across jurisdictional lines regarding fire and life safety codes and best practices.

Explorer and Resident Programs

Cameron Park Fire Department /CAL FIRE personnel assigned to Station 88 and Station 89 provide the support, planning, organization, training and oversight of both the Cameron Park Fire Department Fire Explorer and Fire Resident Firefighter Programs. Presently, Cameron Park Fire Department / CAL FIRE personnel coordinate, communicate with and are responsible for 15 Fire Explorers and 21 Fire Resident firefighters who interact with the station and personnel on a daily basis.

Explorer Firefighter Post 89

The Cameron Park Fire Explorer Program is a youth organization sponsored by the Boy Scouts of America. All Explorer Posts will be chartered under the rules and regulations of the Learning for Life, and Cameron Park Fire Department.

The Cameron Park Fire Department Explorer Post 89 consists of young men and women who are interested in a career in the fire service. Anyone between the ages of 14 and 20, who reside within the communities of Cameron Park, Rescue and Shingle Springs are eligible apply to Explorer Post 89. Applicants living outside these areas will be accepted on a case by case basis. Explorers receive basic training and hands on experience as a firefighter. It is the goal of the Explorer Program to provide the skills and training necessary for its members to successfully apply for volunteer, seasonal and professional firefighter positions. Even if members do not decide to go into the fire service as a career, the program provides a structured, regimented environment that will benefit each Explorer.
Explorers are required to:

- Attend mandatory trainings every other Sunday
- Participate in community events
- Represent the fire department and the Cameron Park Community Service District with professionalism

**Resident Firefighter Program**

Cameron Park Volunteer Firefighters proudly serve the community of Cameron Park and surrounding areas. Our primary mission is to protect lives, environment and property of the citizens of Cameron Park and other local communities. Volunteer firefighters have been an important part of the community’s Fire Department since its inception in 1968. Currently Cameron Park has thirty Resident Firefighters and is always accepting applications. Cameron Park Resident Firefighters act as a third member of an engine company, participate in shifts, get hands on training in fire ground activities, work closely with ambulance personnel, and serve your community in ways unique to the fire service.

Goals of Cameron Park Resident Firefighters:

- Staff community events
- Participate as a crew member on an engine company
- Respond to local emergencies
- Learn management skills
- Learn leadership skills
- Learn how to work in team environments
- Participate in training
- Get hands on experience in fire service activities

Minimum Qualifications:

- Must be 18 years of age
- Must have a valid California Driver’s license
- Must have CSFM Firefighter 1 certification, or successfully completed an accredited Firefighter Academy.
- Must be an EMT
Fee Proposal

The CSD Board of Directors requested that qualified agencies provide a Proposal, including different service delivery alternatives, and the associated costs. CAL FIRE has prepared three staffing options, for the CDS’s consideration.

Option 1:

Maintain current staffing levels. Two Battalion Chiefs, two engines staffed with two personnel Advanced Life Support (ALS), with one Ambulance staffed with two personnel ALS.

Option 2:

Two Battalion Chiefs, one engine staffed with three personnel (ALS), one engine staffed with two personnel (ALS), one Ambulance staffed with two personnel ALS, one Fire Captain Specialist (Law Enforcement Officer) and one administrative support person. This option would bring the Fire Department closer to industry standards.

Option 3:

Two Battalion Chiefs, two engines staffed with three personnel (ALS), with one Ambulance staffed with two personnel ALS, one Fire Captain Specialist (Law Enforcement Officer), one Heavy Equipment Mechanic, two Fire Prevention Specialists (code enforcement inspectors) and one administrative support person. This option would bring the Fire Department even closer to industry standards, while increasing public and employee safety and efficiency.

The CSD may choose any of these staffing options, or negotiate with CAL FIRE staff to modify the service level during the approval process. Proposal will be valid for a minimum of 180 days following submission.

The following documents detail costs associated with the different staffing options:

Other Functions:
If your proposal will provide programs or services beyond those listed above, please detail below:

- All programs and services, that our proposal will provide, have been listed above.
IMPORTANT - Strike out ANY above service, program or activity not provided as part of this proposal. If a service, program or activity is not provided as part of this proposal, detail who will provide the service, program or activity and at what cost:

- Dispatch services are not provided as a part of this proposal. Dispatch services are explained, in detail on Page 24.

Under this proposal emergency services will be deployed in the following manner:

The California Department of Forestry and Fire Protection (CAL FIRE) will provide 24/7 emergency services utilizing a 72 hour work shift.

Station #88 (2961 Alhambra Drive Cameron Park, CA 95682)

- Total number of sworn personnel (including command personnel) _4____;
- Total number of non-sworn personnel assigned ___0______;
- Minimum staffing assigned to the ALS Type I Engine per shift ___2______;
- Number of personnel per shift ___2______;

Station #89 (3200 Country Club Drive Cameron Park, CA 95682)

- Total number of sworn personnel (including command personnel) _12____;
- Total number of non-sworn personnel assigned ___0______;
- Minimum staffing assigned to the Paramedic Ambulance ___2______;
- Minimum staffing assigned to the ALS Type I Engine per shift ___2______;
- Number of personnel per shift ___4______;
## Current (Option 1) Daily Station Administration and Personnel

<table>
<thead>
<tr>
<th>Administration</th>
<th>Station 88</th>
<th>Station 89</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Battalion Chief</strong></td>
<td><strong>Engine 88</strong></td>
<td><strong>Engine 89</strong></td>
</tr>
<tr>
<td>1 On Duty</td>
<td>2 On Duty</td>
<td>2 On Duty</td>
</tr>
<tr>
<td>1 Chief Officer</td>
<td>1 Captain, (ALS or BLS) 1 Engineer, (ALS or BLS)</td>
<td>1 Captain, (ALS or BLS) 1 Engineer (ALS)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1 Engineer (ALS or BLS)</td>
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### Current Cameron Park Fire Department Staffing and Budget Year

<table>
<thead>
<tr>
<th>Staffing Levels</th>
<th>Minimum Daily Fire Administration/Suppression Staff</th>
<th>Allocated Staffing</th>
<th>Cameron Park Fire Department 5 Year Estimated Budget</th>
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</thead>
<tbody>
<tr>
<td><strong>FY 18/19</strong></td>
<td>Stations</td>
<td>Cost</td>
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<td><strong>Grand Total Year 1 (FY 18/19):</strong> Including JPA Funded Personnel</td>
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<tr>
<td>Total Daily Fire Department Staff</td>
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<td><strong>Grand Total Year 1 (FY 18/19):</strong> Including JPA Funded Personnel</td>
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<tr>
<td><strong>FY 19/20</strong></td>
<td>Stations</td>
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<td>Administration Including Chief Officers</td>
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<td>18</td>
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<tr>
<td>Total Fire Department Staff</td>
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<td>18</td>
<td><strong>Grand Total Year 2 (FY 19/20):</strong> Including JPA Funded Personnel</td>
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<td>18</td>
<td><strong>Grand Total Year 3 (FY 20/21):</strong> Including JPA Funded Personnel</td>
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<td><strong>FY 21/22</strong></td>
<td>Stations</td>
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<td><strong>Grand Total Year 4 (FY 21/22):</strong> Including JPA Funded Personnel</td>
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<td><strong>Grand Total Year 4 (FY 21/22):</strong> Including JPA Funded Personnel</td>
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<td><strong>FY 22/23</strong></td>
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<tr>
<td>Administration Including Chief Officers</td>
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<td>18</td>
<td><strong>Grand Total Year 5 (FY 22/23):</strong> Including JPA Funded Personnel</td>
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<tr>
<td>Total Fire Department Staff</td>
<td>7</td>
<td>18</td>
<td><strong>Grand Total Year 5 (FY 22/23):</strong> Including JPA Funded Personnel</td>
</tr>
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### Cost to the CSD

- **FY 18/19**: $2,559,738
- **FY 19/20**: $2,623,731
- **FY 20/21**: $2,689,325
- **FY 21/22**: $2,756,558
- **FY 22/23**: $2,825,473
## (Option 2) Daily Station Administration and Personnel

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<thead>
<tr>
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<th>Station 89</th>
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</thead>
<tbody>
<tr>
<td>Battalion Chief</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 On Duty</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 Chief Officer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 Office Tech (M-F)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 Captain Specialist (Prevention)</td>
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<td></td>
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</table>

<table>
<thead>
<tr>
<th>Engine 88</th>
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<th>Engine 89</th>
</tr>
</thead>
<tbody>
<tr>
<td>3 On Duty</td>
<td></td>
<td>2 On Duty</td>
</tr>
<tr>
<td>1 Captain, (ALS)</td>
<td></td>
<td>1 Captain, (ALS)</td>
</tr>
<tr>
<td>1 Engineer, (ALS)</td>
<td></td>
<td>1 Engineer, (ALS)</td>
</tr>
<tr>
<td>1 Firefighter 2 (ALS)</td>
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### Cameron Park Fire Department Staffing and Budget Year

<table>
<thead>
<tr>
<th>Staffing Levels</th>
<th>Minimum Daily Fire Administration/Suppression Staff</th>
<th>Allocated Staffing</th>
<th>Cameron Park Fire Department 5 Year Estimated Budget</th>
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</thead>
<tbody>
<tr>
<td>FY 18/19</td>
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<td></td>
<td>Cost</td>
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<td>Station 89</td>
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<td></td>
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<tr>
<td></td>
<td>Chief Officers</td>
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<td>2</td>
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<tr>
<td></td>
<td>Administration Monday Thru Friday</td>
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<tr>
<td></td>
<td>Total Fire Department Staff</td>
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<td>23</td>
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<td></td>
<td>Grand Total Year 1 (FY 18/19):</td>
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<td></td>
<td>(Including JPA Funded Personnel)</td>
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<td></td>
<td>Cost to the CSD</td>
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<tr>
<td>FY 19/20</td>
<td>Stations</td>
<td></td>
<td>Cost</td>
</tr>
<tr>
<td></td>
<td>Station 88</td>
<td>3</td>
<td>7</td>
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<tr>
<td></td>
<td>Station 89</td>
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<tr>
<td></td>
<td>Administration and Staff</td>
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<td></td>
</tr>
<tr>
<td></td>
<td>Chief Officers</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Administration Monday Thru Friday</td>
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<td></td>
<td>Total Fire Department Staff</td>
<td>10</td>
<td>23</td>
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<td></td>
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<td></td>
<td>Grand Total Year 2 (FY 19/20):</td>
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<td></td>
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<td></td>
<td>Cost to the CSD</td>
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<tr>
<td>FY 20/21</td>
<td>Stations</td>
<td></td>
<td>Cost</td>
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<tr>
<td></td>
<td>Station 88</td>
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<td></td>
<td>Station 89</td>
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<td>12</td>
</tr>
<tr>
<td></td>
<td>Administration and Staff</td>
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<td></td>
</tr>
<tr>
<td></td>
<td>Chief Officers</td>
<td>1</td>
<td>2</td>
</tr>
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<td></td>
<td>Total Fire Department Staff</td>
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<td></td>
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<td></td>
<td>Grand Total Year 3 (FY 20/21):</td>
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<td>(Including JPA Funded Personnel)</td>
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<td></td>
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<td></td>
<td>Cost to the CSD</td>
</tr>
<tr>
<td>FY 21/22</td>
<td>Stations</td>
<td></td>
<td>Cost</td>
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<tr>
<td></td>
<td>Station 88</td>
<td>3</td>
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<td></td>
<td>Station 89</td>
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</tr>
<tr>
<td></td>
<td>Administration and Staff</td>
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<tr>
<td></td>
<td>Chief Officers</td>
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<td>2</td>
</tr>
<tr>
<td></td>
<td>Administration Monday Thru Friday</td>
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<td>2</td>
</tr>
<tr>
<td></td>
<td>Total Fire Department Staff</td>
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<td>23</td>
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<td>Grand Total Year 4 (FY 21/22):</td>
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<td>(Including JPA Funded Personnel)</td>
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<tr>
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<td></td>
<td>Cost to the CSD</td>
</tr>
<tr>
<td>FY 22/23</td>
<td>Stations</td>
<td></td>
<td>Cost</td>
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<tr>
<td></td>
<td>Station 88</td>
<td>3</td>
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<tr>
<td></td>
<td>Station 89</td>
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<td>12</td>
</tr>
<tr>
<td></td>
<td>Administration and Staff</td>
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<td></td>
</tr>
<tr>
<td></td>
<td>Chief Officers</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
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<td>Administration Monday Thru Friday</td>
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<td>Total Fire Department Staff</td>
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<td></td>
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<td>Grand Total Year 5 (FY 22/23):</td>
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<td>(Including JPA Funded Personnel)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Cost to the CSD</td>
</tr>
</tbody>
</table>

### Cameron Park Fire Administration and Staff

- **FY 18/19:**
  - Total Fire Department Staff: 10
  - Cost: $3,487,770
- **FY 19/20:**
  - Total Fire Department Staff: 10
  - Cost: $3,574,962
- **FY 20/21:**
  - Total Fire Department Staff: 10
  - Cost: $3,664,337
- **FY 21/22:**
  - Total Fire Department Staff: 10
  - Cost: $3,755,945
- **FY 22/23:**
  - Total Fire Department Staff: 10
  - Cost: $3,849,843
## Option 3) Daily Station Administration and Personnel

<table>
<thead>
<tr>
<th>Battalion Chief</th>
<th>Engine 88</th>
<th>Station 88</th>
<th>Engine 89</th>
<th>Station 89</th>
<th>Medic 89</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 On Duty</td>
<td>3 On Duty</td>
<td>2 On Duty</td>
<td>2 On Duty</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 Chief Officer</td>
<td>1 Captain (ALS)</td>
<td>1 Engineer (ALS)</td>
<td>1 Engineer (ALS)</td>
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<tr>
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<td>1 Engineer (ALS)</td>
<td>1 Engineer (ALS)</td>
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<tr>
<td>1 Captain Specialist (M-Th)</td>
<td>1 Firefighter 2 (ALS)</td>
<td>1 Firefighter 2 (ALS)</td>
<td>1 Firefighter 2 (ALS)</td>
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<tr>
<td>1 Office Tech (M-F)</td>
<td>1 Firefighter 2 (ALS)</td>
<td>1 Firefighter 2 (ALS)</td>
<td>1 Firefighter 2 (ALS)</td>
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<tr>
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<td>1 Firefighter 2 (ALS)</td>
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### Cameron Park Fire Department Staffing and Budget Year

<table>
<thead>
<tr>
<th>FY 18/19</th>
<th>Stations</th>
<th>Staffing Levels</th>
<th>Minimum Daily Fire Administration/Suppression Staff</th>
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<th>Cameron Park Fire Department 5 Year Estimated Budget</th>
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<tbody>
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<td>Chef Officers</td>
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<th>Allocated Staffing</th>
<th>Cameron Park Fire Department 5 Year Estimated Budget</th>
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<td>2</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
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<table>
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<th>Stations</th>
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<th>Cameron Park Fire Department 5 Year Estimated Budget</th>
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<td>3</td>
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GLOSSARY OF TERMINOLOGY:

**BATTALION**: – refers to a Chief Officer (Battalion Chief). Commands fire stations and personnel within a geographical boundary.

**COMMAND**: – refers to the individual in charge of the incident that is directing the activities of all other responders.

**CAPTAIN**: Is the officer in overall charge of a fire engine or fire company. A captain is also in charge of a specific fire station or specific fire company, and fills the incident commander role until a chief officer arrives at the scene.

**DIVISION**: – is a geographical area where firefighting activities are taking place. For example, firefighting operations taking place in the front of the building may be designated as the Alpha Division. Operations in the rear may be designated as the Charlie Division. All personnel working in a Division are under the direct supervision of a Division Supervisor.

**ENGINE**: - This is an apparatus designed for fire attack. It is the most common vehicle in fire departments. This apparatus carries, water, hose, fire suppression and rescue equipment. The apparatus has the ability to connect to a local water system, fire hydrants, to provide a contiguous water supply.

- **Type I Engine**: Designed and equipped to provide fire suppression to residential and commercial structure fires.
- **Type III Engine**: Designed and equipped to provide fire suppression to wildland fires.

**ENGINEER**: - In most departments, the engineer is the person that drives the Fire Engine. They can be known by several names such as "Fire Apparatus Engineer" (FAE). The engineer is also responsible for all of the equipment that is on the apparatus and making sure that it is clean and in good working condition. They also run the pumps, ladders, etc. when they are at a fire. If they are the driver of a truck, they are responsible for running the aerial device (ladder etc.) and other tools such as generators or extrication tools.

**ENGINE COMPANY**: A group of firefighters assigned to an apparatus with a water pump and equipped with firehose and other tools related to fire extinguishment.

**EXTRICATION**: The systematic and safe freeing or removal of persons who are trapped or pinned. This can be accomplished by highly technical means or may be a easy as opening a locked door.

**FLEET**: A pool of motor vehicles

**FIRE MARSHAL**: Administrative, inspection and investigative office for fire prevention.

**FIRE PREVENTION**: Fire safety; standards for minimizing fire hazards. In some departments also the name of the division tasked with promoting fire safety and fire code compliance in the community.
HAZMAT: Hazardous materials, including solids, liquids, or gases that may cause injury, death, or damage if released or triggered.

INCIDENT COMMANDER: (or IC): The officer in charge of all activities at an incident.

IMT: "Incident Management Team". In California, there are 6 CAL FIRE Type I IMTs. In the United States, there are predominantly five types of incident management teams (IMTs). An incident such as a wildland fire is initially managed by local fire departments or fire agencies, but if the fire becomes complex additional resources are called in to address the emergency, and higher levels of management training and capability are required. IMTs are "typed" according to the complexity of incidents they are capable of managing and are part of an incident command system. To manage the logistical, fiscal, planning, operational, safety and community issues related to the incident/emergency, an Incident Management Team will provide the command and control infrastructure that is required.

Public Resources Code 4291: (a) A person who owns, leases, controls, operates, or maintains a building or structure in, upon, or adjoining a mountainous area, forest-covered lands, brush-covered lands, grass-covered lands, or land that is covered with flammable material, shall at all times do all of the following:

1. Maintain defensible space of 100 feet from each side and from the front and rear of the structure, but not beyond the property line except as provided in paragraph (2). The amount of fuel modification necessary shall take into account the flammability of the structure as affected by building material, building standards, location, and type of vegetation. Fuels shall be maintained in a condition so that a wildfire burning under average weather conditions would be unlikely to ignite the structure. This paragraph does not apply to single specimens of trees or other vegetation that are well-pruned and maintained so as to effectively manage fuels and not form a means of rapidly transmitting fire from other nearby vegetation to a structure or from a structure to other nearby vegetation. The intensity of fuels management may vary within the 100-foot perimeter of the structure, the most intense being within the first 30 feet around the structure. Consistent with fuels management objectives, steps should be taken to minimize erosion. For the purposes of this paragraph, "fuel" means any combustible material, including petroleum-based products and wildland fuels.

RESPONDING: – means a unit is enroute to the emergency scene

STATION: A firehouse housing an engine company. A fire station is a structure or other area set aside for storage of firefighting apparatus such as fire engines and related vehicles, personal protective equipment, fire hoses and other specialized equipment. It may also have dormitory living facilities and work areas for the use of firefighters. Living areas are sometimes arranged above the garage bays where personnel without specific station duties during the night shift are allowed to sleep unless a dispatch is called. In that situation, firefighters may have special means to allow entry to the ground floor quickly when a call for help is received, such as sliding down a brass pole called a fireman's pole. This arrangement also allows for a raised area to hang hoses to dry to prevent damage. In a single story station, a tower-like structure is sometimes used for hose hanging.
An occupied station will usually have a station alarm system for receiving and annunciating an alarm, and indications of where and what caused the alarm. However, sometimes the only "alarm" is a telephone that is rung in case of emergency. In a volunteer fire department where volunteers do not staff the station, the firefighters may be summoned to the fire station by siren, radio or pagers, making a station alarm system superfluous.
APPENDIX A

DISCLOSURE OF GOVERNMENT POSITIONS

Each Proposer shall disclose below whether any owner or employee of the agency currently hold positions as elected or appointed officials, directors, officers, or employees of a governmental entity or held such positions in the past twelve months. List below or state “None.”

<table>
<thead>
<tr>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Scott Lindgren, Amador-El Dorado Unit Chief</td>
</tr>
<tr>
<td>Chief Sherry Moranz, Amador-El Dorado Central Division Chief</td>
</tr>
<tr>
<td>Chief Mike Webb, Amador-El Dorado North Division Chief</td>
</tr>
<tr>
<td>Chief Bob Counts, Amador-El Dorado Battalion Chief / Battalion 2</td>
</tr>
</tbody>
</table>
APPENDIX B

Ex Parte Communications Certification

Please indicate by signing below one of the following two statements (only sign one statement).

I certify that Proposer and Proposer's representatives have not had any communication with a CSD Board of Directors member concerning the Emergency Services RFP at any time after January 17, 2018.

[Signature]

OR

I certify that Proposer or Proposer's representatives have communicated after January 17, 2018, with a CSD Board of Directors member concerning the Emergency Services RFP. A copy of all such communications (e.g. emails, letters, memos, phone calls, meetings) is attached to this form for public distribution.

[Signature]
APPENDIX C

DISQUALIFICATION QUESTIONNAIRE

The Contractor shall complete the following questionnaire:

Has the Contractor, any officer of the Contractor, or any employee of the Contractor who has proprietary interest in the Contractor, ever been disqualified, removed, or otherwise prevented from bidding on, or completing a federal, state, or local government project because of a violation of law or safety regulation?

Yes _____  No X

If the answer is yes, explain the circumstances in the following space.
APPENDIX D

Indemnity and Defense Obligation

In the event that there is a challenge to the award of contract, or the recommended award of contract (collectively defined only for purposes of this section as a Claim), the Proposer to whom the contract is awarded, or recommended to be awarded, will assume all responsibility for any claim, and will defend, indemnify, and hold harmless the CSD from and against all damages (including but not limited to legal fees that may be awarded), and pay any and all costs and expenses, including but not limited to CSD’s reasonable costs and legal fees, related to the claim. The CSD may tender the defense of a claim or may, in its sole discretion, choose to defend the claim itself and be entitled to prompt reimbursement of its reasonable costs and expenses, including but not limited to legal fees, as they occur. In the event the CSD tenders the defense of the claim, it retains the right to approve any settlement of a claim and may reasonably object to any counsel defending the claim. Such costs and legal fees shall not be reimbursable to Proposer by CSD through any awarded contract.

Notwithstanding the preceding paragraph, this indemnity and defense obligation does not apply to the extent any claim is based on the CSD's failure to follow the procurement procedures set forth in this RFP.

By submitting a proposal in response to this RFP, and in consideration for the CSD’s review of its Proposal, Proposer agrees to this indemnity and defense obligation, which shall be in effect from the time a Proposer submits a proposal until such time, if any, as the CSD awards a contract and the time for challenging such an award has expired. In addition, any Proposal shall remain a firm offer to the CSD during the pendency of any claim.

I agree to the foregoing indemnity and defense obligation.

Proposer: ____________________________

Dated: 3-14-18
APPENDIX E

See attached Rolling Stock – Apparatus List
## 2018 Cameron Park Fire Department Frontline and Reserve Equipment Inventory and Replacement Plan

<table>
<thead>
<tr>
<th>Apparatus:</th>
<th>E89 5C9 LIC#1489217</th>
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<tbody>
<tr>
<td>Year / Make:</td>
<td>2015 / Spartan</td>
</tr>
<tr>
<td>Model / Type:</td>
<td>Smeal / Type I Engine</td>
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<td>VIN #:</td>
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<tr>
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<td>Frontline Apparatus</td>
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<tr>
<td>10 Year Replacement Plan</td>
<td>2025</td>
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<tr>
<td>Replacement Cost</td>
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<td>Disposition In 2025</td>
<td>Reserve</td>
</tr>
<tr>
<td>Apparatus:</td>
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<td>Year / Make:</td>
<td>2006 / Spartan</td>
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<td>Model / Type:</td>
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<td>Disposition In 2020</td>
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<td>Replacement Cost</td>
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<td>Disposition in 2030</td>
<td>Reserve or Sold</td>
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### 2018 Cameron Park Fire Department Frontline and Reserve Equipment Inventory and Replacement Plan

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<td>Disposition in 2018</td>
<td>Reserve or Sold</td>
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### 2018 Cameron Park Fire Department Frontline and Reserve Equipment Inventory and Replacement Plan

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<td>Disposition in 2018</td>
<td>Reserve Command</td>
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</table>
### 2018 Cameron Park Fire Department Frontline and Reserve Equipment Inventory and Replacement Plan

| Apparatus: | B2716 39C3 LIC#1275433 |
| Make: | 2010 Ford |
| Model: | F-150 |
| VIN #: | 1FTFW1EV0AFC17324 |
| Current Mileage: | 12,345 |
| Accrued Mileage: | 1,100 |
| Current Disposition | Frontline Command |
| Replacement Plan | 2018 |
| Replacement Cost | $60,000 |
| Disposition in 2018 | Station Utility |

| Apparatus: | U289 39C1 LIC#041782 |
| Make: | Ford |
| Model: | Expedition |
| VIN #: | 1FMPU16L72LA88018 |
| Current Mileage: | 112865 |
| Accrued Mileage for Month: | 30 |
| Current Disposition | Frontline Utility |
| Replacement Plan | 2018 |
| Replacement Cost | $0 (Replaced by 2716) |
| Disposition in 2018 | Parks and Recreation |
APPENDIX F

See attached Agreement between CAL FIRE and Cameron Park Community Services District, for 2013 through 2018.
Memorandum

To: Kelly Keenan
Amador-El Dorado Unit (AEU)
2840 Mt. Danaher Road
Camino, CA 95709

Date: December 16, 2013
Telephone: (530) 333-4385

From: California Department of Forestry and Fire Protection (CAL FIRE)
Business Services Office
Special Projects Unit

Subject: Cameron Park Community Services District
Agreement Number 2CA02184

Attached is a fully executed copy of the above agreement. Please be sure that the contractor refers to this contract number on all invoices, billing, and correspondence.

___ Forward original signed agreement/amendment to the contractor. The remaining copies are for your files.

X Make any copies needed for your files. Forward original signed agreement/amendment to the contractor.

___ Other: ____________________________

Should you have any questions, please contact Janel M Lovato, Acquisitions Analyst, at (916) 324-7125 or at Janel.Lovato@fire.ca.gov.

Attachments

cc: Shelly Smith, CNR or Aaron Knowles, BSO
Tom Hostetter, Fire Protection
File

CAL FIRE -106
COOPERATIVE FIRE PROGRAMS
FIRE PROTECTION REIMBURSEMENT AGREEMENT
LG-1 REV. 01/2013

1. This Agreement is entered into between the State Agency and the Local Agency named below:

STATE AGENCY'S NAME
California Department of Forestry and Fire Protection – (CAL FIRE)

LOCAL AGENCY'S NAME
Cameron Park Community Services District

2. The term of this Agreement is: July 1, 2013 through June 30, 2018

3. The maximum amount of this Agreement is: $15,144,569.00
   Fifteen million one hundred forty four thousand five hundred sixty nine dollars and zero cents

4. The parties agree to comply with the terms and conditions of the following exhibits which are by this reference made a part of the Agreement.

   Exhibit A – Scope of Work – Includes page 2 (contact page) in count for Exhibit A 4 pages
   Exhibit B – Budget Detail and Payment Provisions 2 pages
   Exhibit C – General Terms and Conditions 6 pages
   Exhibit D – Additional Provisions 8 pages
   Exhibit E – Description of Other Services 0 pages

IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto.

LOCAL AGENCY

Cameron Park Community Services District

BY (Authorized Signature) [Signature]

DATE SIGNED (Do not type) 07/17/2013

PRINTED NAME AND TITLE OF PERSON SIGNING
Greg Stanton, Board President

ADDRESS
2502 Country Club Drive
Cameron Park, CA 95682

STATE OF CALIFORNIA

AGENCY NAME
California Department of Forestry and Fire Protection

BY (Authorized Signature) [Signature]

DATE SIGNED (Do not type) 7/21/13

PRINTED NAME AND TITLE OF PERSON SIGNING
Clare Frank, Assistant Deputy Director, Cooperative Fire Protection, Training & Safety

ADDRESS P.O. Box 944246, Sacramento, CA 94244-2460
EXHIBIT A

COOPERATIVE FIRE PROGRAMS
FIRE PROTECTION REIMBURSEMENT AGREEMENT

The project representatives during the term of this agreement will be:

CAL FIRE Unit Chief: Amador El Dorado Unit  Local Agency: Cameron Park Community Services District
Name: Kelly C. Keenan  Name: Mary Cahill
Phone: (530) 644-2345  Phone: (530) 677-2231
Fax: (530) 647-5276  Fax: (530) 677-2201

All required correspondence shall be sent through U.S. Postal Service by certified mail and directed to:

CAL FIRE Unit Chief: Kelly C. Keenan  Local Agency: Mary Cahill
Section/Unit: Amador El Dorado Unit  Section/Unit: Cameron Park Community Services District
Attention: Joe Tyler  Attention: General Manager
Address: 2840 Mt. Danaher Rd. Camino, CA 95709  Address: 2502 Country Club Drive Cameron Park, CA 95682
Phone: (530) 647-5209  Phone: (530) 677-2231
Fax: (530) 647-5276  Fax: (530) 677-2201

Send an additional copy of all correspondence to:

CAL FIRE
Cooperative Fire Services
P.O. Box 944246
Sacramento, CA 94244-2460

AUTHORIZATION

As used herein, Director shall mean Director of CAL FIRE. This agreement, its terms and conditions are authorized under the Public Resources Code Sections 4141, 4142, 4143 and 4144, as applicable.
EXHIBIT A
SCOPE OF WORK

Under Public Resources Code Section 4114 and other provisions of law, STATE maintains fire prevention and fire suppression forces including the necessary equipment, personnel, and facilities required to prevent and extinguish forest fires.

The purpose of this agreement is to provide mutually advantageous fire and emergency services through an effective consolidated organization, wherein the STATE is primarily financially responsible for protecting natural resources from vegetation fires and the LOCAL AGENCY is primarily financially responsible for protecting life and property from fires and other emergencies. The LOCAL AGENCY shall have sole authority to establish the fire protection organization and structure needed to meet the determined level of service. This level of service may be based on the LOCAL AGENCY governing board’s established fiscal parameters and assessment of risks and hazards. LOCAL AGENCY personnel providing services under this agreement may include any one or a combination of the following: regular employees, persons temporarily employed and commonly known as volunteers, paid-call firefighters, or others temporarily employed to perform any emergency work or emergency service including, but not limited to fire prevention, fire suppression and emergency medical response.

To comply with the STATE’s mandate for full cost recovery of goods and services provided for others, the LOCAL AGENCY shall be responsible for all STATE costs, both direct and indirect, required to execute the terms of this agreement. These costs shall include, but not be limited to: required training and associated post coverage, employee uniform and Personal Protective Equipment (PPE) costs.

1. FIRE PROTECTION SERVICES TO BE PROVIDED BY THE STATE

STATE provides a modern, full service fire protection and emergency incident management agency that provides comprehensive fire protection and other emergency incident response. STATE designs regional fire protection solutions for urban and rural communities by efficiently utilizing all emergency protection resources. Regional solutions provide the most effective method of protecting the citizens of California at local, county and state levels.

Fire protection services to be provided by STATE under this agreement shall include the following: (check boxes below that apply)

☐ 1) Emergency fire protection, emergency response and basic life support; services include commercial, residential, and wildland fire protection, prevention and investigation; hazardous materials incident response; emergency vehicle extrication; hazardous conditions response (flooding, downed power lines, earthquake, terrorist incident, etc.); emergency medical and rescue response; and public service assistance. Also included are management support services that include fire department administration, training and safety, personnel, finance and logistical support.

☐ 2) Advanced Life Support Services: paramedic level emergency medical response providing early advanced airway management, intravenous drug therapy, and life support system stabilization until patients are transported to the nearest emergency care facility.

☐ 3) Dispatch Services: provide fire department 9-1-1 emergency dispatch by CAL FIRE Fire/Emergency Command Center (ECC). CAL FIRE will be responsible for fire/emergency dispatching emergency resource units covered under this agreement. The CAL FIRE ECC is staffed with a Battalion Chief, three or more Fire Captains and Communications Operators to
provide 24/7 year-round coverage. There is always an officer of Captain rank or higher to serve as the shift supervisor and command officer. CAL FIRE uses an integrated Computer Aided Dispatch (CAD) system using the latest technology, to direct the closest available resources to all emergency incidents.

☐ 4) Fire Code Inspection, Prevention and Enforcement Services: CAL FIRE has staff Fire Inspectors serving under the direction of the LOCAL AGENCY Fire Marshal to provide services to the area covered by this agreement. Fire Code Enforcement will normally be available five days per week, with emergency or scheduled enforcement inspections available seven days per week. Fire Prevention and Investigation services will be provided by CAL FIRE Prevention Officers trained in arson, commercial, and wildland fire investigation. Officers are available by appointment for site visits and consultations. Officers are trained at CAL FIRE's Peace Officer Standard Training (POST) certified law enforcement training academy and they cooperate effectively with all local, state and federal law enforcement agencies.

☐ 5) Land Use/ Pre-Fire Planning Services – CAL FIRE staff will provide community land use planning, administration of Pre-Fire project work, including community outreach, development of community education programs, project quality control, maintenance of project records and submittal of progress reports, completion of required environmental documentation, acquisition of required permits and completion of other associated administrative duties.

☐ 6) Disaster planning services (listed in Exhibit E, Description of Other Services, attached hereto and made a part of this agreement)

☐ 7) Specific service descriptions and staffing coverage, by station (listed in Exhibit E, Description of Other Services, attached hereto and made a part of this agreement)

☒ 8) Extended Fire Protection Service Availability (Amador)

2. ADMINISTRATION

Under the requirements of California Public Resources Code Section 4114 and other provisions of law, STATE maintains fire prevention and firefighting services as outlined in Exhibit D, Schedule B of this agreement.

A. Director shall select and employ a Region Chief who shall, under the direction of the Director/Chief Deputy Director, manage all aspects of fire prevention and fire protection services and forestry-related programs.

B. Director will select and employ a Unit Chief who shall, under the supervision and direction of Director/Region Chief or a lawful representative, have charge of the organization described in Exhibit D, Schedules A, B and C included hereto and made a part of this agreement.

C. LOCAL AGENCY may appoint, with the concurrence of the Region Chief, which concurrence shall not be unreasonably withheld, the Unit Chief as the LOCAL AGENCY Fire Chief pursuant to applicable statutory authority.

D. The Unit Chief may dispatch personnel and equipment listed in Exhibit D, Schedules A, B and C from the assigned station or location under guidelines established by LOCAL AGENCY and approved by STATE. Personnel and/or equipment listed in Exhibit D, Schedule B may be dispatched at the sole discretion of STATE.

E. The Unit Chief shall exercise professional judgment consistent with STATE policy and his or her employment by STATE in authorizing or making any assignments to emergencies and other responses, including assignments made in response to requests for mutual aid.
F. Except as may be otherwise provided for in this agreement, STATE shall not incur any obligation on the part of LOCAL AGENCY to pay for any labor, materials, supplies or services beyond the total set forth in the respective Exhibit D, Schedules A and C, as to the services to be rendered pursuant to each Schedule.

G. Nothing herein shall alter or amend or be construed to alter or amend any Collective Bargaining Agreement or Memorandum of Understanding between the State of California and its employees under the State Employer-Employee Relations Act.

3. SUPPRESSION COST RECOVERY

As provided in Health and Safety Code (H&SC) Section 13009, STATE may bring an action for collection of suppression costs of any fire caused by negligence, violation of law, or failure to correct noticed fire safety violations. When using LOCAL AGENCY equipment and personnel under the terms of this agreement, STATE may, at the request of LOCAL AGENCY, bring such an action for collection of costs incurred by LOCAL AGENCY. In such a case LOCAL AGENCY appoints and designates STATE as its agent in said collection proceedings. In the event of recovery, STATE shall deduct fees and litigation costs in a proportional percentage amount based on verifiable and justifiable suppression costs for the fire at issue. These recovery costs are for services provided which are beyond the scope of those covered by the local government administrative fee.

In all such instances, STATE shall give timely notice of the possible application of H&SC Section 13009 to the representative designated by LOCAL AGENCY.

4. MUTUAL AID

When rendering mutual aid or assistance as authorized in H&SC Sections 13050 and 13054, STATE may, at the request of LOCAL AGENCY, demand payment of charges and seek reimbursement of LOCAL AGENCY costs for personnel, equipment and operating expenses as funded herein, under authority given by H&SC Sections 13051 and 13054. STATE, in seeking said reimbursement pursuant to such request of LOCAL AGENCY, shall represent LOCAL AGENCY by following the procedures set forth in H&SC Section 13052. Any recovery of LOCAL AGENCY costs, less expenses, shall be paid or credited to LOCAL AGENCY, as directed by LOCAL AGENCY.

In all such instances, STATE shall give timely notice of the possible application of H&SC Sections 13051 and 13054 to the officer designated by LOCAL AGENCY.

5. PROPERTY PURCHASE AND ACCOUNTING

LOCAL AGENCY shall be responsible for all costs associated with property required by personnel to carry out this agreement. Employee uniform costs will be assessed to the LOCAL AGENCY through the agreement billing process. Personal Protective Equipment (PPE) costs shall be the responsibility of the LOCAL AGENCY. By mutual agreement, PPE meeting the minimum specifications established by the STATE may be purchased directly by the LOCAL AGENCY. Alternatively, the STATE will supply all PPE and the LOCAL AGENCY will be billed for costs incurred.

All property provided by LOCAL AGENCY and by STATE for the purpose of providing fire protection services shall be marked and accounted for by the Unit Chief in such a manner as to conform to the regulations, if any, established by the parties for the segregation, care, and use of the respective properties.
EXHIBIT B
BUDGET DETAIL AND PAYMENT PROVISIONS

1. PAYMENT FOR SERVICES

A. LOCAL AGENCY shall pay STATE actual cost for fire protection services pursuant to this agreement an amount not to exceed that set forth in Exhibit D, Schedule A for each fiscal year. STATE shall prepare an Exhibit D, Schedule A each year, which shall be the basis for payment for the entire fiscal year for which services are provided.

B. Any other funds designated by LOCAL AGENCY to be expended under the supervision of or for use by a Unit Chief for fire protection services shall be set forth in Exhibit D, Schedule C. This clause shall not limit the right of LOCAL AGENCY to make additional expenditures, whether under Exhibit D, Schedule C or otherwise.

C. STATE shall invoice LOCAL AGENCY for the cost of fire protection services on a quarterly basis as follows:

1) For actual services rendered by STATE during the period of July 1 through September 30, by an invoice filed with LOCAL AGENCY on or after December 10.

2) For actual services rendered by STATE during the period October 1 through December 31, by an invoice filed with LOCAL AGENCY on or after December 31.

3) For actual services rendered by STATE during the period January 1 through March 31, by an invoice filed with LOCAL AGENCY on or after March 31.

4) For the estimated cost of services during the period April 1 through June 30, by an invoice filed in advance with LOCAL AGENCY on or after March 1.

5) A final statement shall be filed with LOCAL AGENCY by October 1 following the close of the fiscal year, reconciling the payments made by LOCAL AGENCY with the cost of the actual services rendered by STATE and including any other costs as provided herein, giving credit for all payments made by LOCAL AGENCY and claiming the balance due to STATE, if any, or refunding to LOCAL AGENCY the amount of any overpayment.

6) All payments by LOCAL AGENCY shall be made within thirty (30) days of receipt of invoice from STATE, or within thirty (30) days after the filing dates specified above, whichever is later.

7) The STATE reserves the right to adjust the frequency of billing and payment to a monthly cycle with a thirty (30) day written notice to the LOCAL AGENCY when:

a. The Director predicts a cash flow shortage, or

b. When determined by the Region Chief, after consulting with the Unit Chief and the LOCAL AGENCY Contract Administrator, that the LOCAL AGENCY may not have the financial ability to support the contract at the contract level.

D. Invoices shall include actual or estimated costs as provided herein of salaries and employee benefits for those personnel employed, charges for operating expenses and equipment and the administrative charge in accordance with Exhibit D, Schedule A. When "contractual rates" are indicated, the rate shall be based on an average salary.
plus all benefits. "Contractual rates" means an all-inclusive rate established in Exhibit D, Schedule A for total costs to STATE, per specified position, for 24-hour fire protection services during the period covered.

E. STATE shall credit the LOCAL AGENCY, or cover behind at no cost, for the costs of Non-Post (e.g. Fire Marshal, Training Officer, etc.) positions and equipment assigned to STATE responsibility fires or other STATE funded emergency incidents. The STATE shall notify the LOCAL AGENCY when this occurs.

2. COST OF OPERATING AND MAINTAINING EQUIPMENT AND PROPERTY

The cost of maintaining, operating, and replacing any and all property and equipment, real or personal, furnished by the parties hereto for fire protection purposes, shall be borne by the party owning or furnishing such property or equipment unless otherwise provided for herein or by separate written agreement.

3. BUDGET CONTINGENCY CLAUSE

A. If the LOCAL AGENCY's governing authority does not appropriate sufficient funds for the current year or any subsequent years covered under this Agreement, which results in an inability to pay the STATE for the services specified in this Agreement, the LOCAL AGENCY shall promptly notify the STATE and this Agreement will terminate pursuant to the notice periods required herein.

B. If funding for any fiscal year is reduced or deleted by the LOCAL AGENCY for purposes of this program, the LOCAL AGENCY shall promptly notify the STATE, and the STATE shall have the option to either cancel this Agreement with no liability occurring to the STATE, or offer an agreement amendment to LOCAL AGENCY to reflect the reduced amount, pursuant to the notice terms herein.

C. If the STATE Budget Act does not appropriate sufficient funds to provide the services for the current year or any subsequent years covered under this Agreement, which results in an inability to provide the services specified in this Agreement to the LOCAL AGENCY, the STATE shall promptly notify the LOCAL AGENCY, and this Agreement will terminate pursuant to the notice periods required herein.

D. If funding for any fiscal year is reduced or deleted by the STATE Budget Act for purposes of this program, the STATE shall promptly notify the LOCAL AGENCY, and the LOCAL AGENCY shall have the option to either cancel this Agreement with no liability occurring to the LOCAL AGENCY, or offer an agreement amendment to LOCAL AGENCY to reflect the reduced services, pursuant to the notice terms herein.

E. Notwithstanding the foregoing provisions in paragraphs A and B above, the LOCAL AGENCY shall remain responsible for payment for all services actually rendered by the STATE under this Agreement regardless of LOCAL AGENCY funding being reduced, deleted or not otherwise appropriated for this program. The LOCAL AGENCY shall promptly notify the STATE in writing of any budgetary changes that would impact this Agreement.

F. LOCAL AGENCY and STATE agree that this Budget Contingency Clause shall not relieve or excuse either party from its obligation(s) to provide timely notice as may be required elsewhere in this Agreement.
EXHIBIT C

GENERAL TERMS AND CONDITIONS

1. **APPROVAL**: This Agreement is of no force or effect until signed by both parties and approved by the Department of General Services, if required. STATE will not commence performance until such approval has been obtained.

2. **AMENDMENT**: This agreement may be amended by mutual consent of LOCAL AGENCY and STATE. No amendment or variation of the terms of this Agreement shall be valid unless made in writing, signed by the parties and approved as required. No oral understanding or Agreement not incorporated in the Agreement is binding on any of the parties.

   If during the term of this agreement LOCAL AGENCY shall desire a reduction in STATE civil service employees assigned to the organization provided for in Exhibit D, Schedule A, LOCAL AGENCY shall provide 120 days written notice of the requested reduction. Notification shall include the following: (1) The total amount of reduction; (2) The firm effective date of the reduction; and (3) The number of employees, by classification, affected by a reduction. If such notice is not provided, LOCAL AGENCY shall reimburse STATE for relocation costs incurred by STATE as a result of the reduction. Personnel reductions resulting solely from an increase in STATE employee salaries or STATE expenses occurring after signing this agreement and set forth in Exhibit D, Schedule A to this agreement shall not be subject to relocation expense reimbursement by LOCAL AGENCY.

   If during the term of this agreement costs to LOCAL AGENCY set forth in any Exhibit D, Schedule A to this agreement increase and LOCAL AGENCY, in its sole discretion, determines it cannot meet such increase without reducing services provided by STATE, LOCAL AGENCY shall within one hundred twenty (120) days of receipt of such Schedule notify STATE and designate which adjustments shall be made to bring costs to the necessary level. If such designation is not received by STATE within the period specified, STATE shall reduce services in its sole discretion to permit continued operation within available funds.

3. **ASSIGNMENT**: This Agreement is not assignable by the LOCAL AGENCY either in whole or in part, without the consent of the STATE in the form of a formal written amendment.

4. **EXTENSION OF AGREEMENT**:
   
   A. One year prior to the date of expiration of this agreement, LOCAL AGENCY shall give STATE written notice of whether LOCAL AGENCY will extend or enter into a new agreement with STATE for fire protection services, and, if so, whether LOCAL AGENCY intends to change the level of fire protection services from that provided by this agreement. If this agreement is executed with less than one year remaining on the term of the agreement, LOCAL AGENCY shall provide this written notice at the time it signs the agreement and the one year notice requirement shall not apply.

   B. If LOCAL AGENCY fails to provide the notice, as defined above in (A), STATE shall have the option to extend this agreement for a period of up to one year from the original termination date and to continue providing services at the same or reduced level as STATE determines would be appropriate during the extended period of this agreement. Six months prior to the date of expiration of this agreement, or any extension hereof, STATE shall give written notice to LOCAL AGENCY of any extension of this agreement and any change in the level of fire protection services STATE will provide during the extended period of this agreement. Services provided and obligations incurred by STATE during an extended period shall be accepted by LOCAL AGENCY as services and obligations under the terms of this agreement.
C. The cost of services provided by STATE during the extended period shall be based upon the amounts that would have been charged LOCAL AGENCY during the fiscal year in which the extended period falls had the agreement been extended pursuant hereto. Payment by LOCAL AGENCY for services rendered by STATE during the extended period shall be as provided in Exhibit B, Section 1, B of this agreement.

5. **AUDIT:** STATE, including the Department of General Services and the Bureau of State Audits, and LOCAL AGENCY agree that their designated representative shall have the right to review and to copy any records and supporting documentation of the other party hereto, pertaining to the performance of this agreement. STATE and LOCAL AGENCY agree to maintain such records for possible audit for a minimum of three (3) years after final payment, unless a longer period of records retention is stipulated, and to allow the auditor(s) of the other party access to such records during normal business hours and to allow interviews of any employees who might reasonably have information related to such records. STATE and LOCAL AGENCY agree to a similar right to audit records and interview staff in any subcontract related to performance of this Agreement. (Gov. Code §8546.7, Pub. Contract Code §10115 et seq., CCR Title 2, Section 1896).

6. **INDEMNIFICATION:** Each party, to the extent permitted by law, agrees to indemnify, defend and save harmless the other party, its officers, agents and employees from (1) any and all claims for economic losses accruing or resulting to any and all contractors, subcontractors, suppliers, laborers and any other person, firm, or corporation furnishing or supplying work services, materials or supplies to that party and (2) from any and all claims and losses accruing or resulting to any person, firm or corporation who may be injured or damaged by that party, in the performance of any activities of that party under this agreement, except where such injury or damage arose from the sole negligence or willful misconduct attributable to the other party or from acts not within the scope of duties to be performed pursuant to this agreement; and (3) each party shall be responsible for any and all claims that may arise from the behavior and/or performance of its respective employees during and in the course of their employment to this cooperative agreement.

7. **DISPUTES:** LOCAL AGENCY shall select and appoint a "Contract Administrator" who shall, under the supervision and direction of LOCAL AGENCY, be available for contract resolution or policy intervention with the STATE's Region Chief when, upon determination by the designated STATE representative, the Unit Chief acting as LOCAL AGENCY's Fire Chief under this agreement faces a situation in which a decision to serve the interest of LOCAL AGENCY has the potential to conflict with STATE interest or policy. Any dispute concerning a question of fact arising under the terms of this agreement which is not disposed of within a reasonable period of time by the LOCAL AGENCY and STATE employees normally responsible for the administration of this agreement shall be brought to the attention of the CAL FIRE Director or designee and the Chief Executive Officer (or designated representative) of the LOCAL AGENCY for joint resolution. For purposes of this provision, a "reasonable period of time" shall be ten (10) calendar days or less. STATE and LOCAL AGENCY agree to continue with the responsibilities under this Agreement during any dispute.

8. **TERMINATION FOR CAUSE/CANCELLATION:**
   A. If LOCAL AGENCY fails to remit payments in accordance with any part of this agreement, STATE may terminate this agreement and all related services upon 60 days written notice to LOCAL AGENCY. Termination of this agreement does not relieve LOCAL AGENCY from providing STATE full compensation in accordance with terms of this agreement for services actually rendered by STATE pursuant to this agreement.
B. This agreement may be cancelled at the option of either STATE or LOCAL AGENCY at any time during its term, with or without cause, on giving one year’s written notice to the other party. Either LOCAL AGENCY or STATE electing to cancel this agreement shall give one year’s written notice to the other party prior to cancellation.

9. **INDEPENDENT CONTRACTOR:** Unless otherwise provided in this agreement LOCAL AGENCY and the agents and employees of LOCAL AGENCY, in the performance of this Agreement, shall act in an independent capacity and not as officers or employees or agents of the STATE.

10. **NON-DISCRIMINATION CLAUSE:** During the performance of this agreement, LOCAL AGENCY shall be an equal opportunity employer and shall not unlawfully discriminate, harass, or allow harassment against any employee or applicant for employment because of sex, race, color, ancestry, religious creed, national origin, physical disability (including HIV and AIDS) mental disability, medical condition (e.g. cancer), age (over 40), marital status, denial of family care leave, veteran status, sexual orientation, and sexual identity. LOCAL AGENCY shall insure that the evaluation and treatment of their employees and applicants for employment are free from such discrimination and harassment. LOCAL AGENCY shall comply with the provisions of the Fair Employment and Housing Act (Gov. Code §12990 (a-f) et seq.) and the applicable regulations promulgated thereunder (California Code of Regulations, Title 2, Section 7285 et seq.). The applicable regulations of the Fair Employment and Housing Commission implementing Government Code Section 12990 (a-f), set forth in Chapter 5 of Division 4 of Title 2 of the California Code of Regulations, are incorporated into this Agreement by reference and made a part hereof as if set forth in full. LOCAL AGENCY shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other Agreement.

In addition, LOCAL AGENCY acknowledges that it has obligations relating to ethics, Equal Employment Opportunity (EEO), the Fire Fighter's Bill of Rights Act (FFBOR), and the Peace Officer’s Bill of Rights Act (POBOR). LOCAL AGENCY shall ensure that its employees comply with all the legal obligations relating to these areas. LOCAL AGENCY shall ensure that its employees are provided appropriate training.

11. **TIMELINESS:** Time is of the essence in the performance of this agreement.

12. **COMPENSATION:** The consideration to be paid STATE, as provided herein, shall be in compensation for all of STATE’s expenses incurred in the performance hereof, including travel, per Diem, and taxes, unless otherwise expressly so provided.

13. **GOVERNING LAW:** This agreement is governed by and shall be interpreted in accordance with the laws of the State of California.

14. **CHILD SUPPORT COMPLIANCE ACT:** "For any Agreement in excess of $100,000, the LOCAL AGENCY acknowledges in accordance with Public Contract Code 7110, that:

   A. The LOCAL AGENCY recognizes the importance of child and family support obligations and shall fully comply with all applicable state and federal laws relating to child and family support enforcement, including, but not limited to, disclosure of information and compliance with earnings assignment orders, as provided in Chapter 8 (commencing with section 5200) of Part 5 of Division 9 of the Family Code; and

   B. The LOCAL AGENCY, to the best of its knowledge is fully complying with the earnings assignment orders of all employees and is providing the names of all new employees to the New Hire Registry maintained by the California Employment Development Department."
15. **UNENFORCEABLE PROVISION:** In the event that any provision of this Agreement is unenforceable or held to be unenforceable, then the parties agree that all other provisions of this Agreement have force and effect and shall not be affected thereby.

16. **COMPLIANCE WITH THE HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT (HIPAA)**

The STATE and LOCAL AGENCY have a responsibility to comply with the provisions of the 1996 Federal Health Insurance Portability and Accountability Act (HIPAA) and the 2001 State Health Insurance Portability and Accountability Implementation Act. HIPAA provisions become applicable once the association and relationships of the health care providers are determined by the LOCAL AGENCY. It is the LOCAL AGENCY'S responsibility to determine their status as a "covered entity" and the relationships of personnel as "health care providers", "health care clearinghouse", "hybrid entities", business associates", or "trading partners". STATE personnel assigned to fill the LOCAL AGENCY'S positions within this Agreement, and their supervisors, may fall under the requirements of HIPAA based on the LOCAL AGENCY'S status. It is the LOCAL AGENCY'S responsibility to identify, notify, train, and provide all necessary policy and procedures to the STATE personnel that fall under HIPAA requirements so that they can comply with the required security and privacy standards of the act.

17. **LIABILITY INSURANCE**

The STATE and LOCAL AGENCY shall each provide proof of insurance in a form acceptable to the other party at no cost one to the other, to cover all services provided and use of local government facilities covered by this agreement. If LOCAL AGENCY is insured and/or self-insured in whole or in part for any losses, LOCAL AGENCY shall provide a completed Certification of Self Insurance (Exhibit D, Schedule E) or certificate of insurance, executed by a duly authorized officer of LOCAL AGENCY. Upon request of LOCAL AGENCY the STATE shall provide a letter from DGS, Office Risk and Insurance Management executed by a duly authorized officer of STATE. If commercially insured in whole or in part, a certificate of such coverage executed by the insurer or its authorized representative shall be provided.

Said commercial insurance or self-insurance coverage of the LOCAL AGENCY shall include the following:

A. Fire protection and emergency services - Any commercial insurance shall provide at least general liability for $5,000,000 combined single limit per occurrence.

B. Dispatch services – Any commercial insurance shall provide at least general liability for $1,000,000 combined single limit per occurrence.

C. The CAL FIRE, State of California, its officers, agents, employees, and servants are included as additional insured's for purposes of this contract.

D. The STATE shall receive thirty (30) days prior written notice of any cancellation or change to the policy at the addresses listed on page 2 of this agreement.

18. **WORKERS COMPENSATION:** (only applies where local government employees/volunteers are supervised by CAL FIRE, as listed in Exhibit D Schedule C. STATE contract employees' workers compensation is included as part of the contract personnel benefit rate).

A. Workers' Compensation and related benefits for those persons, whose use or employment is contemplated herein, shall be provided in the manner prescribed by California Labor Codes, State Interagency Agreements and other related laws, rules, insurance policies, collective bargaining agreements, and memorandums of understanding.
B. The STATE Unit Chief administering the organization provided for in this agreement shall not use, dispatch or direct any non STATE employees, on any work which is deemed to be the responsibility of LOCAL AGENCY, unless and until LOCAL AGENCY provides for Workers' Compensation benefits at no cost to STATE. In the event STATE is held liable, in whole or in part, for the payment of any Worker's Compensation claim or award arising from the injury or death of any such worker, LOCAL AGENCY agrees to compensate STATE for the full amount of such liability.

C. The STATE /LOCAL AGENCY shall receive proof of Worker's Compensation coverage and shall be notified of any cancellation and change of coverage at the addresses listed in Section 1.

19. **CONFLICT OF INTEREST**: LOCAL AGENCY needs to be aware of the following provisions regarding current or former state employees. If LOCAL AGENCY has any questions on the status of any person rendering services or involved with the Agreement, the STATE must be contacted immediately for clarification.

   Current State Employees (Public Contract Code §10410):

   1) No officer or employee shall engage in any employment, activity or enterprise from which the officer or employee receives compensation or has a financial interest and which is sponsored or funded by any state agency, unless the employment, activity or enterprise is required as a condition of regular state employment.

   2) No officer or employee shall contract on his or her own behalf as an independent contractor with any state agency to provide goods or services.

   Former State Employees (Public Contract Code §10411):

   1) For the two-year period from the date he or she left state employment, no former state officer or employee may enter into a contract in which he or she engaged in any of the negotiations, transactions, planning, arrangements or any part of the decision-making process relevant to the contract while employed in any capacity by any state agency.

   2) For the twelve-month period from the date he or she left state employment, no former state officer or employee may enter into a contract with any state agency if he or she was employed by that state agency in a policy-making position in the same general subject area as the proposed contract within the 12-month period prior to his or her leaving state service.

   If LOCAL AGENCY violates any provisions of above paragraphs, such action by LOCAL AGENCY shall render this Agreement void. (Public Contract Code §10420)

   Members of boards and commissions are exempt from this section if they do not receive payment other than payment of each meeting of the board or commission, payment for preparatory time and payment for per diem. (Public Contract Code §10430 (e))

20. **LABOR CODE/WORKERS' COMPENSATION**: LOCAL AGENCY needs to be aware of the provisions which require every employer to be insured against liability for Worker's Compensation or to undertake self-insurance in accordance with the provisions, and LOCAL AGENCY affirms to comply with such provisions before commencing the performance of the work of this Agreement. (Labor Code Section 3700)

21. **AMERICANS WITH DISABILITIES ACT**: LOCAL AGENCY assures the State that it complies with the Americans with Disabilities Act (ADA) of 1990, which prohibits discrimination on the
basis of disability, as well as all applicable regulations and guidelines issued pursuant to the ADA. (42 U.S.C. 12101 et seq.)

22. **LOCAL AGENCY NAME CHANGE:** An amendment is required to change the LOCAL AGENCY’S name as listed on this Agreement. Upon receipt of legal documentation of the name change the STATE will process the amendment. Payment of invoices presented with a new name cannot be paid prior to approval of said amendment.

23. **RESOLUTION:** A county, city, district, or other local public body must provide the STATE with a copy of a resolution, order, motion, or ordinance of the local governing body which by law has authority to enter into an agreement, authorizing execution of the agreement.

24. **AIR OR WATER POLLUTION VIOLATION:** Under the State laws, the LOCAL AGENCY shall not be: (1) in violation of any order or resolution not subject to review promulgated by the State Air Resources Board or an air pollution control district; (2) subject to cease and desist order not subject to review issued pursuant to Section 13301 of the Water Code for violation of waste discharge requirements or discharge prohibitions; or (3) finally determined to be in violation of provisions of federal law relating to air or water pollution.

25. **ENTIRE AGREEMENT:** This agreement contains the whole agreement between the Parties. It cancels and supersedes any previous agreement for the same or similar services.
EXHIBIT D

ADDITIONAL PROVISIONS

EXCISE TAX: State of California is exempt from federal excise taxes, and no payment will be made for any taxes levied on employees' wages. STATE will pay any applicable State of California or local sales or use taxes on the services rendered or equipment or parts supplied pursuant to this agreement. The STATE may pay any applicable sales and use tax imposed by another state.

Schedules

The following Schedules are included as part of this agreement (check boxes if they apply):

☐ A. Fiscal Display, PRC 4142 AND/OR PRC 4144 - STATE provided LOCAL AGENCY funded fire protection services. STATE-owned vehicles shall be operated and maintained in accordance with policies of STATE at rates listed in Exhibit D, Schedule A.

☐ B. STATE Funded Resource - A listing of personnel, crews and major facilities of the STATE overlapping or adjacent to the local agency area that may form a reciprocal part of this agreement.

☐ C. LOCAL AGENCY Provided Local Funded Resources - A listing of services, personnel, equipment and expenses, which are paid directly by the local agency, but which are under the supervision of the Unit Chief.

☐ D. LOCAL AGENCY Owned STATE Maintained Vehicles - Vehicle information pertaining to maintenance responsibilities and procedures for local agency-owned vehicles that may be a part of the agreement.

LOCAL AGENCY-owned firefighting vehicles shall meet and be maintained to meet minimum safety standards set forth in Title 49, Code of Federal Regulations; and Titles 8 and 13, California Code of Regulations.

LOCAL AGENCY-owned vehicles that are furnished to the STATE shall be maintained and operated in accordance to LOCAL AGENCY policies. In the event LOCAL AGENCY does not have such policies, LOCAL AGENCY-owned vehicles shall be maintained and operated in accordance with STATE policies. The cost of said vehicle maintenance and operation shall be at actual cost or at rates listed in Exhibit D, Schedule D.

Exhibit D, Schedule D is incorporated into this section if LOCAL AGENCY-owned vehicles listed in Exhibit D, Schedule D are to be operated, maintained, and repaired by STATE.

LOCAL AGENCY assumes full responsibility for all liabilities associated therewith in accordance with California Vehicle Code Sections 17000, 17001 et seq. STATE employees operating LOCAL AGENCY-owned vehicles shall be deemed employees of LOCAL AGENCY, as defined in Vehicle Code Section 17000. Except where LOCAL AGENCY would have no duty to indemnify STATE under Exhibit C, Section 6 for all LOCAL AGENCY-owned vehicles operated or used by employees of STATE under this agreement.

LOCAL AGENCY employees, who are under the supervision of the Unit Chief and operating STATE-owned motor vehicles, as a part of the duties and in connection
with fire protection and other emergency services, shall be deemed employees of STATE, as defined in Vehicle Code Section 17000 for acts or omissions in the use of such vehicles. Except where STATE would have no duty to indemnify LOCAL AGENCY under Exhibit C, Section 6.

E. **Certification of Insurance -** Provider Insurance Certification and/or proof of self-insurance.
EXHIBIT D, SCHEDULE A

FISCAL DISPLAY
PRC 4142 & 4144

NAME OF LOCAL AGENCY: CAMERON PARK COMMUNITY SERVICES DISTRICT

INDEX 2700

PCA SUMMARY

This is Schedule A of Cooperative Agreement originally dated July 1, 2013, by and between the Department of Forestry and Fire Protection of the State of California and LOCAL AGENCY

__X__Original __ Amendment for Fiscal Year 2013-2014

<table>
<thead>
<tr>
<th>Description</th>
<th>Administrative Charge</th>
<th>PCA</th>
<th>SUMMARY</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>11.49%</td>
<td></td>
<td></td>
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<tr>
<td>TOTAL SCHEDULE A - 4142 - FY 13/14 (PCA 27750)</td>
<td>$1,727,084</td>
<td>$198,442</td>
<td>$1,925,526</td>
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<tr>
<td>TOTAL SCHEDULE A - 4142 - FY 14/15 (PCA 27750)</td>
<td>$1,770,261</td>
<td>$203,403</td>
<td>$1,973,664</td>
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<td>TOTAL SCHEDULE A - 4142 - FY 15/16 (PCA 27750)</td>
<td>$1,814,518</td>
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<td>TOTAL SCHEDULE A - 4142 - FY 16/17 (PCA 27750)</td>
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<td>$213,700</td>
<td>$2,073,581</td>
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<td>TOTAL SCHEDULE A - 4142 - FY 17/18 (PCA 27750)</td>
<td>$1,906,378</td>
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<td>$2,125,421</td>
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<td>TOTAL AMADOR PLAN - 4144 - FY 13/14 (PCA 27751)</td>
<td>$14,787</td>
<td>$1,699</td>
<td>$16,486</td>
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<tr>
<td>TOTAL AMADOR PLAN - 4144 - FY 14/15 (PCA 27751)</td>
<td>$15,156</td>
<td>$1,742</td>
<td>$16,898</td>
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<td>TOTAL AMADOR PLAN - 4144 - FY 15/16 (PCA 27751)</td>
<td>$15,535</td>
<td>$1,785</td>
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<td>TOTAL AMADOR PLAN - 4144 - FY 16/17 (PCA 27751)</td>
<td>$15,923</td>
<td>$1,830</td>
<td>$17,753</td>
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<td>TOTAL AMADOR PLAN - 4144 - FY 17/18 (PCA 27751)</td>
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<td>$1,875</td>
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<td>$101,692</td>
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<td>$1,011,411</td>
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<td>TOTAL SCHEDULE A - 4142 - FY 17/18 (PCA 27753)</td>
<td>$929,855</td>
<td>$106,840</td>
<td>$1,036,695</td>
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CONTRACT TOTALS

$13,583,791  $1,560,778  $15,144,569
EXHIBIT D, SCHEDULE A

FISCAL DISPLAY
PRC 4142

NAME OF LOCAL AGENCY: CAMERON PARK COMMUNITY SERVICES DISTRICT

INDEX: 2700
PCA: 27750

This is Schedule A of Cooperative Agreement originally dated July 1, 2013, by and between the Department of Forestry and Fire Protection of the State of California and LOCAL AGENCY

X Original
___ Amendment for Fiscal Year 2013-2014

PERSONNEL SERVICES

<table>
<thead>
<tr>
<th>No.</th>
<th>Class</th>
<th>Mos.</th>
<th>Rate</th>
<th>Total Salary</th>
<th>Benefits 67.32%</th>
<th>TOTAL</th>
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<td>2</td>
<td>Capt.(P)</td>
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<td>$4,912</td>
<td>117,888</td>
<td>77,488</td>
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<td>BC FM (72 hr)</td>
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<td>70,428</td>
<td>46,292</td>
<td>116,720</td>
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<tr>
<td>1</td>
<td>BC (72 hr)</td>
<td>12</td>
<td>$5,869</td>
<td>70,428</td>
<td>46,292</td>
<td>116,720</td>
</tr>
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</table>

  Subtotal: 667,728  438,897  1,106,625

3  Medic Retention 12  $500  30,000  9,645  39,645

Planned Overtime

<table>
<thead>
<tr>
<th>No.</th>
<th>Class</th>
<th>Mos.</th>
<th>Rate</th>
<th>POT</th>
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</thead>
<tbody>
<tr>
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<tr>
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<td>Capt.</td>
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<td>3</td>
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<td>$2,517</td>
<td>$30,204  9,786  39,990</td>
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</table>

  Subtotal: $352,116  $114,086  $466,202

Office Support Salaries

0  Office Tech 12  $3,362  $0  $30  $0

Unplanned Overtime

  $100,000  $1,450  $101,450

TOTAL PERSONNEL SERVICES

$1,149,844  $564,078  $1,713,922

OPERATING EXPENSE

Uniforms

  Fire Control 12  $830  $9,960  $3,202  $13,162

TOTAL OPERATING

$13,162

TOTAL SCHEDULE A 4142 (PCA 27750)

$1,727,084

ADMINISTRATIVE CHARGE 11.49% $198,442

TOTAL SCHEDULE A - 4142 - FY 13/14  $1,925,526
TOTAL SCHEDULE A - 4142 - FY 14/15  $1,973,664
TOTAL SCHEDULE A - 4142 - FY 15/16  $2,023,006
TOTAL SCHEDULE A - 4142 - FY 16/17  $2,073,581
TOTAL SCHEDULE A - 4142 - FY 17/18  $2,125,421
TOTAL SCHEDULE A - 4142 - TERM  $10,121,198
EXHIBIT D, SCHEDULE A

FISCAL DISPLAY
PRC 4144

NAME OF LOCAL AGENCY: CAMERON PARK COMMUNITY SERVICES DISTRICT

INDEX 2700  PCA 27751

This is Schedule A of Cooperative Agreement originally dated July 1, 2013, by and between the Department of Forestry and Fire Protection of the State of California and LOCAL AGENCY

X Original  _ Amendment for Fiscal Year 2013-2014

PERSONNEL SERVICES

<table>
<thead>
<tr>
<th>Service</th>
<th>Mos.</th>
<th>Rate</th>
<th>Total</th>
<th>Benefits</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td>Amador Rate</td>
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<tr>
<td>1 FAE</td>
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<tr>
<td>1 BC</td>
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<td>$13,650</td>
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OPERATING

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<th>Service</th>
<th>Mos.</th>
<th>Rate</th>
<th>Total</th>
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<tbody>
<tr>
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<tr>
<td>Subtotal Vehicles</td>
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<td>$989</td>
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<table>
<thead>
<tr>
<th>Service</th>
<th>Mos.</th>
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</thead>
<tbody>
<tr>
<td>COMMUNICATIONS</td>
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<tr>
<td>Mobile Radio</td>
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<tr>
<td>Portable Radio</td>
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<td>$7.42</td>
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<td>Communications - Total</td>
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<tr>
<td>TOTAL OPERATING</td>
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<td>$1,137</td>
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</table>

TOTAL AMADOR PLAN 4144 (PCA 27751) $14,787

ADMINISTRATIVE CHARGE 11.49% $1,699

|          |       |       |
|          | TOTAL SCHEDULE A - 4144 - FY 13/14 | $16,486 |
|          | TOTAL SCHEDULE A - 4144 - FY 14/15 | $16,898 |
|          | TOTAL SCHEDULE A - 4144 - FY 15/16 | $17,320 |
|          | TOTAL SCHEDULE A - 4144 - FY 16/17 | $17,753 |
|          | TOTAL SCHEDULE A - 4144 - FY 17/18 | $18,196 |
|          | TOTAL SCHEDULE A - 4144 - TERM       | $86,653 |
EXHIBIT D, SCHEDULE A

FISCAL DISPLAY
PRC 4142

NAME OF LOCAL AGENCY: CAMERON PARK COMMUNITY SERVICES DISTRICT

INDEX 2700 PCA 27753

This is Schedule A of Cooperative Agreement originally dated July 1, 2013, by and between the Department of Forestry and Fire Protection of the State of California and LOCAL AGENCY

X Original

Amendment for Fiscal Year 2013-2014

PERSONNEL SERVICES

<table>
<thead>
<tr>
<th>Command/Support</th>
<th>No.</th>
<th>Class</th>
<th>Mos.</th>
<th>Rate</th>
<th>Total Salary</th>
<th>Benefits</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>6</td>
<td>FAE(P)</td>
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<td>$4,285</td>
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<td>32.15%</td>
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</tr>
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<tr>
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<td>Medic Retention</td>
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Subtotal $344,520 $214,364 $558,884

Planned Overtime

<table>
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<tr>
<th>Command/Support</th>
<th>No.</th>
<th>Class</th>
<th>Mos.</th>
<th>Rate</th>
<th>Total Salary</th>
<th>Benefits</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>6</td>
<td>FAE(P)</td>
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<td>1.45%</td>
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</table>

Unplanned Overtime

| Command/Support | No. |       |      |       | $50,000     | $725     | $50,725 |
|-----------------|-----|-------|      |       |              |          |         |

TOTAL PERSONNEL SERVICES

$565,376 $270,446 $835,822

OPERATING EXPENSE

<table>
<thead>
<tr>
<th>Uniforms</th>
<th>No.</th>
<th>Class</th>
<th>Rate</th>
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<th>Benefits</th>
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<tr>
<td>Fire Control 6</td>
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<td>$4,980</td>
<td>$1,601</td>
<td>$6,581</td>
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<td></td>
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<td>32.15%</td>
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<td></td>
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</tbody>
</table>

TOTAL OPERATING $6,581

TOTAL SCHEDULE A 4142 (PCA 27753) $842,403

ADMINISTRATIVE CHARGE 11.49% $96,792

TOTAL SCHEDULE A - 4142 - FY 13/14 $939,195
TOTAL SCHEDULE A - 4142 - FY 14/15 $962,675
TOTAL SCHEDULE A - 4142 - FY 15/16 $986,742
TOTAL SCHEDULE A - 4142 - FY 16/17 $1,011,411
TOTAL SCHEDULE A - 4142 - FY 17/18 $1,036,695

TOTAL SCHEDULE A - 4142 - TERM $4,936,718
EXHIBIT D, SCHEDULE B

STATE FUNDED RESOURCES

NAME OF LOCAL AGENCY: Cameron Park Community Services District

This is Schedule B of Cooperative Agreement originally dated July 1, 2013, by and between CAL FIRE of the State of California and LOCAL AGENCY.

FISCAL YEAR: 2013/14 to 2017/18

Administration

1 Unit Chief
1 Deputy Chief
1 Division Chief Administration
2 Division Chiefs Operations
1 Division Chief Prefire Management
1 Division Chief Tahoe Basin
1 Forestry Equipment Manager
6 Battalion Chiefs Fire Control
1 Battalion Chief Training
1 Battalion Chief Prevention
1 Battalion Chief ECC
2 Office Technicians (Camps)

3 Fire Captains ECC
2 Fire Captains Prevention
1 Fire Captain Pre-fire Management
1 Fire Prevention Specialist
1 Office Technician-Administration
1 Communication Operator
1 Accounting Clerk
2 Personnel Services Specialists
3 Heavy Equipment Mechanics
2 Foresters
1 Forestry Logistics Officer

Field Operations (Fire Season)

Pilot Hill Fire Station
Garden Valley Fire Station
Camino Fire Station
El Dorado Fire Station
River Pines Fire Station
Sutter Hill Fire Station
Pine Grove Fire Station
Dew Drop Fire Station
Lake Tahoe Fire Station
Growlersburg Camp
Pine Grove Camp

2 Engines
2 Engines
1 Engine
2 Engines, 1 Dozer
1 Engine
2 Engines, 1 Dozer
2 Engines
1 Engine
1 Engine
5 Hand Crews
4 Hand Crews

(LG1 REV. 05/2011)
EXHIBIT D, SCHEDULE C
LOCAL FUNDED LOCAL RESOURCES
ASSIGNED TO THE CAL FIRE UNIT

NAME OF LOCAL AGENCY: Cameron Park Community Services District

This is Schedule C of Cooperative Agreement originally dated July 1, 2013, by and between CAL FIRE of the State of California and LOCAL AGENCY.

FISCAL YEAR: 2013/14 to 2017/18

Cameron Park Community Services District 2013/2014 Fiscal Year Budget – Fire Department

<table>
<thead>
<tr>
<th>SALARIES and EMPLOYEE BENEFITS</th>
<th>Amount</th>
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<tr>
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<tr>
<td>5135 Health – Retired</td>
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<td>5160 Worker’s Compensation</td>
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<tr>
<td>5180 FICA/Medicare Employ</td>
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<tr>
<td>5190 UI/TT Contribution</td>
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<td><strong>Total Salaries and Benefits</strong></td>
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<table>
<thead>
<tr>
<th>SERVICES AND SUPPLIES</th>
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</thead>
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</tr>
<tr>
<td>5220 Audit/Accounting</td>
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</tr>
<tr>
<td>5230 Clothing/Uniform</td>
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<tr>
<td>5231 Computer Software</td>
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<tr>
<td>5235 Contractual Service – Other</td>
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<tr>
<td>5236 Contractual Service – Provider</td>
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<tr>
<td>5250 Director Compensation</td>
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<tr>
<td>5280 EDC Department Agency</td>
<td>$750</td>
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<tr>
<td>5275 Equipment – Minor/Small</td>
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<tr>
<td>5285 Fire &amp; Safety Supplies</td>
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<tr>
<td>5295 Personal Protective Equipment</td>
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<tr>
<td>5298 Fire-Volunteer/Resident</td>
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<tr>
<td>5300 Food</td>
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<td>5305 Fuel</td>
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<td>5310 Government Fees/Permits</td>
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<td>5315 Household Supplies</td>
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<td>5350 Maintenance – Equipment</td>
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<td>5355 Maintenance – Grounds</td>
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<tr>
<td>5360 Maintenance – Radios/Telephones</td>
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<tr>
<td>5365 Maintenance – Tires/Tubes</td>
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<tr>
<td>5370 Maintenance – Vehicles</td>
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<tr>
<td>5380 Memberships and Subscriptions</td>
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<tr>
<td>5385 Mileage Reimbursement</td>
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<tr>
<td>5395 Miscellaneous</td>
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<td>5400 Office Supplies</td>
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<td>5410 Postage</td>
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<td>5415 Printing</td>
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<tr>
<td>5420 Professional Services</td>
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<tr>
<td>5425 Public &amp; Legal Notices</td>
<td>$250</td>
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<tr>
<td>5430 Radios</td>
<td>$250</td>
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<td>5445 Staff Development</td>
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<tr>
<td>5470 Telephone</td>
<td>$18,085</td>
</tr>
<tr>
<td>5480 Travel/Lodging</td>
<td>$1,000</td>
</tr>
<tr>
<td>5490 Utilities – Water</td>
<td>$9,500</td>
</tr>
<tr>
<td>5492 Utilities – Electric/Gas</td>
<td>$27,000</td>
</tr>
<tr>
<td>5625 Capital Equipment Expense</td>
<td>$24,700</td>
</tr>
<tr>
<td>Equipment – Major</td>
<td>$186,355</td>
</tr>
<tr>
<td>Fire Engine Purchase – Final Payment</td>
<td>$45,950</td>
</tr>
<tr>
<td><strong>Total Services and Supplies</strong></td>
<td><strong>$3,502,097</strong></td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$3,573,084</strong></td>
</tr>
</tbody>
</table>

(LG1 REV. 05/2011)
### AGREEMENT SUMMARY

**STO 215 (Rev 09/2011)**

1. **CONTRACTOR'S NAME**
   Cameron Park Community Services District

2. **FEDERAL I.D. NUMBER**
   #

3. **AGENCY TRANSMITTING AGREEMENT**
   Forestry and Fire Protection

4. **DIVISION, BUREAU, OR OTHER UNIT**
   Amador-Eldorado (AEU)

5. **AGENCY BILLING CODE**
   013028

6. **NAME AND TELEPHONE NUMBER OF CONTRACT ANALYST FOR QUESTIONS REGARDING THIS AGREEMENT**
   Lynne Edison (916) 654-6833

7. **HAS YOUR AGENCY CONTRACTED FOR THESE SERVICES BEFORE?**
   ☑ YES (If YES, enter prior contractor name and Agreement Number)
   Cameron Park Community Services District 2CA00496

8. **BRIEF DESCRIPTION OF SERVICES - LIMIT 72 CHARACTERS INCLUDING PUNCTUATION AND SPACES**
   Fire Protection Services

9. **AGREEMENT OUTLINE** (Include reason for Agreement: Identify specific problem, administrative requirement, program need or other circumstances making the Agreement necessary; include special or unusual terms and conditions.)
   California Department of Forestry and Fire Protection (CALFIRE) shall provide fire protection services pursuant to Public Resources Code Sections 4142 and/or 4144.
   "The Contract is an interagency or revenue/reimbursement agreement, there are reasonable factors that caused the delay, and it is in the State's best interest to process the contract or amendment."

10. **PAYMENT TERMS (More than one may apply.)**
    - MONTHLY FLAT RATE
    - QUARTERLY
    - ITEMIZED INVOICE
    - QUARTERLY
    - WITHHOLD %
    - ADVANCED PAYMENT NOT TO EXCEED $ or %
    - REIMBURSEMENT/REVENUE
    - OTHER (Explain)

11. **PROJECTED EXPENDITURES**
    | FUND TITLE   | ITEM | F.Y. | CHAPTER | STATUTE | PROJECTED EXPENDITURES |
    |--------------|------|------|---------|---------|------------------------|
    | Reimbursement| 13 / 14 | $2,881,207.00 |
    | Reimbursement| 14 / 15 | $2,953,237.00 |
    | Reimbursement| 15 / 16 | $3,027,068.00 |
    | Reimbursement| 16 / 17 | $3,102,745.00 |
    | Reimbursement| 17 / 18 | $3,180,312.00 |

   **OBJECT CODE**
   **AGREEMENT TOTAL** $15,144,569.00

   **AMOUNT ENCUMBERED BY THIS DOCUMENT**

   **OPTIONAL USE**
   I CERTIFY upon my own personal knowledge that the budgeted funds for the current budget year are available for the period and purpose of the expenditure stated above.

   **PRIOR AMOUNT ENCUMBERED FOR THIS AGREEMENT** $5,144,569.00

   **ACCOUNTING OFFICER'S SIGNATURE**
   **DATE SIGNED**

   **TOTAL AMOUNT ENCUMBERED TO DATE** $5,144,569.00

12. **AGREEMENT**
    | TERM | TOTAL COST OF THIS TRANSACTION | BID, SOURCE DOCUMENT |
    |------|--------------------------------|---------------------|
    | Original | 07/01/13 - 06/30/18 | $15,144,569.00 | 
    | Amendment No. 1 | | $ | 
    | Amendment No. 2 | | $ | 
    | Amendment No. 3 | | $ | 

   **TOTAL** $15,144,569.00

(Continue)
13. BIDDING METHOD USED:
☐ REQUEST FOR PROPOSAL (RFP) ☐ INVITATION FOR BID (IFB) ☐ USE OF MASTER SERVICE AGREEMENT
(Attach justification if secondary method is used)
☐ SOLE SOURCE CONTRACT ☐ EXEMPT FROM BIDDING ☐ OTHER (Explain)  
(Attach STD. 821)  
(Reimbursement)
(Attach authority for exempt status)

NOTE: Proof of advertisement in the State Contracts Register or an approved form STD. 821, Contract Advertising Exemption Request, must be attached.

14. SUMMARY OF BIDS (List of bidders, bid amount and small business status) (If an amendment, sole source, or exempt, leave blank)

15. IF AWARD OF AGREEMENT IS TO OTHER THAN THE LOWEST BIDDER, PLEASE EXPLAIN REASON(S) (If an amendment, sole source, or exempt, leave blank)

16. WHAT IS THE BASIS FOR DETERMINING THAT THE PRICE OR RATE IS REASONABLE?

Not Applicable. This is a reimbursement agreement with a local agency.

17. JUSTIFICATION FOR CONTRACTING OUT (Check one)
☐ Contracting out is based on cost savings per Government Code 19130(a). The State Personnel Board has been so notified.

Justification:
Not Applicable. This is a reimbursement agreement with a local agency.

18. FOR AGREEMENTS IN EXCESS OF $5,000, HAS THE LETTING OF THE AGREEMENT BEEN REPORTED TO THE DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING?

☐ NO ☐ YES ☐ N/A

19. HAVE CONFLICT OF INTEREST ISSUES BEEN IDENTIFIED AND RESOLVED AS REQUIRED BY THE STATE CONTRACT MANUAL SECTION 7.10?

☐ NO ☐ YES ☐ N/A

20. FOR CONSULTING AGREEMENTS, DID YOU REVIEW ANY CONTRACTOR EVALUATIONS ON FILE WITH THE DGS LEGAL OFFICE?

☐ NO ☐ YES ☐ NONE ☐ N/A

21. IS A SIGNED COPY OF THE FOLLOWING ON FILE AT YOUR AGENCY FOR THIS CONTRACTOR?
A. CONTRACTOR CERTIFICATION CLAUSES

☐ NO ☐ YES ☐ N/A

B. STD. 204, VENDOR DATA RECORD

☐ NO ☐ YES ☐ N/A

22. REQUIRED RESOLUTIONS ARE ATTACHED

☐ NO ☐ YES ☐ N/A

23. ARE DISABLED VETERANS BUSINESS ENTERPRISE GOALS REQUIRED? (If an amendment, explain changes, if any)

☒ NO (Explain below) ☐ YES (If YES complete the following)

DISABLED VETERAN BUSINESS ENTERPRISES: % OF AGREEMENT

☐ We have determined that the contractor has made a sincere good faith effort to meet the goal.

Explain:
Schedule A and Wildland agreements are exempt from DVBE requirements per SCM Section 8.12

24. IS THIS A SMALL BUSINESS CERTIFIED BY OSBCR?

☐ NO ☐ YES (Indicate Industry Group) ☐ N/A

SMALL BUSINESS REFERENCE NUMBER

25. IS THIS AGREEMENT WITH AMENDMENTS FOR A PERIOD OF TIME LONGER THAN ONE YEAR? (If YES, provide justification)

☐ NO ☐ YES

This is an ongoing fire protection agreement in which CAL FIRE provides services to and is reimbursed by local agency. Local agency has control over the approval based on fiscal and board restraints; this includes an extension clause to enable CAL FIRE to provide continuous, uninterrupted protection to local agency.

I certify that all copies of the referenced Agreement will conform to the original Agreement sent to the Department of General Services.

SIGNATURE/TITLE

Assistant Chief

DATE SIGNED

07/22/2013
LG-1/LG-1A ROUTING CHECKLIST
Local Government Emergency Service Reimbursement Agreements
Rev. 07/2011

UNIT

6/29/13 Prepares electronic Agreement Package for initial review. Email these forms to the Local Government Agreements Outlook mailbox.
- Std.215
- LG-1 or LG-1A
- Exhibit D, Schedules required
- Draft Resolution – if possible
- $5 Million Legislative Agreement Summary (LG-L)

REGION OFFICE
Reviews electronic package for completeness; notifies Unit of necessary changes.

ACQUISITION SERVICES (BSO)
6/21/13 Reviews the electronic version for general contract requirements; notifies LGP of necessary changes.

COOPERATIVE FIRE
6/21/13 Local Government Program reviews for completeness, accuracy, and compliance with department policy. Gathers input from BSO and notifies Unit of necessary changes.

Final Preparation – After Approval by LGP and BSO

UNIT

7/22/13 Prepare hard copies of Agreement per instructions below and route to LGP.

7/22/13 Prepare 3-signed Std. 215s (Contract Transmittal) forms.

7/22/13 For an New contract prepare 5 LG-1 - signed by the authorized local agency official. (All original signatures)

7/22/13 Complete Exhibit D, Schedules A, B, C, D and E. (that are required) and attach copies to each agreement.

7/22/13 Provide 2 copies of insurance coverage. If self-insured, include signed Exhibit D, Schedule E.

7/22/13 Provide 2 copies of Bd. Resolution/Bd. Minutes authorizing local agency official to execute the LG-1/LG-1A. (See Sample Resolution)

7/22/13 Review package for completeness. Date and initial the Routing Checklist (this form).

7/22/13 Unit Chief recommends execution of the LG-1/LG-1A by signing the CAL FIRE Review Certification Memo. Place the Certification Memo form on top of complete package and forward to LGP. Agreements $5M and over per FY prepare Legislative Agreement Summary (LG-L) form. Place this form on top of complete package and forward to LGP.

ACQUISITION SERVICES (BSO)

Logs and stamps LG-1/LG-1A.

Reviews for general contract requirements.

Retains suspense copy of complete package in contract file.

Forwards (2) Std.215, (4) LG-1/LG-1A to Department of General Services Insurance and/or Legal.

Receives 2 or 3 fully executed copies of the LG-1/LG-1A from Department of General Services.

Final Distribution- After DGS approval

ACQUISITION SERVICES (BSO)

BSO transmits suspense copy of the LG-1/LG-1A to the Accounting office.

BSO retains 1 fully executed LG-1/LG-1A in contract file.

BSO transmits notice of completed contract along with copy of DGS approved LG-1/LG-1A signature page and Routing Checklist to the LGP and the Accounting Office.

BSO forwards at least (1) original and copies if available of the fully executed LG-1/LG-1A to the Region Office.

UNIT

Forwards 1 fully executed original copy of the LG-1/LG-1A to the Local Agency.

Retains one fully executed copy of the LG-1/LG-1A for the Unit files.
Appendix G

Resumes
Scott Lindgren

Presentation of Qualifications

P.O. Box 5
Meadow Vista, CA  95722
(530) 277-2304 work cell
**Professional Objective**

Lead and mentor the future of CAL FIRE and the Amador El Dorado Unit’s Firefighters. As a dedicated public servant, I will be 100% committed in serving the public to the best of my abilities while maintaining fiscal responsibility.

**Education**

College: 184 units
- 64 Units in Fire Technology
- 51 Units in Allied Health
- 24 Units in Hazardous Materials
- 15 Units in Public Administration
- 30 Units in General Education

Daniel Freeman Paramedic School, 1990
Solano College Firefighter 1 Academy, 1986
High School Diploma: Vacaville High School, 1986

**Technical Education and Certification**

**Medical**
- State of California Paramedic, certified 6/90
- Los Angeles, Solano, and El Dorado County Accredited Paramedic
- Advanced Cardiac Life Support, ACLS
- Pediatric Advanced Life Support, PALS
- Pediatric Education for Pre-hospital Providers, PEPP
- Basic Trauma Life Support, BTLS
- Pre Hospital Trauma Life Support, PHTLS
- International Trauma Life Support, ITLS
- Neonatal Resuscitation Provider, NRP
- Basic Life Support, and CPR Certified
- 12 Lead EKG
- Emergency Medical Technician, certified 5/87

**Fire**

**California State Fire Marshall**
- Fire Officer, certified 4/96
- Firefighter II, certified 6/89
- Firefighter I, certified 4/95
- Driver Operator IA
- Driver Operator IB
- Prevention 1A
- Prevention 1B
- Prevention 1C
- Management 1
- Management 2A
- Management 2E
- Command 1A
- Command 1B
- Command 2A
- Command 2B
- Public Education 1
- Investigation 1A
- Investigation 1B
- Instructor 1A
- Instructor 1B
- Fire Control III
- Fire Control IV
- Low Angle Rescue
- Rope Systems I
- Heavy Rescue
- Auto Extrication
- RIC Tactics
- RIC Commanding the MAYDAY
- Command and Control of the RIC
Technical Education and Certification continued

**California State Fire Marshall Continued**
* Command 2E * Ethical Leadership in the Classroom

**CAL FIRE**
* Chief Officer, certified 4/07
* Fire Officer, certified 6/99
* FAE JAC Completed 11/99
* Basic Fire Engine Operator 3/97
* COA 4/99
* CDF Air Brake
* EEO
* Supervision 2
* Supervision 3
* Supervision 4
* Supervision 5
* C-402 Agency Representative
* Preliminary Fire Investigation
* Basic Internal Affairs Investigations

* Incident Management II
* Incident Management III
* Basic FF 67 Hour
* SART certification
* Auto Extrication 2
* Auto Extrication 3
* Fire Crew Captain Administration
* Fire Crew Captain Operations
* Leadership Development
* Advanced ICS
* Water Rescue (vehicles trapped in moving water)
* Ventilation and Rescue Saws
* Substance Abuse recognition and testing

**National Wildfire Coordination Group (NWCG)**
* I-100, Introduction to ICS
* I-200, Basic ICS
* I-220, Basic ICS
* I-300, Intermediate ICS
* I-400, Advanced ICS
* Forestry 191
* J-236 Staging Area Manager
* J-259 Security Manager
* S-190, Intro to Wildland Fire Behavior
* S-212, Fire Chainsaws, Level B cert
* S-215, Ops in Wildland/Urban Interface
* S-230, Crew Boss
* S-231, Engine Boss
* S-290, Intermediate Fire Behavior
* S-300, Extended Attack IC
* S-330, Task Force/Strike Team Leader
* S-339, Division/Group Supervisor
* S-347, Task Force/Strike Team Leader Crews
* S-348, Task Force/Strike Team Leader Dozers
* S-349, Resource/Demob Unit Leader
* S-359, Medical Unit Leader
* S-390, Fire Behavior Calculations
* FI-110 Wildland Fire Observations & Origin Scene Protection for First Responders
* FI-210 Wildland Fire Origin and Cause Determination

**National Fire Academy**
* NFA Leadership III
Technical Education and Certification continued

**Misc Fire Service certs**
* NIMS 700 and NIMS 800
* PC 832
* Fire Service Leadership Summit 2006-2010
* Art of Reading Smoke
* California Fire Mechanics Academy, 1993 and 1994

**Hazardous Materials**
* Terrorism Liaison Officer, advanced
* Hazardous Material Specialist, 4/98 (CSTI)
* Hazardous Material Technician, 2/98 (CSTI)
* Hazardous Material Technician, 7/94 (Federal)
* Hazardous Material FRO, (CSTI)
* Incident Commander (CSTI)
* CSTI Technician 1A
* CSTI Technician 1B
* CSTI Technician 1C
* CSTI Technician 1D
* CSTI Specialist 1F
* CSTI Specialist 1G
* Response to Suicide Bombing (New Mexico Tech)
* Response to Terrorist Bombings (New Mexico Tech)
* CSTI Hazardous Material Instructor for FRA
* CSTI Hazardous Material Instructor for FRO
* CSTI Hazardous Material Instructor for Decon
* CSTI Hazardous Material Instructor for Incident Commander
* CAL FIRE Hazmat Train the Trainer for FRO
* IAFF Hazmat Instructor for FRO
* IAFF Hazmat Instructor for Radiation
* IAFF Hazmat Instructor for Clandestine Labs
* IAFF Hazmat Instructor for Infectious Diseases
* LEPC Region III Hazmat Team Workshops, (CSTI)
* California Hazmat Continuing Challenge Workshops

**Instructor Qualifications**
* CPR/AED and First Responder Medical
* Emergency Medical Technician and Paramedic
* ACLS, PALS, and BTLS
* Hazardous Material Instructor for FRA, FRO, Decon, Technician, IC, Infectious Disease, Radiation Emergencies, and Clandestine Labs.
* California State Fire Marshall Fire Control III, Primary Instructor
* California State Fire Marshall Rapid Intervention Crew, Primary Instructor
* CAL FIRE Basic Firefighter 67 hour Academy Instructor
* CAL FIRE Academy SME (Subject Matter Expert) Instructor for:
  Fire Control III and Swedish Flashover Chamber Ventilation
  Wildland and Structure Chainsaws and Circular saws
  Rapid Intervention Crew
Instructor Qualifications continued

* CAL FIRE Academy Adjunct Instructor for Company Officer Academy
* CAL FIRE Butte Unit Truck Academy Instructor
* El Dorado County Training Officers Volunteer Firefighter Academy Instructor
* Ponderosa High School ROP Instructor

Incident Command System Qualifications

* Incident Commander, Type I Qualified 10/14
* Placer County Type III Incident Management Team, Incident Commander, 2/12 to June 2017
* CAL FIRE IMT 2 Deputy Incident Commander, 2/15 to June 2017
* CAL FIRE IMT 4 Operations Section Chief, 12/13 to 2/15
* CAL FIRE ICT 4 Liaison Officer, 12/10 to 12/13
* CAL FIRE ICT 4 Safety Officer, 5/09 to 12/10
* CAL FIRE ICT 5 Operations Section Chief, 8/08 to 9/08 (sub)
* CAL FIRE ICT 9 Operations Section Chief, 5/08 to 8/08 (sub)
* CAL FIRE SART Team, Safety Officer / Training Specialist
* Safety Officer, Type I Qualified
* Information Officer, Type I Qualified
* Agency Administrator, Qualified
* Agency Rep, Qualified
* Liaison Officer, Type I Qualified
* Operations Section Chief, Type I Qualified
* Operations Branch Director, Qualified
* Division Group Supervisor, Qualified
* Strike Team/Task Force Leader for engines and crews, Qualified
* Resource Unit Leader, Qualified
* Demob Unit Leader, Trainee
* Medical Unit Leader, Qualified
* Staging Area Manager, Qualified
* Hazardous Material Incident Commander, Qualified
* Hazardous Material Group Supervisor, Qualified
* Hazardous Material Specialist, Qualified
* Hazardous Material Safety Officer, Qualified
* Structural Protection Specialist, Qualified

Special Projects

* SART (Serious Accident Review Team) assignments, 8/10 to Present
* CAL FIRE NEU / Placer County Central Hazardous Materials Team Administrator 2/11 to 6/17
* CAL FIRE NEU / Placer County Interagency Rescue Team Administrator, 6/12 to 6/17
* Western Placer County Fire Chiefs Association, 2/11 to 6/17
* Lake Tahoe Regional Fire Chiefs Association, 2/11 to Present
* Yuba County Fire Chiefs Association, 2/11 to 6/17
* CAL FIRE BTU / Butte County Hazardous Materials Team Leader 2/07 to 1/11
* CAL FIRE BTU FAE Hiring Coordinator, 6/09 to 1/11
* CAL FIRE BTU Fire Captain Hiring Coordinator for 2009/10
* CAL FIRE SAFCO committee member, 1/07 to 3/09
* Butte / Glenn County Training Officers Association, 9/06 to 12/08
* CAL FIRE AEU JAC Coordinator, 3/00 to 6/03
* CAL FIRE AEU Hazardous Materials Coordinator 3/97 to 6/03
Special Projects continued:

* CAL FIRE AEU EMS Coordinator 3/97 to 6/03
* El Dorado County Fire Safe Council Committee, 4/01 to 6/03:
  Worked to establish committee’s in Fairplay, Grizzly Flats, and Somerset
* El Dorado County Training Officers Association, 2/97 to 8/06
* El Dorado County Prevention Officers Association, 4/94 to 8/06
* Paramedic Internship and Accreditation Preceptor 10/93 to 3/00
* Fire Safety School Program Coordinator 7/92 to 3/04
* Public Education and Fire Prevention Week Coordinator 7/92 to 3/04
* "15 Minutes for Life", High School Program Committee
* El Dorado County EMS CQIC, 2/93 to 8/06
* California Waterfowl Association, El Dorado Chapter Committee, Volunteer
* Ducks Unlimited, Placerville Chapter Committee, Volunteer
* Placer County 4H Leader, Volunteer

Awards

*CAL FIRE Directors Superior Accomplishment Award, 5/09
*CAL FIRE Certificate of Appreciation, 6/99, 6/00, 8/06, & 1/11
*Pioneer Fire Protection District Resolution from the Board of Directors for Superior Service to the District.
*El Dorado County EMSA Superior Achievement Award, 3/94 & 5/06
*Cameron Park Fire Department Certificate of Merit Award, 92, 93, & 95
*El Dorado County Volunteer Academy Certificate of Appreciation, 4/02
*El Dorado County Training Officers Association Certificate of Appreciation, 4/04
*El Dorado County Chamber of Commerce Golden Slate Award, 2/94
*California Waterfowl Association Certificate of Achievement, 3/98

Professional Experience

June 2017 to Present  Unit Chief
California Department of Forestry and Fire Protection
Amador-El Dorado Unit, Chief

Jan 2011 to June 2017  Assistant Chief
California Department of Forestry and Fire Protection
Nevada-Yuba-Placer Unit, South Operations Chief

June 2009 to Jan 2011  Battalion Chief
California Department of Forestry and Fire Protection
Butte Unit, Battalion 3 Operational Battalion Chief

Nov. 2008 to June 2009  Battalion Chief
California Department of Forestry and Fire Protection
Butte Unit, Relief Operational Battalion Chief

Sept. 2006 to Nov. 2008  Battalion Chief
California Department of Forestry and Fire Protection
Butte Unit, Training and Safety Battalion Chief
Professional Experience, continued:

May 2006 to Sept. 2006  Fire Captain  
California Department of Forestry and Fire Protection  
Amador-El Dorado Unit, Growlersburg Camp  
Administrative Fire Captain B

March 2004 to May 2006  Fire Captain  
California Department of Forestry and Fire Protection  
Amador-El Dorado Unit, Growlersburg Camp  
Fire Captain B

July 2000 to March 2004  Administrative Fire Captain A / Paramedic (out of class Battalion Chief)  
California Department of Forestry and Fire Protection  
Amador-El Dorado Unit, Pioneer Fire Protection District

April 2000 to Nov 2000  Fire Captain  
California Department of Forestry and Fire Protection  
Amador-El Dorado Unit  
Training Captain / Relief Fire Captain A (Schedule A & B)

May 1998 to Nov 1999  Fire Apparatus Engineer  
California Department of Forestry and Fire Protection  
Amador-El Dorado Unit, Mt. Danaher Station  
(Temporary Assignment for 2 fire seasons)

Nov 1996 to April 2000  Fire Apparatus Engineer / Paramedic  
California Department of Forestry and Fire Protection  
Amador-El Dorado Unit, Cameron Park Fire Department

March 1992 to Nov 1996  Firefighter IV / Driver Operator / Paramedic  
Cameron Park Fire Department  
Cameron Park, CA

Oct 1993 to March 2000  Paramedic Preceptor / Field Training Officer  
El Dorado County Emergency Medical Services  
Placerville, CA

June 1995 to August 1997  Firefighter / Paramedic Reserve  
City of Folsom Fire Department  
Folsom, CA

March 1990 to June 1990  Firefighter / Paramedic Intern  
City of Montebello Fire Department  
Montebello, CA

Jan 1987 to March 1992  Firefighter / EMT  
Vacaville Fire Protection District, Vacaville, CA

May 1987 to May 1992  Solano Ambulance Company
Notable Incident Assignments

2017:
- Spillway Incident, Oroville Dam, BTU, Operations Section Chief, 2 days
- Ponderosa Incident, Butte County, BTU, Type 1 Incident Commander Team 2, 4 days
- Pleasant SART Dozer Burn Over Shelter Deployment, NEU, SART Team Leader, 11 Days
- Thomas SART FF Fatality, Ventura County, SLU, SART Team Leader, 19 days

2016:
- Trailhead Incident NEU/AEU/ENF, Unified Incident Commander, 10 days
- Curry Incident FKU, CAL FIRE Team 2 Incident Commander, 4 days
- Cold Incident LNU, OPBD, 5 days
- Clayton Incident LNU, Incident Commander, 4 days
- Chimney Incident SLU, CAL FIRE Team 2 Deputy Incident Commander, 11 days
- Willard Incident LMU, CAL FIRE Team 5 Deputy Incident Commander, 8 days
- Loma Incident SCU, CAL FIRE Team 2 Deputy Incident Commander, 9 days

2015:
- Clinton SART AEU, Amador County, Safety and Training Specialist, 8 days
- Cook Incident, Yuba County, Duty Chief/Line Officer, 6 days
- Lowell Incident, Nevada and Placer Counties, IA IC to Line Officer, 5 days
- Rocky Incident, Lake County, Team 2 Incident Commander, 15 days
- Jerusalem Incident, Lake County, Team 2 Deputy Incident Commander, 11 days
- Rough Incident, SNF Fresno County, Team 2 Deputy Incident Commander, 11 days
- Tassajara Incident, Monterey County, Team 2 Deputy Incident Commander, 5 days

2014:
- Migolito Incident, Santa Barbra County, Team 4 Operations Section Chief, 3 days
- San Diego Complex, San Diego County, Team 4 Operations Section Chief, 7 days
- Bully Incident, Shasta County, Operations Branch Director, 10 days
- Sand Incident, El Dorado and Amador Counties, Operations Branch Director, 4 days
- Lodge Complex, Mendocino County, Team 4 Operations Section Chief, 18 days
- Bridge Incident, Mariposa County, Team 2 Incident Commander Type 1 Trainee, 3 days
- Dog Bar Incident, Nevada County, Unit Line Officer, 2 days
- Boles Incident, Siskiyou County, Team 4 Operations Section Chief, 8 days
- Applegate Incident, Placer County, Team 1 Incident Commander Type 1 Trainee, 7 days

2013:
- Panther Incident, Butte/Tehama Counties, Team 4, Liaison Officer, 9 days
- American Incident, Tahoe National Forest, Placer County, Duty Chief / Line Officer, 20 Days
- Morgan Incident, Contra Costa County, Team 4, Incident Commander Type 1 Trainee, 6 Days

2012:
- County Incident, Yuba County, Operations / IC Mentor, 2 days
- Collins Incident, Yuba County, Operations / IC Mentor, 3 days
- Sites Complex, Team 4, Lake / Colusa Counties, Liaison Officer, 5 days
- Robbers Incident, Placer County, Duty Chief / Line Officer, 12 days
- Wye / Walker Incident, Team 4, Lake / Colusa Counties, Liaison Officer, 7 days
- Ponderosa Incident, Tehama / Shasta Counties, Operations Branch Director, 8 days
- Bagley Incident, Shasta National Forest, Operations Section Chief, 10 days
- Scott’s Incident, Team 4, Lake County, Liaison Officer, 8 days
2011:
Keene Lightning Complex, Kern County, Operations Branch Director, 4 days
Nicholas Hazmat Rail Car Fire, Lincoln, Operations Section Chief, 3 days
SART Fatal Traffic Collision, Napa, Safety & Training Specialist, 5 days
Lynn Funeral NEU Agency Administrator, 10 days
Placer County Floods, Agency Administrator, 3 days
Marysville 3rd alarm 3 Story Commercial Structure Fire, Agency Administrator, 2 days
Browns Incident Yuba County Bomb Incident, Incident Commander, 1 day
Serene Lakes Hazmat NEU Agency Rep / Agency Administrator, 9 days

2010:
Russell Fire, Lassen Modoc Operations Branch Director, 3 days
McDonald Fire, Ravendale BLM, Incident Commander Type 2, 3 days
Plumas National Forest, Engine Strike Team Leader, 3 days
Shasta Trinity Unit, Engine Strike Team Leader, 3 days
Santa Clara Unit, Engine Strike Team Leader, 4 days
Buckeye Fire, Humboldt County, Safety Officer Type 1, 7 days
Lake Incident, 3rd alarm Commercial Structure Fire, Butte County, Operations
Northwood Incident, multi-family Structure Fire, South Chico, Operations
Pulga Hazmat Incident, Butte County, Hazmat Team Leader
Dawson Hazmat Incident, South Chico, Incident Commander
Butte Creek Hazmat Incident, Butte County, Hazmat Team Leader
River Incident, Incident Commander Sacramento River Butte County, swift water incident with over 100 water rescues and 29 patients transported to hospital.

2009:
Station Fire, Angeles National Forest, Operations Branch Director, 15 days
Day Fire, Lassen Modoc Unit, Engine Strike Team Leader, 4 days
Mammoth Fire, Placer County, Engine Strike Team Leader, 4 days
Jesestia Fire, Santa Barbra, Engine Strike Team Leader, 8 days
Shasta Lightning Complex, Shasta County SOF1, 15 days and Engine Strike Team Leader, 3 days
Andrews Incident, Butte County, Commercial Structure Fire, Incident Commander
32 Incident, Butte County, Commercial Structure Fire, Operations
Paradise multi-family Structure Fire, Incident Commander
Palarmo Hazmat Incident, Butte County, Incident Commander
Story Hazmat Train Derailment, Plumas County, Hazmat Team Leader/AREP BTU, 3 days
El Medio Hazmat Incident, Butte County, Entry Team Leader

2008:
Butte Lightning Complex, Butte County, Initial Attack Incident Commander, 1 day
Butte Lightning Complex, Butte County, Operations Branch Director for 3 days
Butte Lightning Complex, Butte County, Operations Section Chief, 36 days
Butte Lightning Complex, Butte County, Incident Commander Type 2, 45 days
Butte Lightning Complex, SEAT Safety Officer/Agency Representative, 9 days
Feather Fire, Butte County, Operations Branch Director for 2 days and Incident Commander, 2 days
Humboldt Fire, Butte County, Operations Branch Director, 6 days
Gray Lodge Hazmat Incident, Butte County, Team Leader
Honcut Hazmat Incident, Butte County, Incident Commander
Tong Fong Lows Commercial Structure Fire, Oroville, Operations
2007:
Witch Fire, San Diego County, Engine Strike Team Leader, 15 days
Moonlight Fire, Plumas National Forest, Operations Branch Director, 9 days and STEN for 3 days
Zaca II Fire, Los Padres National Forest, Operations Branch Director, 12 days
Elk Complex, Klamath National Forest, Operations Branch Director, 15 days
Elk Complex, Klamath National Forest, Safety Officer, 7 Days
Antelope Fire, Plumas National Forest, Operations Branch Director, 6 days
China Back Fire, Klamath National Forest, Operations Branch Director, 2 days
Honey Fire, Butte County, Operations section Chief, 3 days
Highway 149 Bridge Collapse, Butte County, Rescue Group Leader
River Incident, Commercial Structure Fire, Chico, Incident Commander

2006:
Esperanza Fire, Riverside County, Operations Branch Director, 6 days
Esperanza Fire, Riverside County, Information Officer, 3 days
Ralston Fire, Tahoe National Forest, Crew Strike Team Leader, 3 days
Verdi Fire, Nevada, Crew Strike Team Leader, 4 days
Junction Fire, Trinity County, Crew Strike Team Leader, 4 days
Creek Fire, Susanville, Crew Strike Team Leader, 4 days
Canyon Fire, Santa Clara County, Crew Strike Team Leader, 11 days
Boulder Complex, Plumas National Forest, Crew Strike Team Leader, 6 days
Hogan Fire, Calaveras County, Crew Strike Team Leader, 3 days
China Fire, Santa Clara County, Crew Strike Team Leader, 4 days
Noble Fire, Mendocino County, Safety Officer, 5 days
Noble Fire, Mendocino County, Training Specialist, 2 days
Sweede Fire, Butte County, Safety Officer, 2 days
Powellton Fire, Butte County, Division Group Supervisor, 2 days
51 Fire, El Dorado County, Safety Officer, 3 days

2005:
Truman Fire, San Bernadino National Forest, Crew Strike Team Leader, 5 days
Vulcan Fire, San Diego County, Crew Strike Team Leader, 6 days
Fisher Fire, Mendocino County, Crew Strike Team Leader, 4 days
Manton Fire, Tehama County, Crew Strike Team Leader, 3 days
Harding Fire, Tahoe National Forest, Crew Strike Team Leader, 4 days
Elwood Fire, Fresno, Crew Strike Team Leader, 4 days
Bragdon Fire, Santa Clara County, Crew Strike Team Leader, 4 days
Soboba Fire, Riverside County, Crew Strike Team Leader, 6 days
Riverside Unit, Crew Strike Team Leader, 9 days
Fresno Kings Unit, Crew Strike Team Leader, 11 days
Monte Vista Unit, Crew Strike Team Leader, 9 days
Madera Mariposa Merced Unit, Crew Strike Team Leader, 13 days
San Bernadino Unit, Crew Strike Team Leader, 17 days
Sutter County Floods, OES Crew Strike Team Leader, 8 days

2004:
Long Fire, Lake County, Crew Strike Team Leader, 4 days
Geysers Fire, Lake County, Division Group Supervisor, 4 days
Fred Fire, El Dorado National Forest, Crew Boss, 5 days
French Fire, Shasta County, Crew Strike Team Leader, 6 days
Bear Fire, Shasta County, Crew Strike Team Leader, 6 days
Calaveras Complex, Calaveras County, Engine Strike Team Leader, 5 days
2004 continued:
Peterson Fire, Kings County, Crew Strike Team Leader, 5 days
Santa Clara Unit, Crew Strike Team Leader, 15 days
Northern Region, Crew Strike Team Leader, 6 days
Eagle Fire, Riverside County, Crew Strike Team Leader, 5 days
Straylor Fire, Modoc County, Safety Officer, 8 days

2003:
2003 Fire Siege
Piru Fire, Los Padres National Forest, Division Group Supervisor, 3 days
Piru Fire, Los Padres National Forest, Operations Branch Director, 11 days
Piru Fire, Los Padres National Forest, Operations Section Chief Type 2, 4 days
Coyote Fire, San Diego County, Division Group Supervisor, 9 days
EMPLEO:

12/17 a la fecha                  Asistente Jefe – AEU
Central Division Operations

- Proporciona dirección programática para el contrato de la Oficina de Emergencia del Cameron Park Fire Department, la Estación de Recarga McClellan, el Bureau de Formación, y el Centro de Comando de Emergencia (ECC).
- Planifica, organiza, dirige y evalúa el trabajo de cinco (5) Jefes de Batallón asignados a los cuatro (4) programas.
- Establece y prioriza, en cooperación con los Jefes de Batallón asignados, los objetivos y metas operacionales de la Oficina de Emergencia del Cameron Park Fire Department, la Estación de Recarga McClellan, el Bureau de Formación, y el Centro de Comando de Emergencia y evalúa, para garantizar su efectivo rendimiento y cumplimiento con todas las obligaciones contratuales aplicables, leyes, regulaciones, políticas y procedimientos.
- Establece y mantiene una relación profesional efectiva con las agencias cooperantes locales, estatales y federales y la comunidad local en lo que respecta a los cuatro (4) programas.
- Prepares presupuestos, dirige el gasto de fondos y mantiene registros de gasto para los cuatro (4) programas.
- Funciona como Jefe de Cuerpo de Guardias en función rotacional.

3/14 a 12/17                   Asistente Jefe – TCU
Unidades de Operaciones

- Manejo y supervisión directa de operaciones Unit en lo que respecta a Combate al Fuego, Seguridad, Formación, Campamentos de Conservación y Entrenamiento para Inmunes, Programas de Ataque por Helicóptero, Flota, y el ECC.
- Planifica, organiza, dirige y evalúa el trabajo de tres (3) Asistentes Jefes, un (1) Jefe de Batallón, y un (1) Administrador de Equipos Forestales.
- Establece y prioriza, en cooperación con el Jefe de Batallón asignado, los objetivos y metas operacionales del Centro de Comando de Emergencia y evalúa, para garantizar su efectivo rendimiento y cumplimiento con todas las obligaciones contratuales aplicables, leyes, regulaciones, políticas y procedimientos.
- Garantiza el cumplimiento con CAL FIRE y todas las políticas y regulaciones aplicables a seguridad en el trabajo de los empleados. Revisó informes de accidentes/lesiones y realizó recomendaciones para prevenir futuras ocurrencias similares. Garantiza el cumplimiento con acuerdos MOU aplicables.
- Establece y mantiene una relación profesional efectiva con las agencias cooperantes locales, estatales y federales y la comunidad local en lo que respecta al ECC.
Represented CAL FIRE at meetings and serve on committees or work groups as required and make formal presentations on behalf of CAL FIRE as it relates to the ECC.

- Established and prioritized, in cooperation with assigned Forestry Equipment Manager I (FEM) the operational goals and objectives of the Unit fleet operations and maintenance program and evaluate to ensure its' effective performance, Unit fleet readiness and compliance with all applicable laws, regulations, policies and procedures. Review vehicle accident and fleet damage reports ensure appropriate follow-up.
- Reviewed the operation and maintenance of all Unit fleet maintenance related facilities and equipment consistent with Department policies and guidelines. Ensured compliance with CAL FIRE and all other applicable statutory or regulatory agency policies and regulations pertaining to employee safety in the workplace.
- Developed and maintained working relationships with other Unit Deputy Chiefs to ensure continuous flow of communication.
- Prioritized grant applications.
- Provided leadership and direction to Division Chiefs regarding day to day operations and challenges.
- Ensured the establishment of appropriate command of all emergency operations within the Unit and provided leadership to emergency operations as required.
- Unit contact for identified Internal Investigations.
- Acted in Unit Chief’s absence at Region Leadership Trainings and on conference calls.
- Developed budget and projected local government costs for ECC services.
- Developed an effective and professional relationship with Local, State, and Federal cooperating agencies, and the local community.
- Represented CAL FIRE at meetings and serve on committees or work groups.
- Unit management representative for Tuolumne and Calaveras Counties’ Tree Mortality Task Forces
- Functioned as Unit Duty Chief on a rotational basis.

8/13 to 3/14  
**Assistant Chief - TCU**

**Vallecito Camp/North Division Operations**

- Managed camp operations including budget, supervision of captains, updating camp procedures, and ensuring fire crews are safely and effectively performing project and fire suppression work.
- Developed and maintained a positive working relationship with CDCR to ensure camp and department policies and procedures are adhered to by both agencies.
- Integrated work related accident, injury, and illness prevention efforts into all ongoing operations of the camp and division, while encouraging employees to achieve safety program goals.
- Leader of accident investigation resulting in a Green Sheet production.
- Took part in a SART activation.
- Managed and oversaw North Division Battalion Chiefs to ensure appropriate budget expenditures, equipment and station maintenance, PPE, and training and safety are adhered to.
- Ensured Battalion Chiefs and firefighting personnel abided by modern fire protection organization standards and management practices for wildland and structural fire protection, and other emergency services.
• Communicated with Battalion Chiefs and observed drills that utilize the Incident Command System for fire and non-fire related emergencies and natural and human-caused disasters.
• Familiar with and utilized Department and Unit level computer programs.
• Ensured Departmental codes, rules, Memorandums of Understanding (MOUs), statutes, policies and procedures, including fiscal, property, procurement, personnel policies, and standards relating to both Camp and Unit Operations are followed.
• Familiar with cooperative fire protection programs/agreements with Federal, State, and Local agencies.
• Ensured Division personnel and camp staff adhered to Department's public information/education policy.
• Applied methods to monitor activities and progress of departmental programs within the Division and Camp.
• Ensured resources were known and available for employees having personal or work-related problems.
• Trained and familiar with the signs and symptoms to recognize with a substance abuse problem and take appropriate corrective action.
• Effectively worked with Sierra Pacific Industries, land owners, other fire protection agencies, and the public to provide fuel reduction projects.
• Responded to complaints or concerns from citizens.
• Made decisions while remaining flexible and adaptable to changing conditions and circumstances.
• Interpreted and explain codes, rules, and departmental policies and procedures to Battalion Chiefs and Camp staff.
• Demonstrated leadership and effective supervision under unusually stressful conditions in both emergency and nonemergency situations.
• Effectively promoted equal opportunity in employment and maintained a work environment which is free of discrimination and harassment.
• Identified problems and took appropriate action when problems arise.
• Unit Duty Chief on a rotational basis.

3/12 to 8/13  Assistant Chief - MEU
Chamberlain Creek Camp

• Managed camp operations including budget, supervision of captains, updating camp procedures, and ensuring fire crews are safely and effectively performing project and fire suppression work.
• Supervised JDSF funded HFEO’s for road, equipment, and project work on the State Forest.
• Developed and maintained a positive working relationship with CDCR to ensure camp and department policies and procedures are adhered to by both agencies.
• Integrated work related accident, injury, and illness prevention efforts into all ongoing operations of the camp, while encouraging employees to achieve safety program goals.
• Ensured that the camp and employees comply with state and CAL FIRE safety regulations.
• Conducted interviews and resume reviews to hire Battalion Chiefs, Captains, and office personnel.
• Unit Duty Chief on a rotational basis.
1/11 to 3/12

Battalion Chief - CAL FIRE Academy

Law Enforcement Training – Firearms/AOT

- Managed Law Enforcement training program at the Academy, including but not limited to the P.O.S.T. Regular Basic Course, Firearms Instructor Course, Advanced Officer Training, Tactical Rifle Course, and Public Officer Course.
- Coordinated with other Law Enforcement agencies, across the state, for reciprocal training and equipment.

8/08 to 1/11

Battalion Chief – Sacramento Headquarters

SEU Law Enforcement

- Managed statewide Specialized Equipment Unit.
- Provided equipment, training, and assistance to Law Enforcement Bureaus and other fire departments and law enforcement agencies, across the state, for fire investigations.
- Managed budget and wrote grants to obtain funding for fire investigation equipment.
- Conducted research and development of fire investigation equipment.
- Ensured that the Unit and employees complied with state and CAL FIRE safety regulations.
- Implemented and enforced various safety regulations, policies, and procedures of the department.

8/09 to 8/10

Battalion Chief - CAL FIRE Academy

Interim Director of Law Enforcement Training

- Interim Director of LE Training, in the Assistant Chief Position, while assigned to SEU.
- Worked with P.O.S.T. to recertify CAL FIRE with the Commission.
- Managed Law Enforcement training program at the Academy, including but not limited to the P.O.S.T. Regular Basic Course Class #53, Firearms Instructor Course, Tactical Rifle Course, Public Officer Course, AOT, and Fire Investigation training for fire classes.
- Managed budget to provide logistical needs and training for the above listed classes.
- Coordinated with other Law Enforcement agencies, across the state, for reciprocal training and equipment.
- Managed and implemented Injury and Illness Prevention Program for the LE Course.

7/06 to 8/08

Battalion Chief - CAL FIRE Academy

Law Enforcement Training Coordinator

- Coordinated and provided instruction in the P.O.S.T. Regular Basic Course Classes #51 & #52, and other Law Enforcement courses presented at the Academy.
- Coordinated with other Law Enforcement agencies, across the state, for reciprocal training and equipment.
5/02 to 7/06
Fire Captain Specialist - TCU
Prevention Bureau

- Enforced Federal, State and Local fire laws and conducted origin and cause investigations on fires.
- Conducted internal personnel investigations through interviews, report writing, and case preparation.
- Assisted the Fire Prevention Specialist in local prevention programs, including juvenile firesetter and Smokey Bear programs.
- Resource Unit Leader on Team 8.

4/01 to 5/02
Fire Captain – Schedule B - TCU
Green Springs Station

- Managed station budget and provided training, leadership and mentoring to firefighters.
- Responded to a variety of emergency calls, including vegetation and structure fires, medical aids and rescues, and hazardous materials incidents.
- Resource Unit Leader on Team 8.

4/99 to 4/01
Fire Captain - Schedule A & Dispatch - FKU
Mendota Station & ECC

- Managed PCF program and responded to a variety of emergency calls including numerous multi casualty and Hazardous Materials incidents on Interstate 5, cotton fires, commercial and residential structure fires, vegetation fires, medical aids and rescues.
- Performed duties of supervising floor captain in FKU ECC. Received 911 phone calls and dispatched state, county and local resources to respond to emergency incidents.
- Resource Unit Leader on Team 8.

5/98 to 4/99
Fire Captain - Schedule B - TCU
Copperopolis Station

- Trained and performed in fire suppression, medical care, hazardous materials mitigation, and other emergencies.
- Managed station budget, firefighter schedules, and other station duties.

6/94 to 5/98
Fire Apparatus Engineer – Schedule B & Dispatch
Arnold Fire Station & ECC, TCU

- Responded to a variety of emergency calls including vegetation, vehicle and structure fires, medical aid and rescue calls.
- FFI interview panel member.
- Received 911 phone calls and dispatched state, county and local resources to respond to emergency incidents.
- Pump testing coordinator for Unit Fleet.
- Resource Unit Leader on Team 8.
• Suppression of vegetation, structure, and vehicle fires.
• Responded to and assisted in the mitigation of vehicle accidents, hazardous materials incidents, and provided public assistance.

SPECIAL ASSIGNMENTS:
9400 rewrite committee member – FTO Committee member - Region Incinet Cadre Instructor Defensive Tactics/Arest Control/Baton Instructor - Ione Academy Resource Unit Leader on Team 8 (1998-2006)
CAL FIRE LE Surveillance Cadre Member
Supervision 5 Adjunct

QUALIFICATIONS/TRAINING:
*S-403 Information Officer
*C-402 Agency Rep/Liaison Officer
*I-347 Resource Unit Leader
*I-348 Demobilization Unit Leader
*S-244/245 Field Observer/Display Processor
*FI-210 Fire Investigation
*Investigation 1A, 1B, & 2A
*Incident Management 2
*Incident Management 3
*Supervision 2
*Supervision 3
*Supervision 5
*Supervisory Core Course POST/STC-80hr
*Instructional Techniques-NFA
*Academy Instructor Certification Course-Napa Valley Training Center
*CAL FIRE Defensive Driver-Train the Trainer
*Emergency Vehicle Operations Instructor-P.O.S.T.
*Emergency Vehicle Operations Driver Awareness Instructor-P.O.S.T.
*Off Road Vehicle Operations Instructor- P.O.S.T.
*CAL FIRE P.O.S.T. Regular Basic Course Academy
*CAL FIRE LE Surveillance Course
*CAL FIRE LE Surveillance Instructor
*Koga Defensive Tactics, Arrest Control, & Baton Instructor

*S-290 Intermediate Fire Behavior
*Basic Crew Captain
*Hazmat Operational
*Confined Space Rescue Operational
*Swiftwater Rescue Technician 1&2
*Emergency Command Center Ops.
*Firearms & Patrol Rifle Instructor
*Simmunition Instructor
*Class B CDL w/Passenger endorsement
PROFESSIONAL CAPABILITIES: Well respected team oriented professional, with highest regard for department personnel, public safety, and accountability in all aspects of departmental operations. Effective communicator with the public we serve; local cooperators and department personnel. Regarded as being self motivated, ethical and having sound decision making skills. Responsibilities include: Command and control; fire investigations including; structure, vehicle and wildland fires, enforcement of California, forestry and fire laws; management of Criminal and Cost Recovery fire investigation cases; supervision of fire station operations; safety of fire personnel; suppression of fires; emergency medical services; rescue operations; managed finance objectives and annual budgets, purchasing; pre fire data collection, data analysis and development of the Unit Fire Plan. I support the California Strategic Plan, and firmly believe in the CAL FIRE Mission.

PROFESSIONAL EXPERIENCE: California Department of Forestry and Fire Protection (CAL FIRE) approximately 24 years.

EDUCATION:

1990 - 1991 Las Positas College, Livermore, CA
Tri Valley Fire Academy (Academic Honors)

1989 - 1990 Santa Ana City College, Santa Ana, CA
Fire Technology

1985 - 1988 Orange Coast College, Costa Mesa, CA
General Education

EXPERIENCE:

BATTalion CHIEF / Cameron Park Fire Department BATTALION 5
Amador-El Dorado Unit-August 2017 to Present

As a CAL FIRE Schedule A Battalion Chief, deliver fire protection and emergency medical (ALS) services, through two fire stations, to the residence in and around Cameron Park Community Service District by maintaining continual preparedness and capability to assist in the protection of life and property in the event of human-caused or natural disasters and other emergency situations; and by providing contractual fire and emergency services to local government. I work closely with the Cameron Park Community Service District (CSD) General Manager and Board of Directors to work in cooperation and provide budgeting, staff and incident reports. Typical work assignments, I support the emergency dispatching, supervise fire suppression and medical personnel, classroom and field training, fire marshal, fire protection planning, unit administration, training, public information, arson investigation, fuel reduction within the Cameron Park CSD, and perform fire marshal duties. Continue developing and strengthening local government relationships. Develop and rewrite policy, develop fire pre-plan and initial attack plans using Microsoft Office programs.

BATTalion CHIEF / SOUTH LAKE TAHOE BATTALION 8
Amador-El Dorado Unit-April 2016 to August 2017

As a CAL FIRE field Battalion Chief, deliver fire protection services and law enforcement for private and publicly-owned forest, range, and watershed lands by protecting such lands from damage by fire. Reduce the occurrences of human-caused fires by controlling structural, wildland and improvement fire losses to a minimum. Maintain a state of readiness and preparedness and capability to assist in the protection of life and property in the event of human-caused or natural disasters and other emergency situations. Provide contractual fire, emergency
services and law enforcement support to local government agencies. Daily work assignments include providing a safe working environment for employees, supervising fire suppression and rescue operations, supporting the emergency dispatching, classroom and field training, fire prevention, air attack base management, fire protection planning, unit administration, conservation camp, training center management, public information, arson investigation, vegetation management, develop and rewrite policy, develop fire pre-fire attack plans and initial attack plans using Microsoft Office and ESRI programs, and when full fire protection services are provided under contract, may also perform fire marshal duties. With the commitment to support the local government agencies in South Lake Tahoe, participate in the committees concerning fire and fire prevention public education and continuing the develop and strengthening of local government relationships.

**BATTLION CHIEF / DEPARTMENT SAFETY OFFICER**
Sacramento Headquarters-June 2013 to April 2016

As the CAL FIRE Department Safety Officer, monitored field and workplace activities to ensure personnel complied with department policies and government safety regulations. Responsible for monitoring firefighter, and nonuniformed employee’s, injury and accident trends throughout the state and review and/or investigate all accidents resulting in injury. Responsible for researching / providing updated and new personal protective equipment to all CAL FIRE personnel. Duties included the responsibilities pertaining to reformatting policy, policy development, policy issuance, safety inspections, safety training and compliance with the state and federal Occupational Safety and Health. Lead, supported and coordinated the unit and incident management team safety officers on a daily and incident basis. Defended the safety and training programs during Cal/OSHA hearings and worked closely with the CAL FIRE legal personnel. Coordinated, lead and instructed safety officer workshops, and the CAL FIRE SART workshop; including a workshop specifically designed for Los Angeles City Fire and Los Angeles County Fire Departments. Active member of twelve committees including the Personal Protective Equipment Workgroup which is responsible for working with our vendors and the development of new or updated PPE for CAL FIRE personnel. Worked closely, and developed relationships with the department law enforcement program and others. Reviewed legislative bill analysis effecting the safety program and wrote budget change proposals and issue papers promoting new personal protective equipment for CAL FIRE personnel.

**FIRE CAPTAIN SPECIALIST**
Amador-El Dorado-Sacramento-Alpine Unit – June 2012 to June 2013

- Fire Investigation including determining origin and cause, interviews, and in depth follow-up procedures
- Enforce California, Forestry and Fire Laws
- Review LE 66 Preliminary Fire Investigation reports and Provide Training
- Assist with Serious Accident Review Teams
- Organize Fire Prevention Activities and Programs
- Provide support for statewide and local wildfire fires, structure fires and all risk incidents.
- Criminal and Cost Recovery case management, and provided court testimony
- Support the local Junior Fire Setters Program
- Instructor for the Basic Peace Officers Standard Training
- Instructor for the Fire Investigation 210 Cadre
- Instructor for the Unit Range Qualifications
- Budget and Purchase of Investigation and Law Enforcement Equipment
- Active member of the local Arson Task Forces
- Work, and communicate, closely with local cooperators and stakeholders during fire and non-fire emergencies
- Amador County PRC 4290 Plans Review and Enforcement, PRC 4291 Training and Enforcement
- Maintain my skills, knowledge and experience by scheduling updated training
- Supported the State Cost Recovery Program

**FIRE CAPTAIN SPECIALIST / PRE-FIRE**
Amador-El Dorado-Sacramento-Alpine Unit - July 2009 to June 2012

- In addition to the above responsibilities
- GIS Data Collection and Custodian for the Unit Data
- GIS Data Analysis, Evaluation and Validation
- Collect Data for statewide distribution
- Updating Unit, SRA, DPA and Local GIS Data and maps
- Development and Management of AEUs Unit Fire Plan
- Participant in the local Type III Incident Command Team
- Production and distribution of Incident Maps and Non-Incident Maps

FIRE CAPTAIN SPECIALIST
Santa Clara Unit May 2007 – June 2009

- Fire Investigation including determining origin and cause, interviews, and in depth follow-up procedures
- Enforce California, Forestry and Fire Laws
- Review LE 66 Preliminary Fire Investigation reports and Provide Training
- Assist with Serious Accident Review Teams
- Organize Fire Prevention Activities and Programs
- Provide support for statewide and local wildland fires, structure fires and all risk incidents.
- Criminal and Cost Recovery case management, and provided court testimony
- Support the local Junior Fire Setters Program
- Instructor for the Basic Peace Officers Standard Training
- Instructor for the Fire Investigation 210 Cadre
- Instructor for the Unit Range Qualifications
- Budgeting and Purchasing of Investigation and Law Enforcement Equipment
- Active member of the local Arson Task Forces
- Work, and communicate, closely with local cooperators and stakeholders during fire and non-fire emergencies
- Amador County PRC 4290 Plans Review and Enforcement, PRC 4291 Training and Enforcement
- Maintain my skills, knowledge and experience by scheduling updated training

FIRE CAPTAIN / PARAMEDIC
Santa Clara Unit July 2002 to June 2007

- Schedule A Station Captain supervising permanent and seasonal personnel
- Provided support for statewide and local wildland fires, structure fires, medical aids, traffic collisions and any emergency type call that we may be assigned.
- Responsible for budget requests, equipment purchasing, overtime management
- Provided Safety Officer coverage for the Unit during Fire Season
- Managed Capital Improvement projects
- Provided daily Safety meetings and organized Training

FIRE APPARATUS ENGINEER / PARAMEDIC
Santa Clara Unit September 1998 to July 2002

Limited Term FIRE APPARATUS ENGINEER
Nevada-Yuba-Placer Unit - June 1998 to August 1998

FIREFIGHTER II

FIREFIGHTER I
PREVENTION INSPECTOR

SPORTS MEDICINE THERAPIST ASSISTANT
Newport Beach, CA – 1985 THRU 1990 (4 Years total)

TRAINING CERTIFICATIONS:

CALIFORNIA DEPARTMENT OF FORESTRY
AND FIRE PROTECTION:

Basic Peace Officer Standard Training
Basic Helitack
Helicopter Short Haul Rescue
Rescue Systems I
Patrol Rifle
Range Master
CAL FIRE Academy Fire Fighter Module
CAL FIRE Academy Operator Module
FI 210 Wildland Cause and Origin
FI 310 Wildland Fire Case Development
Critical Incident Stress Management
EEO Counselor
Intermediate Fire Behavior 290
Incident Management 2
Incident Management 3
Supervision 2
Supervision 3
Supervision 4
Firing Methods
Class B Faller
I-Zone Fire Protection
Fire Control 3 Train the Trainer
Defensive Driver Train the Trainer
S-290 Fire Behavior
S-234 Firing Methods
Fire Fighter 60 Hour Safety Training
Fire Fighter Survival Training

ICS QUALIFICATIONS:

S-404 Safety Officer 1 (T) IMT 4
S-339 Division Group Supervisor
S-330 Strike Team / Task Force Leader (T)
S-321 GISS Tech Spec
I-272 Helispot Manager
Motel Tech Spec

STATE FIRE MARSHALL CONTINUED:

Hazardous Materials Operational
Hazardous Materials IC
Hazardous Materials Decon
Confined Space Awareness
Trench Rescue
I100, I200, I300

LICENSES AND CERTIFICATES:

Mobile Intensive Care Paramedic (P10064)
California Class B License

OTHER QUALIFICATIONS:

Tri Valley Fire Fighter I Academy (Honors)
Low and High Angle Rescue
Vehicle Extrication
Fitness and Body Mechanics
Interview and Interrogation Training
Internal Affairs Training
Retractable Baton
Pre-Fire Engineer / Arc View Training
Authorized Purchaser (CALCARD)
Sig Armor Classic Course and 320

INSTRUCTOR:

Basic Peace Officer Standard Training (Ione)
First Responder
Cardio Pulmonary Resuscitation
Range Instructor
Scenario Evaluator for Cadets
Fire Investigation 210
Amador El Dorado Unit Santa Clara Unit
SART Coordinator and Instructor
Line Safety Officer Instructor

ASSISTANT INSTRUCTOR

Emergency Medical Technician

EDUCATION:

150+ Community College semester units in General Education, Fire Science and Sciences
(With a goal to complete my Bachelors Degree)
**CAL FIRE PROGRAMS:**

- Prevention Bureau (Captain Specialist)  
- Schedule A Captain / Paramedic  
- Schedule A Engineer / Paramedic  
- Schedule C Firefighter II  
- Firefighter I (Seasonal)

- PRE Fire Engineer (Captain Specialist)  
- Helicopter Short Haul Rescue  
- Schedule B Engineer  
- Prevention Assistant (LE-100 Program)  
- Liaison for French Firefighter Tour

Dignitary Protection for Chief Pimlott and the CAL FIRE executive staff

Incident Management Team 4 Safety (T)

**Administrative Duties:** Develop and Implement CAL FIRE Policy, IIPP and Procedures; Resource Ordering; Intelligence gathering. Develop and submit Issue Papers and Budget Change Proposals. Hired personnel through the PO 200 process, developed PO 199s and expectations. Maintain working relationships with Multi-Jurisdictional Agencies and Departments; Supervise personnel including Fire Apparatus Engineers and Firefighters; Training of paid & volunteer staff; Origin & Cause Investigations (FI 210); organize and administer Interviews and Interrogations; follow up and documentation regarding Criminal and Civil Cost Investigations, actively provided documentation for cost recovery for SRA vegetation fires; build and maintain relationships with the local, State and Federal Attorneys; Fire prevention programs; Fire prevention pre-plans; Developed and implemented a Standard Evidence Unit Policy, storage and record; Building, grounds and equipment maintenance; budget and organize major capital improvement projects; LE100 (defensible space inspections); Documentation, record keeping & report writing as it pertains to month end reporting, AO 78-78a (fuel & oil reports) Std 65 (purchase order) CAL FIRE 93 (Service Agreement), AO 51, AO 53 (subsistence & meal reports), Epay (time reporting), Std 634 (absence report), eFC-33 (electronic overhead crew equipment report), CAIRS (Ca. all incident reporting system), CalAters (Ca. automated travel expense claim reimbursement system), LE5 (burn permit), LE66 (preliminary fire investigation), patient care reporting, AED usage, FFI & Std 637 (employee evaluations, individual development plan), IIPP (Injury Illness Prevention Program) forms & manual updates, SDS updates, Maintain and order ALS equipment, inventory & equipment logs, ME14 (faulty equipment), ME 101-102 (daily equipment report), progressive discipline documentation, IAPS (Injury Assessment and Prevention System), Calfire-79, F-72 (material management & requisitions), station budgets, provide procedure 200 information, AO 279 (exit clearance for seasonal), TR7 (training request), PO 104 (voluntary transfer), PO 138 (annual vacation request), Std 686 (employee action request), & Std 678 (examination / employment application), responsible for and maintained assigned State Owned vehicle, secure and maintain fire arms. As the unit armor; inventory, break down, clean, replace worn or broken parts and rebuild to a firing standard.
OBJECTIVE

Continue to utilize my knowledge and skills of Fire Marshal for the Cameron Park Community Services District.

WORK HISTORY

Battalion Chief / Fire Marshal
CAL FIRE/ Cameron Park Fire Department 2015 to Present

Management Duties:
* On shift, manage all daily Operational and Administrative Functions of the Fire Department
* Develop, Manage and Implement the Prevention Budget and Spending Plan
* Supervise Subordinates, Provide Performance Evaluations
* Battalion Coverage for Emergency Response
* Public Relations Maintaining Department Image
* Structural and Wildland Fire Suppression Operations Oversite

Fire Marshal Duties:
* Develop/Foster Cooperative Working Relationships with the Development Community
* Develop/Foster Cooperative Working Relationships with County Development Services Agency
* Provide New Construction and Tenant Improvement Plan Review & Field Inspections
* Develop & Implement Cameron Park Weed Abatement Ordinance Program
* Supervise California Fire Code Amendment and Adoption Process
* Provide Fire Sprinkler & Fire Alarm System Plan Review & Field Inspections
* Supervise Construction & Tenant Improvement Pre-Fire Planning.
* Inspection of Residential Day Care, & Care Homes for the Elderly
* Member of the El Dorado County Fire Prevention Officers Association
* Member of the El Dorado County Arson Task Force Association
* Provide Structure and Wildland Fire Investigation
* Create/Obtain Permits/Implement Safety Plan for Yearly Fireworks Show

Fire Captain / CPFD Fire Marshal Assistant
CAL FIRE/ Cameron Park Fire Department 2001 to 2015

Management Duties:
* Respond to and have command and control of emergency incidents
* Operate Type 1 ALS, Type 2 ALS, and Type 3 ALS fire apparatus
* Manage Finances for ALS Engine and ALS Ambulance Stations
* Supervise /Manage/Discipline/Train Subordinates and Provide Performance Evaluations
* Created Explorer Program in Cameron Park (Explorer Post 89)
* Manage/Coordinate Battalion and El Dorado Co. Hired Equipment/Local Gov’t Invoicing
* Coordinate Public Education and School Programs
* Coordinate Battalion Hose Testing
* Coordinate Battalion Business Inspection Program
* Battalion Coverage for Emergency Response

Fire Marshal Duties:
* Assist in New Construction and Tenant Improvement Plan Review & Field Inspections
* Assist in Fire Sprinkler & Fire Alarm System Plan Review & Field Inspections
* Develop & Implement Commercial Occupancy Inspection Program
* New Construction & Tenant Improvement Pre-Fire Planning.
* Inspection of Residential Day Care, & Care Homes for the Elderly
* Provide Code Enforcement & Management of Vehicle Citation Program
* Provide Structure and Wildland Fire Investigation
* Supervise California Fire Code Amendment and Adoption Process
WORK HISTORY

El Dorado County Arson Task Force Member
Representing Cameron Park Fire Department 2013-Present
The purpose of the Arson Task Force is to bring representatives of fire service and law enforcement agencies together to curb the rising incidents of arson and other related crimes.

Primary Objectives:
* Provide communication and information gathering between fire, law, and prosecutors
* Provide and/or sponsor specialized training throughout the year
* Assist participating agencies with their fire investigations

Goals:
* Provide members adequate knowledge and experience to determine if a crime has been committed
* To achieve effective coordination, communication, cooperation between fire service, law enforcement and those charged with responsibility to prosecute arson and fire related crimes

Fire Captain “B”
CAL FIRE / Tehama Glenn and Amador-El Dorado Units 1998 to 2001
Assigned to develop, implement and mentor inmates on a Type 1 hand crew.

Primary Duties:
* Supervise/train inmate fire crew in fire hand line construction
* Supervise /communicate up to 17 inmates during fires or daily assigned work projects
* Supervise/Subordinates, Provide Performance Evaluations, Progressive Discipline
* Respond to any type of emergencies i.e. Fire, Flood, Earthquake
* Prepare inmate fire crew for “Ishi” Exercise, Radio Use, LCES, First Aid, Fire Shelters, etc
* Develop/Foster Cooperative Working Relationships with Department of Corrections

Reserve Deputy Sheriff
Placer County Sheriff Office 1987-2000

Primary Duties:
* Maintain law and order within the County by performing law enforcement activities in a variety of assignments
* When assigned to patrol, patrol an assigned area by motor vehicle, on foot to answer calls for protection
* Only Reserve Deputy at the time to work Boat Patrol
* One of two Reserve Deputy’s to work in Investigations, had misdemeanor case load
* Only Reserve Deputy at the time to conduct Surveillance Operations and Fugitive Detail
* Worked in the correctional facility, receive, search, book, fingerprint, guard/supervise prisoners
* Make arrests as necessary, interview victims, complaints and witnesses; interrogate suspects gather evidence (photographs, lifting fingerprints, talking with informants)

ETS Ambulance / Regional Ambulance
Emergency Medical Technician 1 1984-1987

Primary Duties:
* Worked on ALS transporting ambulance as an EMT 1 along side a paramedic, Performed patient assessments with appropriate treatments
* Completed paperwork for patient billing, worked “side by side” with local city and county fire departments, law enforcement agencies and hospitals.
EDUCATION

California Fire Service Training and Education
* California State Certified Fire Officer
* Fire Investigation 1A, 1B, 2A, 2B
* FI-210 Wildland Fire Investigation
* Fire Management 1A, 1B
* Fire Command 1A, 1B
* Certified Driver Operator
* Fire Instructor 1A, 1B
* Fire Prevention 1A, 1B
* Driver Operator 1A, 1B
* Firefighter 1
* Completed CDF Joint Apprenticeship Training in 1993

Sierra College/ Yuba College/Delta College - 50+ units
* Fire Science Classes
* Administration of Justice
* Intro to Supervision
* Level II Reserve
* EMT 1A
* Swift & Advanced Swift Water Rescue
* General Education
* Level III Reserve
* Level I Reserve

CERTIFICATES & AWARDS

* California POST Level 3-1
* California State Fire Officer
* Fire Alarm systems NFPA 72
* Incident Management I-3
* Wildland Strategies & Tactics
* Terrain Mountain Rescue
* Hazmat Decontamination
* Ethical Leadership in the Classroom
* Comp/Claims Unit Leader
* Emergency Medical Technician 1
* CAL FIRE Public Officer
* Fire Alarm systems NFPA 72
* Certified Uniform Fire Code Inspector
* Intermediate Fire Behavior
* Affirmative Action
* HAZ-MAT FRO
* ICS– 100 400
* RS1
* Cost Unit Leader
* Swift Water I & II
* Fire Inspector 1A-D
* 8 Hours 11550 H&S
* Certified Uniform Fire Code Inspector
* Intermediate Firing Ops
* Resource Management
* HAZ-MAT IC
* NIMS IS 700 & 800
* Fire Management 1
* Finance Section Chief
* Basic and Advance CISM

INTERESTS & ACTIVITIES

* Coaching Softball
* Hunting
* Umpiring

PERSONAL

As a married father of two, I enjoy working with my children to further their education, play Division 1 Softball and life experiences. I believe in traditional family values and strong work ethics. I am highly motivated to advance in my career and consider education a high priority.

REFERENCE CODES
RED = Fire Related References
BLUE = Medical Related References
GREEN = Fire Prevention Related References
BLACK = Related Experience
JONAH M WINGER

5190 Cosumnes Mine Rd.       Residence:  530.626.5031
Somerset, CA 95684         Cellular:   951.816.9522

OBJECTIVE:          FIRE CAPTAIN/PARAMEDIC AEU CAMERON PARK

EXPERIENCE:

01/12/09 – Current  CAL FIRE – AEU/CAMERON PARK FIRE DEPARTMENT
                   FIRE CAPTAIN/PARAMEDIC
08/15/05 – 01/11/09  CAL FIRE – RIVERSIDE COUNTY FIRE/CITY OF LAKE ELSINORE
                   FIRE CAPTAIN/PARAMEDIC
10/25/04 - 08/14/05  CDF - AEU GARDEN VALLEY FFS
                   FIRE CAPTAIN A
07/19/04 - 10/24/04  CDF - TCU COLUMBIA AIR ATTACK BASE
                   HELITACK FIRE CAPTAIN A
07/01/02 - 07/18/04  CDF - AEU PINE GROVE YOUTH CONSERVATION CAMP
                   FIRE CAPTAIN B
07/01/00 - 07/01/02  CDF - AEU PIONEER FIRE and CAMERON PARK FIRE
                   FIRE APPARATUS ENGINEER/PARAMEDIC
01/00 - 07/00       PIONEER FIRE PROTECTION DISTRICT - SOMERSET, CA
                   INTERIM ASSISTANT FIRE CHIEF
10/97 - 07/00       PIONEER FIRE PROTECTION DISTRICT - SOMERSET, CA
                   FULL-TIME COMPANY OFFICER/PARAMEDIC
11/94 - 10/97       PIONEER FIRE PROTECTION DISTRICT - SOMERSET, CA
                   PART-TIME FIREFIGHTER/ENGINEER/PARAMEDIC
02/97 - 08/00       AMERICAN LEGION AMBULANCE - SUTTER CREEK, CA
                   PARAMEDIC

EDUCATION:

1995-96        NORTHERN CALIFORNIA TRAINING INSTITUTE
               SACRAMENTO, CA
1993-99        COSUMNES RIVER COLLEGE
               SACRAMENTO, CA
               Associate of Arts
1993-          AMERICAN RIVER COLLEGE
               SACRAMENTO, CA

Certifications (See separate page)
Objective: Obtain a position as a Fire Captain/Paramedic where my leadership, training, and experience will be of greater value to CAL FIRE and Cameron Park Fire Department.

Education: Studies Of Fire Science
- Mendocino Junior College 23 Units
- American River College
- Mendocino Junior College Paramedic Cert.
- Mendocino Junior College EMT-II
- Shasta Junior College Haz-Mat Technician
- Upper Lake High School

Relevant Experience:

CAL FIRE AMADOR / EL DORADO UNIT
January 2018 to Present
Assigned to Cameron Park Contract Station 89 as a Fire Captain/Paramedic, I have been placed with the responsibilities of an engine company and ambulance crew. I am also in charge of the supervision of the engine fleet including 4 type one, 2 type three, and all utilities for the station. I also have the responsibility for all EMS including, training, field FTO, MAC, and other duties include station training with station personnel, Cadets, and resident firefighters. Station finance, SCBA’s, month ends, physical fitness, JAC training, and over all maintenance of the station.

CAL FIRE INCIDENT COMMAND TEAM 5
Logistical Section Chief
January 2018 to Present
Over seeing the Service and Support Branches of the Logistics Section.
Working directly with the IC to support the Incident
Training and Supervision of Trainees.
Trouble shooting and over coming obstacles on large scale Incidents.

Qualifications & Certificates
Base Camp Manager J-254
CPR-Instructor
First Aid Instructor
EMT/First Responder Skills
BLS for Health Care Provider-Instructor
Certified Purchaser
Commercial Fire Inspections
Confined Space Awareness
Fire Command 1A
Fire Command 1B
Fire Command 1C
Firefighter 1
Firefighter II
Haz Mat FRO
Haz Mat Technician
Hazmat 1A
Hazmat 1B
Hazmat 1C
Hazmat 1D
1-100
1-200
1-300
1-400
1-700
1-800
Incident Management I
Incident Management II
Fire Management 1
Fire Instructor 1A
Fire Instructor 1B
Fire Investigator 1A
L-967 NIMS Logs Sec. Chief
Angle Rescue (LARRO)
Ordering Manager J-252
Rec. & Dist. Manager J-253
BIC Tactics
Rescue Systems 1
Rescue Systems 2
Auto Extrication Training
Strike Team Leader
S-420 Command & Gen. Staff
S-212
S-290
S-354 Facilities Unit Leader
S-356 Supply Unit Leader
S-359 Medical Unit Leader
SCBA Level 1,2 repair
Supervision 1
Supervision 2
Security Manager J-259
Swift Water Rescue Awareness
Incident Training
Cache Demobilization
CDF Basic Training
Instructional Techniques for Company officers
Fire Control III
Defensive Driving
Emergency EVOC Training
Leadership Fundamentals
Retro-Grade Unit Leader (T)
May 2013 to January 2018

**CAL FIRE SAN MATEO/SANTA CRUZ UNIT**
Belmont station is one of four schedule-A/B contract stations within San Mateo County. These four stations provide the county with five type I ALS rescue engines staffed with a three person company, as well as a 100’ aerial ladder truck with four person company. The Battalion also has three type III schedule B engines. My current position is a permanent Captain/Paramedic on a schedule A engine and truck. I have also worked several months as a LT Captain on a schedule B engine.

November 2007 to May 2013

**CAL FIRE SAN MATEO/SANTA CRUZ UNIT**
Belmont station is one of four schedule-A/B contract stations within San Mateo County. These four stations provide the county with five type I ALS rescue engines staffed with a three person company, an Air Truck/Breathing Support, two Battalion Chiefs, and a Prevention Bureau. Belmont is surrounded by multiple fire districts and departments, San Francisco watershed, dense conifer and redwood forests, steep cliffs, suburban and commercial neighborhoods, windy roads, and a vast twelve lane Highway. San Mateo County Fire is part of a County wide, “no boundaries,” dispatch system that responds to all risk emergencies. Special dispatches include: Air Truck response, RIC assignments, as well as second and third alarm assignments. Specifically my assignment on E-217 as Engineer/Paramedic; Company Officer is to lead, mentor, and train the engine company to respond to the following emergencies safely; structure fires, wildland fires, vehicle accidents/fires, medical aids, technical rescues, hazardous materials responses, and a wide range of public services. As a Engineer I have also been tasked to assist newer Captains and Engineers with station management, thus I was responsible for competently completing month ends, business inspections, fuel and monthly Cal Card statements packages, station maintenance, public education, prevention, investigation, budgeting, purchasing, performance evaluations, progressive discipline, Timesheets/E-pay, E-FC33, IAPS, LE-66, LE-100, and CAIRS reports.

March 2009 to December 2017

**CAL FIRE INCIDENT COMMAND TEAM 2**
Supply Unit Leader /Logistical Section Chief (T)
- Ordering of Supplies for large incidents.
- Receiving and Distribution of supplies for large incidents.
- Training and Supervision of Trainees.
- Learning the position and becoming a qualified Type 1 LSC
- Trouble shooting and over coming obstacles on large scale Incidents.
December 1997 to November 2007  **KELSEYVILLE FIRE PROTECTION DISTRICT**  
**Fire Apparatus Engineer/Paramedic**

While in the Kelseyville Fire Protection, I worked at both Main Street and Riviera Stations. These two stations provide the Kelseyville proper with two staffed ALS type one engines, two ALS transporting ambulance, and a prevention bureau. Dense fur and oak trees, brush hillsides, steep cliffs, surround Kelseyville Fire Departments response area. These areas are also embedded with suburban, and commercial structure developments. Kelseyville Fire is also part of a, County wide, dispatch system that responds to all risk emergencies. During my tenure here I developed and practiced a particular set of skills which includes engine maintenance, pump theory, handling wildland interface situations, hose pulls, district map updating, business inspections, fire protection inspections, County Hazmat Team member, FDC training, ALS training, Rescue systems technical rope rescue operations, LARRO, JAC certification, and responded and operated on the Kelseyville Fire Boat to assist boats in distress, water rescues, and medical aids on water vessels.

Part Time 2001 - 2007  **McQUEEN CONSTRUCTION**

While working for the McQueen construction company I worked in several capacities, from journey carpenter, concrete construction, to finish carpenter. While building for several years I was able to experience many types of residential and commercial construction. This knowledge has helped me in many ways of the fire service, from understanding how things are constructed, as well as being an instructor and teaching younger firefighters knowledge about construction and increasing their awareness in hazardous situations.

Part Time 2006 - 2007  **LAKEPORT FIRE DEPARTMENT**  
**Firefighter/Paramedic, Limited Term Schedule A & B**

Lakeport Fire is part of a, County wide, dispatch system that responds to all risk emergencies. During my employment here I developed and practiced a particular set of skills which includes engine maintenance, pump theory, handling wildland interface situations, hose pulls, district map updating, business inspections, fire protection inspections, County Hazmat Team member, FDC training, ALS training, Rescue systems technical rope rescue operations, LARRO, and responded and operated a Seventy-Five foot tele-squirt ladder truck. We also assisted in water rescues off of the lake a near by creeks.
Part Time 1997 – 2007

LUCERNE FIRE DEPARTMENT
Firefighter/Paramedic
Lucerne Fire is part of a, County wide, dispatch system that responds to all risk emergencies. During my employment here I developed and practiced a particular set of skills which includes engine maintenance, pump theory, handling wildland interface situations, hose pulls, district map updating, business inspections, fire protection inspections, County Hazmat Team member, FDC training, ALS training, Rescue systems technical rope rescue operations, LARRO, and responded and operated a fifty foot tele-squirt ladder truck. We also assisted in water rescues off of the lake a near by creeks.

June 1994 to December 1998

REDWOOD EMPIRE LIFE SUPPORT
Paramedic
- Responded to emergency 911 calls and hospital to hospital Transfers, including Critical Care transfers.

ACHIEVEMENTS:
1996 Lucerne Fire Department Firefighter of the Year
1996 Lake Country Lion Club Firefighter of the Year
2009-Present, CA ICT-2 Supply Unit Leader
2012 San Mateo County Firefighter Outstanding Service Award

Hobbies & Interest:
1998 -2002 Assistant Head Coach at Kelseyville High School
Big Game and Duck Hunting
Camping with Family and Friends
Outdoor Sports
Deep Sea Fishing
Affiliations & Leadership:

**American Heart Association Instructor**
Monthly Community CPR and First Aid instruction to the local public and response area, as well as to the local homeowners association and public school teaching staff annually.

**Community Emergency Response Team (C.E.R.T) Program**
Serve the local community by training on the disaster response and basic techniques of rescue.

**Radio Program Coordinator**
Program, service, and maintain the radios for the Battalion in San Mateo County.

**Paramedic Field Training Officer**
Supervise new employees for county accreditation of paramedic skills and Knowledge of local paramedic protocols.
David Ito
6628 Ridgeway Drive
Pollock Pines, CA 95667
(530)644-6545
David.Ito@fire.ca.gov

Objective: Task Force 7 Trainee

Experience

CAL FIRE Amador El Dorado Unit
Fire Captain, River Pines Station 30              May 2012-Present
• River Pines station is a single engine station on the border of Amador and El Dorado counties. While at River Pines I have been selected to be on the Unit safety committee, standards committee, LARRO cadre, water rescue cadre, powersaws cadre, and firefighter survival and RIC cadre. River Pines is surrounded by multiple fire districts and due to its location, teamwork is essential.

CAL FIRE Amador El Dorado Unit
Limited Term Fire Captain, El Dorado Station 43       June 2011-November 2011
• El Dorado is a two engine, 1 dozer station and battalion headquarters which also houses the unit fleet maintenance shop. While working at El Dorado station, I worked with numerous local government fire departments. I was put as lead in the Pine Hill VMP project which involved multi agency coordination due to the rare and endangered plant species present and the vaults and tower infrastructure. Other duties included monthly evaluations, individual development plans, progressive discipline, physical fitness, finance, defensible space inspections, and mentoring firefighters and engineers.

CAL FIRE Amador El Dorado Unit
Limited Term Fire Captain, McClellan Reload Base (MRB)   June 2010 - November 2010
• McClellan Reload Base is a retardant reload base set up to support VLAT operations, MAFF operations, and local airbase overflow. My duties at MRB are: logistical support for air and ground crews, assisting with development of a base operating plan, training of personnel, facility expansion as needed, IIPP development, base radio operations, aircraft timekeeping, pay documentation, and daily briefings when activated. While at MRB, I have started and maintained a positive working relationship with multiple personnel from Aviation Management, Tactical Air Operations, Grass Valley Air Attack Base, Columbia Air Attack Base, and contractors including McClellan Jet Services and ICL.
CAL FIRE Amador El Dorado Unit
Fire Captain TAU, Garden Valley Station 50       June 2009-November 2009
• Garden Valley is a two engine station and battalion headquarters. This experience helped me to further develop my leadership and program management skills critical to the safety and efficiency of the station and crew I supervised. While working at Garden Valley Station, I worked with multiple local government fire departments and maintained a positive working relationship with them through multi-company all-risk trainings and emergency calls. Other duties included monthly evaluations, individual development plans, progressive discipline, report writing, career development, defensible space inspections, and mentoring Firefighters and Engineers.

CAL FIRE Amador El Dorado Unit
Fire Apparatus Engineer, Garden Valley Station 50       May 2004-June 2009
• As an Engineer at Garden Valley I worked in schedule A, schedule B, and Amador assignments. Some of my duties were; maintenance of fire apparatus, training personnel for the all-risk mission, defensible space station coordinator, liaison between Georgetown Fire Department and Garden Valley, physical fitness coordinator, station management, unit overtime manager for a period of one year, report writing, and career development of Firefighters. I also worked at Cameron Park, a schedule A battalion, on an ALS engine and a transporting ambulance. While at Cameron Park I was involved in multiple community activities and acted as Operations during their annual community crab feed.

CAL FIRE Tuolumne-Calaveras Unit
Firefighter 1, Columbia Helitack       June 1998-November 2003
• Columbia Air Attack Base houses an Air Attack, two Tankers, and a Helicopter. Duties Included: load calculations, maintenance of fire tools, training of new employees, pay documentation, deck manager, and short haul rescue. In 1999 I became the first and only Firefighter 1 Short Haul Rescue Supervisor in the State.

CAL FIRE Amador-El Dorado Unit
Firefighter 1, Pilot Hill Station       August 1995-November 1997
• Performed as part of a 3 person engine crew at 2 engine station. Duties included, responding and training for all risk emergencies, equipment and station maintenance, assisting and planning training, and assisting with morning apparatus checks.
As a Volunteer Firefighter with Cameron Park I was part of a 3 person ALS engine crew while on a scheduled ride along. After the initial Volunteer Academy, we were required to attend bi-monthly training and a 24 hour ride along. When not at the station Volunteers were required to wear pagers and respond additional equipment when alerted. I assisted training new Volunteers and acted as a Cadre member on multiple live fire exercises. I was also one of the initial founders of the Cameron Park Volunteer Firefighters Association. This Association led to more community involvement and multiple fundraisers.

Certificates and Qualifications

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<tr>
<th>EMS</th>
<th>CFSTES</th>
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<tr>
<td>EMT-1</td>
<td>Fire Apparatus Driver Operator 1</td>
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<tr>
<td>International Trauma Life Support</td>
<td>Driver Operator 1A</td>
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<tr>
<td>Combi Tube</td>
<td>Driver Operator 1B</td>
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<td>ICS</td>
<td>Fire Command 1A</td>
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<tr>
<td>Air Operations Branch Director</td>
<td>Fire Command 1B</td>
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<tr>
<td>Helicopter Manager</td>
<td>Fire Command 1C</td>
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<td>Helispot Manager</td>
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<td>Military Helicopter Manager</td>
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<td>Agency Aviation Military Liaison</td>
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<td>Helibase Manager</td>
<td>Trench Rescue Technician</td>
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<td>Division Group Supervisor (trainee)</td>
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<tr>
<td>Field Observer (trainee)</td>
<td>Firefighter 2</td>
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<tr>
<td>Air Support Group Supervisor</td>
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</tbody>
</table>
**Program Management and Achievements**

In 1998 I became certified in CDF Helicopter Short Haul Rescue. In 1999 I became the first Firefighter 1 Rescue Supervisor. The Rescue Supervisor works in conjunction with the Crew Chief and is in charge of all the rope handling and Rescuer lowering and securing. The Rescue Supervisor also assists with set up, safety checks, rotor clearance and patient care.

In 2005 I was program manager in charge of developing a vertical ventilation roof prop. The project involved multi agency coordination as it was to be built at a local government station, (El Dorado County Station 74). This prop involved planning, layout, construction with local government, material ordering and transportation from Cal Fire, Growlersburg Camp.

In 2006 I became a Military Helicopter Manager. In 2007, I was the only Engineer qualified as a Military Helicopter Manager in the state. In 2008, during the Butte Complex, there were National Guard Flight Crews from across the nation. These Crews were not used to flying in the Cal Fire environment and required daily training, safety, and operational briefings. This was also one of the first uses of the “flight” concept with the National Guard on Incidents. A flight is two or more aircraft following and getting direction by the Military Helicopter Manager in the lead aircraft. During a period of 42 days I flew on a daily basis and often led Flights of up to four aircraft.

In 2009 I was selected to be a TAU Captain assigned as a program manager between Cal Fire AEU, and Sac Metro Fire’s helicopter. This assignment involved; explanation of cultural differences between the departments, flight crew operations, application of Cal Fire policies and

<table>
<thead>
<tr>
<th>CAL FIRE</th>
<th>FSTEP / NWCG</th>
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<tbody>
<tr>
<td>JAC Journey Level 4/15/2009</td>
<td>Low Angle Rescue</td>
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<td>Cal Fire COA</td>
<td>River and Flood Rescue</td>
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<td>ICS 200</td>
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<td>Hazardous Materials FRO</td>
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<td>Helicopter Short Haul Rescue Supervisor</td>
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<td>Advanced Firefighter I</td>
<td>S-252 Ordering Manager</td>
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<td>Commercial/Industrial Firefighter</td>
<td>I-253 Receiving and Distribution</td>
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<td>Confined Space Operations</td>
<td>Wildland Fire Cause and Determination</td>
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<td>Intermediate Firing Operations</td>
<td>Auto Extrication</td>
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<tr>
<td></td>
<td>Rapid Intervention Crew Tactics</td>
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</tbody>
</table>
procedures, SOP development, and training SMFD personnel to fly safely in the Cal Fire environment.

In 2010 I was selected to become the primary facility liaison between CAL FIRE and Moffett Air Guard. Duties included; coordination between the facility and Tactical Air Operations, Sac Ecc, training, application of the military operating plan, and facility logistics.

In 2010 I was selected for the MHEM/AAML instructional cadre.

In 2011 I was selected as the primary liaison for Mather National Guard. This is the first time in the history of the National Guard program that a primary liaison is responsible for two facilities.

In 2011 I was assigned to staff CAL FIRE copter 901 during the prediction and planning stage of AEU's lightning plan at Placerville airport. We performed multiple recon flights throughout the unit and responded to vegetation fires with full aircraft response. I am the only left seat qualified manager in the Captain/Engineer ranks.

In 2011 I became part of Incident Command Team 1 as a Helibase Manager Trainee.

In 2011 I was selected as a division representative for the AEU S-234 firing cadre. Prior assignments have been multiple firing TSS requests at the state fire academy.

In 2012 Incident Management Team 5 Helibase Manager

In 2013 elected as Unit Health and Wellness Coordinator

References

- Available Upon Request
Arend M. Tosti

Objective

To obtain a Permanent Fire Captain A position with Cal Fire/Cameron Park Fire Schedule A

Experience

3/2012-Present  CAL FIRE-AEU  Cameron Park, CA
Fire Captain A
Cameron Park Station 88-Schedule A/ A.L.S. Engine Company

3/2008-3/2012  CAL FIRE - AEU  Georgetown, CA
Fire Captain B
Growlersburg Conservation Camp

12/2007- 3/2008  CAL FIRE - AEU  Cameron Park, CA
Fire Apparatus Engineer (Permanent)
Cameron Park Station-Schedule A / A.L.S. Medic Unit

8/2007-12/2007  CAL FIRE - AEU  Pioneer, CA
Fire Captain-Schedule B (TAU)

12/2006- 8/2007  CAL FIRE - AEU  Cameron Park, CA
Fire Apparatus Engineer (Permanent)
Cameron Park Station-Schedule A / A.L.S. Medic Unit

5/2004-12/2006  CAL FIRE - AEU  Pine Grove, CA
Fire Apparatus Engineer (Permanent)
Zion Station-Schedule B / Pine Lodge-Amador Plan

Fire Apparatus Engineer (Limited Term) / Fire Fighter II (Permanent)
Yountville Station-Schedule A Engine/Truck Company

10/2002-3/2003  CAL FIRE - LNU  Napa, CA
Fire Fighter II (Permanent)
Napa Station-Schedule A

7/2002-10/2002  CAL FIRE - LNU  Glen Ellen, CA
Fire Apparatus Engineer (Limited Term)
Glen Ellen Station-Schedule B

4/2002-7/2002  CAL FIRE - LNU  Napa, CA
Fire Fighter II (L.T./Permanent)
Napa Station-Schedule A

5/2001- 10/2001  CAL FIRE - LNU  Napa, CA
Fire Apparatus Engineer (Limited Term)
### Greenwood Ranch Station-Schedule B

**6/2000- 10/2000**  
**CAL FIRE - AEU**  
Sutter Creek, CA

**9/1999- 11/1999**  
**River Pines, CA**

**Fire Fighter I (Seasonal)**

**6/1999- 9/1999**  
**U.S. Forest Service**  
Eldorado N.F., CA


**5/1997- 9/1997**

**Forestry Technician (Wildland Firefighter) Engine Co.**

**U.S. Air Force**  
Travis AFB, CA

**Fire Protection Specialist (Journeyman)**

### Education

**1/2001- 5/2007**  
**C.S.U. Sacramento**  
Sacramento, CA

- Bachelor of Science in Business Administration-Strategic Management
- Graduated with Honors-Magna Cum Laude

**8/1996- 6/2000**  
**American River College**  
Sacramento, CA

- A.S. Degree in Mathematics-Physical Science (Highest Honors)
- A.A. Degree in Liberal Arts (Highest Honors)

**9/92- 9/96**  
**College of the Air Force**  
Travis AFB, CA

- Successfully completed 52 units towards an A.A. Degree in Fire Technology

**9/92-Present**  
**Computer Science Education**

- Extensive education, training, and self-paced study of the following computer software programs:
  - Microsoft Internet Explorer
  - Microsoft Access
  - Microsoft Excel
  - Microsoft Outlook
  - Microsoft Powerpoint
  - Microsoft Word
  - Statgraphics Program
  - Mini Tab 14 Statistical Program
  - InTime SpeedShift v.3 Scheduling Program
  - AEU’s Overtime Manager Database Program
9/1992- Present

- Fire Fighter I (CSFM)
- Fire Fighter II (CSFM)
- EMT (Eldorado County)
- CDF Fire Fighter I
- CDF Fire Fighter I Advanced
- CDF Intermediate Firing Operations
- Fire Control 2&3 (CSFM)
- Rescue Systems I (CSFM)
- Low Angle Rescue (CSFM)
- Fire Instructor 1A (CSFM)
- CSFM Regional Instructor/Ethical Leadership in Classroom
- Vehicle Extrication (CSFM)
- HazMat FRO
- Confined Space Awareness
- Confined Space Ops Technician
- Class B driver license
- Fire Apparatus Driver/Operator 1A/1B (CSFM)
- Fire Apparatus Driver/Operator I (CSFM)
- Basic Fire Control 1A/1B (CDF-Ranked #1 in class)
- Basic Fire Control 2A (CDF-Ranked #1 in class)
- Basic Fire Control 2B (CDF-Ranked #2 in class)
- Fire Crew Captain Module (Admin./Operations)
- Cal Fire Swift Water Rescue
- River and Flood Water Rescue (FSTEP)
- Fire Command 1B (CSFM)
- Fire Command 1C (CSFM)
- Incident Management I & II (CDF)
- Supervision II (CDF)
- Commanding the Initial Response (National Fire Academy)
- ICS I-100, I-200, & I-300 (CDF)
- S-190 (Intro. to Fire Behavior)
- S-290 (Intermediate Wildland Fire Behavior)
- S-390 (Fire Behavior Calculations)
- S-212 (Class B Faller)
- S-330 (Strike Team Leader)
- S-339 (Div./Grp. Supervisor)
- S-356 Supply Unit Leader
- FI-210 Wildfire Origin and Cause Determination
- MSA Firehawk SCBA Technician
- Department of Defense Firefighter Certificates (Airport Firefighter, Firefighter I & II, Driver/Operator)
- Eagle Scout Award (Boy Scouts of America, 1992)
Mike Blankenheim
15209 Clinton Rd
Jackson Ca 95682
Home: 209-304-4842

Education:
- 1997 Bachelor of Arts University of California Irvine, Psychology and Political Science
- 1992 Graduated Amador High School

Experience:
- 9-2017 to present Assistant Chief, Administration, Amador El Dorado Unit
- 5-2014 to 9-2017 Battalion Chief, West Point Battalion (3) Tuolumne Calaveras Unit
- 9-2012 to 5-2014 Battalion Chief, San Andreas ECC, Tuolumne Calaveras Unit
- 6-2011 to 9-2012 Fire Captain Paramedic, Cameron Park, Amador El Dorado Unit
- 5-2006 to 6-2011 Fire Captain B, Pine Grove Camp, Amador El Dorado Unit
- 2001 to 2006 Fire Apparatus Engineer/Paramedic, Cameron Park, Amador El Dorado Unit
- 2000 to 2001 Fire Apparatus Engineer (LT), Amador El Dorado Unit, Pilot Hill Station and Cameron Park Schedule A
- 1994 to 2000 Firefighter 1, Amador El Dorado Unit, Zion Station and Cameron Park Schedule A
- 1992 to 2006 Volunteer and Paid Call Firefighter with Amador Fire Protection District
Special Assignments/Projects:

- 6-2016 to present, CAL FIRE IMT 6 Operations Section Chief
- 4-2016 to present, Advanced National Fire Danger Rating Systems Faculty Member
- 1-2013 to present, Fire Captain hiring coordinator for TCU
- 2008 to 2013, CAL FIRE State EMS Committee Member, CNR Representative
- 2008 to 2012, Unit EMS Coordinator, Amador El Dorado Unit
- 2006 to 2014, Instructor and Co-Coordinator for Amador Fire Protection District/CAL FIRE Basic Firefighter class
- 2005 to 2012, EMS Instructor Cadre, Amador El Dorado Unit Training
- 2002 to 2006, EMS Coordinator, AEU Cameron Park

Pertinent ICS Qualifications:

- Operations Section Chief Type 1 Qualified
- Operations Section Branch Director Qualified
- CAL FIRE AREP/Liaison(T)
- Division/Group Supervisor Qualified
- Strike team Leader Engines and Crews Qualified
- Cal FIRE S 212 “B” Faller Qualified
Robert Withrow  
154 Golf Course Road Jackson, CA 95642  
209-223-4979  
rwithrow@sbcglobal.net

Experience Overview:
27 years of increasingly responsible fire service positions including: Firefighter-I, Fire Apparatus Engineer, Fire Captain, Battalion Chief and Division Chief working in schedule “A”, “B” and staff assignments. Prior to working full-time for CAL FIRE, I worked as a Firefighter for the El Dorado County Fire Protection District and the Pioneer Fire Protection District.

Education:
- High School Diploma
- Fire Technology Certificate
- Associates Degree in Fire Science

Career Achievements:
- California State Firefighter's Association - Medal of Valor Recipient
- AEU Superior Accomplishment Award Recipient

Incident Command System Qualifications:
- Agency Representative - Qualified
- Division / Group Supervisor - Qualified
- Strike Team Leader - Qualified
- S.A.R.T / Training Representative - Qualified
- Base Camp Manager - Qualified
- Liaison Officer - Trainee
- Operations Branch Director - Trainee
- Facilities Unit Leader - Trainee
- Cost Unit Leader - Trainee

Other Qualifications:
- Certified Fire Officer – California State Fire Marshal
- Qualified Level One Instructor – California State Fire Marshal
Incident Command & Leadership Training Certifications:

- **Fire Command 1A** - California State Fire Marshal
- **Fire Command 1B** - California State Fire Marshal
- **Basic Incident Command (ICS 200)** - California State Fire Marshal
- **Intermediate Incident Command (ICS 300)** - California State Fire Marshal
- **Advanced Incident Command (ICS 400)** - California State Fire Marshal
- **Incident Management I, Introduction to Initial Attack Incident Command** - CAL FIRE
- **Incident Management II, Initial Attack Incident Command** - CAL FIRE
- **Incident Management III, Extended Attack Incident Command** - CAL FIRE
- **Serious Accident Review Team Member** - CAL FIRE
- **S-430 Operations Section Chief** - CAL FIRE / NWCG
- **S-339 Division Group Supervisor** - CAL FIRE / NWCG
- **S-330 Task Force/Strike Team Leader** - CAL FIRE / NWCG
- **S-354 Facilities Unit Leader** - CAL FIRE / NWCG
- **J-254 Base Camp Manager** - CAL FIRE / NWCG
- **Cost Unit Leader** - CAL FIRE
- **S-245 Field Observer** - CAL FIRE / NWCG
- **Fire Management 1** - California State Fire Marshal
- **Supervision II, Leadership Fundamentals** - CAL FIRE
- **Supervision III, Leadership Development** - CAL FIRE
- **Supervision IV, Management Development and Team Building** - CAL FIRE
- **Fire Investigation 1A** - California State Fire Marshal
- **Hazardous Material Incident Commander** - CAL OES / CSTI
- **O-305 USFA Type III All Hazard Incident Management Team Member**
- **Fire Fighter I & II** - California State Fire Marshal
- **Fire Control III** - California State Fire Marshal
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<td>Basic Forest Fighter Course</td>
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<td>S-212 Chainsaw Course Class B Faller</td>
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<td>S-234 Intermediate Firing Operations Course</td>
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<td>S-190 Introduction to Wildland Fire Behavior</td>
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<td>S-390 Introduction to Wildland Fire Behavior Calculations</td>
<td>CAL FIRE / NWCG</td>
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<td>Fire Prevention 1A</td>
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<td>Fire Prevention 1B</td>
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<td>Wildland Urban Interface Firefighting</td>
<td>CAL FIRE</td>
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<td>Emergency Medical Technician</td>
<td>El Dorado County EMSA</td>
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<td>Journey Level Apparatus Operator</td>
<td>California Firefighters Joint Apprenticeship Program</td>
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<td>Driver Operator 1A &amp; 1B</td>
<td>California State Fire Marshal</td>
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<td>Driver Operator 1</td>
<td>California State Fire Marshal</td>
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<td>California Fire Mechanics Academy</td>
<td>California Fire Chiefs Association</td>
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<td>Diesel Mechanic (Entry Level Certification)</td>
<td>Santa Clara County Office of Education</td>
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<td>Fire Instructor 1A</td>
<td>California State Fire Marshal</td>
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<td>Ethics &amp; Leadership in the Classroom</td>
<td>California State Fire Marshal</td>
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<tr>
<td>Regional Instructor Orientation</td>
<td>California State Fire Marshal</td>
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</tbody>
</table>
Michael Webb, Assistant Chief
5241 Longview Lane, Greenwood, CA (530) 708-2704 mike.webb@fire.ca.gov

EXPERIENCE

Assistant Chief
North Division (AEU) 1-1-2015 to Present
- Growlersburg Conservation Camp
- Cameron Park Schedule A
- Battalion 1 and 2 Schedule B
- McClellan Air Tanker Base
- AEU Duty Chief

Battalion Chief
CAMINO/ELDORADO (AEU) 6-1-12 to 12-31-14
CAMERON PARK (AEU) 8-1-08 to 6-1-12
SOUTH LAKE TAHOE (AEU) 6-1-08 to 8-1-08
- Schedule A and B Field Battalion Management
- Fire Marshal/ Fire Protection Engineering
- Local, Unit and Statewide Emergency Response
- Cooperative relationships with Local, State and Federal Cooperators
- Fire Prevention, LE-100, Fire Safe Councils, Unit Fire Plan, VMP
- Provide required supervision and development training for employees.
- Vegetation Management Program (VMP)

Fire Captain (A)/ Paramedic
CAMERON PARK (AEU) 11-1-04 to 6-1-08
- Schedule A Fire Station Management
- Local, Unit, Statewide and CAL EMA Response
- Oversight of Volunteer Company and Explorer Post
- Supervision of County Staffed ALS Ambulance

Fire Captain (A)
EL DORADO STATION (AEU) 6-1-02 to 11-1-04
- Schedule B Fire Station Management
- Supervision of Seasonal Firefighters
- Understanding of Dozer and Shop programs

Fire Apparatus Engineer/ Paramedic
CAMERON PARK (AEU) 5-1-98 to 6-1-02
- Operation and Response on Schedule A Engine and Medic Unit
- Maintain Equipment and Facilities
- Program Management (Hose Testing, PPE, EMS Committees, Training Cadres)

Firefighter
VINA HELITACK (TGU) 6-1-94 to 10-15-97
RED BANK STATION (TGU) 6-1-94 to 10-15-97
- Suppress vegetation fires through hose lays and handline construction
- Respond to medical aids, vehicle accidents, structure/wildland fires, hazmat incidents, and public assistance calls
- Training – job skills & physical skills
- Perform station and equipment maintenance

GEORGETOWN FIRE DEPARTMENT (GEO) 1-1-95 to 5-1-98
- Respond to medical aids, vehicle accidents, structure/wildland fires, hazmat incidents, and public assistance calls on Medic 61 part/full time.
- Training – job skills & physical skills
- Perform station and equipment maintenance
CORE COMPETENCIES AND SKILLS

OPERATIONAL

- Incident Commander (T) IMT 6
- Operations Section Chief IMT 6
- All Hazards Incident Management Training (AIMS)
- Operations Branch Director
- Proficiency in Local, Regional, State and Federal Emergency “All Risk” response.
- Understanding of Local, Regional, State and Federal Cost Share agreements.
- Understanding of laws, rules and regulations related emergency response and personnel safety.
- Understanding of Firescope, NIMS and the Incident Command System.
- Proficiency in Initial and Extended Attack incident command and management.
- Proficiency in required incident, investigation and accident documentation requirements.
- Understanding of the Fire Traffic Area/ Flight Operations/ Air Tanker Base Operations

ADMINISTRATIVE

- Proficiency in Staffing, Scheduling and Memorandum of Understanding.
- Development and Implementation of Fire Department Budget
- Development and Implementation of Capital Improvement Plan
- Proficiency in Facilities and Mobile Equipment Management.
- Proficiency in Administration of Cooperative Agreements, billing and personnel costs.
- Understanding of Local Government Organizations such a Special Districts and County Board of Supervisors.
- Understanding of regulatory agencies such as EMSA (Title 22), OSHA, NFPA and ISO.
- Development and Implementation of CAL FIRE and Unit Policies and Procedures.
- Understanding and Management of required, staff development and safety training programs (IIPP).
- Understanding of State and Local purchasing processes (Cal Card).
- Understanding of State Employment and Hiring procedures.
- Understanding of Concept and Issue Paper process.

PROGRAM MANAGEMENT

- Local Fire Agency Fire Protection and Engineering/ Fire Marshal
  - Understanding of Title 14, 19 and 24.
  - Understanding of California Fire Code amendments and adoption.
  - Understanding of relationships with County Building and Planning Departments.
  - Proficiency in Fire Protection Systems (Water Supply, Automatic Sprinklers and Fire Alarms) plan review and inspections.
  - Understanding of Enforcement Authority and relationships with County Code Enforcement.
  - Understanding of the Construction Industry and Fire Marshals’ role.
- Management of Very Large Air Tanker Reload Base at McClellan Park including;
  - Lease of property
  - Development and Construction of Air Base Facility.
  - Training and Qualification of Unit Staff.
  - Coordination with Regional Staff and Committees.
  - Coordination with Tactical Air Ops and Fire Retardant Vendors.
  - Operational oversight during activation.
- Fire Adapted 50- Large landscape fuels reduction project
  - Understanding and application of National Cohesive Strategy
  - Develop scope of work for current and future projects
  - Coordinate with landowners and stake holders
  - Seek funding and coordinate contracts and implementation
- Boards and Committees
  - El dorado County Emergency Services Authority JPA
  - El dorado County Fire Chiefs Association
  - South Fork of the American River (SOFAR) Collaborative
TRAINING AND CERTIFICATIONS

ICS Qualifications
- All Hazards Incident Commander - T
- Operations Section/ Branch- Q
- Division/ Group Supervisor – Q
- Strike Team Leader - Q
- Helicopter Manager (CWN) – Q
- Helicopter Manager (Military) – Q
- Helispot Manager – Q
- Air Tanker Base Manager – T
- Emergency Medical Technician/ Paramedic – Q
- Medical Unit Leader- Q
- Swiftwater Rescue Tech- Q

CSFM
- Command 1A
- Command 1B
- Command 1C
- Fire Apparatus Driver/Operator 1
- Fire Apparatus Operator 1A
- Fire Apparatus Operator 1B
- Firefighter 1
- Firefighter 2
- Instructor 1A
- Instructor 1B
- Investigation 1A
- Prevention 1A
- Fire Officer Certification

CAL FIRE
- Basic Firefighter
- Basic Helitack
- CFA Driver/ Operator Academy
- CFA Firefighter Academy
- JAC
- Supervision 3 and 4
- FI-110 and 210
- S-212 Wildland Fire Chain Saws Level B
- Swiftwater Rescue Tech/ Train the Trainer
- Low Angle Rescue
- Incident Management 2 and 3
- Public Officer
- Defensive Driver
- S-290 and S-390

CAL FIRE
- Basic Firefighter
- Basic Helitack
- CFA Driver/ Operator Academy
- CFA Firefighter Academy
- JAC
- Supervision 3 and 4
- FI-110 and 210
- S-212 Wildland Fire Chain Saws Level B
- Swiftwater Rescue Tech/ Train the Trainer
- Low Angle Rescue
- Incident Management 2 and 3
- Public Officer
- Defensive Driver
- S-290 and S-390

SPECIALTY
- NSFA Fire Sprinkler Plan Review NFPA 13
- NSFA Fire Sprinkler Acceptance Testing
- NSFA Fire Sprinkler Water Supplies NFPA 24
- Bay Alarm Plan Review and Inspection NFPA 72

FSTEP
- Confined Space Awareness
- Emergency Vehicle Operations
- Auto Extrication
- Fire Control 3, 7
- ICS 100
- ICS 200
- ICS 300
- ICS 400
- Low Angle Rescue Operations
- Rapid Intervention Crew Tactics
- Rescue Systems 1
- River and Floor Rescue
- Division Group Supervisor
- Strike Team Leader

EDUCATION
HIGH SCHOOL DIPLOMA
Golden Sierra High School 1987
COLLEGE UNITS:  76 TOTAL
Los Rios, Sierra, Chico State
- Currently attending Folsom Lake College to complete AS Degree.

AWARDS
2015 CALFIRE Superior Accomplishment Award
2014 CALFIRE Amador El Dorado Unit Superior Accomplishment Award
Thomas J. Tinsley

21351 Robin Lane
Pine Grove, California 95665
(209) 223-5392

Education

Bachelor of Science - Forest Management
Colorado State University, Ft. Collins, Colorado
Graduation May 1993  G.P.A  3.69/4.00

Awards and Scholarships

Cum Laude 1993
Delano F. Scott Scholarship 1992-93
Herbert J. Newman Memorial Scholarship 1992-93
Raymond R. Beatly Scholarship 1992-93
Colorado Scholars Award 1991-92

Experience

Forester II – Pre -Fire Management Division Chief/Unit Forester, California Department of Forestry and Fire Protection (CALFIRE) Amador/El Dorado Unit, Camino, Ca March 1, 2010 to present.

Responsibilities include:
FOREST PRACTICE
  -Directly supervise 2 Area Forester I’s

  - Plan, organize and supervise an effective total forest management program that will support the Department’s overall goals, including the State’s Fire Plan.

  -Plan, organize, supervisor, direct and be accountable for an effective program to further strengthen the State Fire Plan; by reduction and re-configuration of fuels available to wildfire through enforcement of the State Forest Practice Act, State Forest Practice Rules and State Fire Laws on timber operations within the assigned area of responsibility.

  -Inspection of timber operations to determine compliance with applicable statues and regulations.

  -Consult with and advise timber and timberland owners and timber operators on prevention of violations of rules and laws on given operations and to recommend practical logging methods conductive to reduction and re-configuration of fuels, resulting in resource protection and betterment within the scope of the rule.
- Assist timber owners and timber operators in the development of alternate plans and forest management plans that will result in fuels reduction and better Forest Management Practices that are required by the Forest Practice Rules.

- Make field evaluations of proposed timber harvest plans and forest management plan areas and provide silvicultural recommendations that will enhance the State Fire Plan and timberland resources within such proposals.

- Keep the Unit Chief informed on the administration of the Forest Practice program and problems on logging operations within the Unit. To assist and coordinate with Battalion Chiefs and other Unit personnel in developing recommendations concerning fuels treatment, Forest Practice Inspection procedures and in the administration of the more complicated forest practice issues.

- Provide information to other interested persons on the current status of the Forest Practice Act and Rules, State Forest Fire Laws, and other aspects of forest regulation in California.

- Testify as an expert witness at administrative hearings or court actions in matters concerned with enforcement and disciplinary actions for violations of the Forest Practice Rules.

- Identify, investigate and collect evidence on timber operations with flagrant, severe, repeated or continuing violations of Forest Practice Rules and prepare litigation reports with recommendation for disciplinary and corrective action against such operators.

**FIRE PREVENTION**

- Directly supervise 1 Battalion Chief, 1 Forester I -VMP, and 1 Fire Captain – Pre-Fire Engineer.

- Oversight of the Unit’s Fire Prevention Program. Approves the Unit Ignition Management Plan. Establishes fire prevention activity priorities and evaluates the effectiveness of information and education programs and law enforcement. May issue permits and participate in conferences and meetings and make presentations before community groups and organizations.

- Oversight of the Unit’s Vegetation Management Program (VMP). A cost-share cooperative program to managed/reduce fuels on state, local and private property.

- Coordinate with all levels of government to facilitate more efficient use of funds for fire safe projects, fire safe communities and forest health management.

- Maintains close liaison with professionals of related disciplines involved with land management, including County Planning Commissions, Ag Commissions, Farm Advisors, University Extension Foresters, Soil Conservationists, Researchers, Wildlife and Fisher.

- Issue citations for misdemeanor violations of the Forest and Fire Laws and to appear in court as the arresting officer and principal witness for the State in such actions.
ENVIRONMENTAL PROTECTION

-Unit’s Environmental Coordinator
-Assist the Unit Chief and the Battalion Chiefs in the preparation or review of environmental impact studies, report on matters pertaining to the wildland areas within the assigned area of responsibility.

- ensuring that projects undertaken by the Unit will be consistent with existing federal, state and local land use and environmental laws and provide coordination with all levels of government on these projects.

-Consult, advise and cooperate with other agencies concerned with watershed, environmental protection, land use related to Public Law; federal, state and local water projects and studies, land use, planning, general planning and zoning. Encourage and support the reduction of fuels available to wildfire resulting from such an epidemic.

FIRE PROTECTION

-Provides assistance to fire suppression forces in controlling wildland fires. Serve in line or staff position during emergency incidents in the Unit or other locations as assigned.

-On rotational basis, serve as Duty Chief of Unit.

-Survey and investigate all major fires occurring within the unit to determine potential emergency re-vegetation needs.

-Plan, organize, coordinate and direct all emergency re-vegetation projects within the Unit and report on same.

SUPPORT SERVICES

-Prepare administrative reports, maintain necessary records, answers correspondence and inquiries, participate in meetings and technical conferences, prepare technical literature and does other work as required.

-Supervises personnel scheduling and activities, manage fiscal activities relative to pre-suppression, determines training needs and availability, plans for and anticipates future program activities and resolves conflicts within the program and with other programs.


-Acting Unit Forester/Pre-Fire Management Division Chief December 2005 through June 2006

Responsibilities include:
-ensuring compliance and the effective enforcement of the Forest Practice Act, Forest Practice Rules and State Fire Laws as they pertain to forest management activities and timber operations on non-federal private timberland within the Tuolumne/Calaveras Unit.
-conducting all necessary reviews and inspections related to timber harvest documents (timber harvest plans, non-industrial timber management plans, emergency and exemption notices, and timberland conversion permits).
-issuing violations and preparing investigative reports for non-compliant harvesting practices for the Department’s Administrative Civil Penalties process, have testified 3 times in court in conjunction with the civil penalties process.

Pre-Fire Management:
- participate in the development, planning, and environmental (CEQA) analysis for fuels treatment projects.
- have written an approved Vegetation Management Program (VMP) project and Categorical Exemption (Cat Ex).
- currently overseeing administrative responsibilities for the Unit’s Proposition 40 program which includes working with local Fire Safe Councils, invoicing and field reviewing completed fuels reduction projects. Fuels reduction projects include both California Forest Improvement programs (CFIP) and Community Assistance Grants (CAGs) projects.

Forest Improvement:
- disseminate information to landowners on available state and federal forest improvement cost share programs.
- advise and assist landowners with the proper application of forest management principles, forest pest conditions and forest product and log market conditions.
- conduct annual cone crop and seed collection surveys under the direction of CALFIRE’s Nursery program in Davis, California.

Wildfire Assignments and Emergency Operations:
- ICS/ERD qualifications include Field Observer and Fire Suppression Repair specialist.
- assisted CALFIRE Amador/Eldorado Unit foresters and Eldorado County with fire salvage timber operations on private timberland in the Tahoe Basin after the Angora Fire September 2007.
- participated in the Tuolumne/Calaveras Unit hiring process as a interview panel member for the Fire Prevention Specialist II and two Resource Management clerical positions.

CALFIRE-Licensed Timber Operator Course Instructor 2005-2009
CALFIRE-Basic Forest Practice Class cadre member 2005-2007, 2009

Licenses, Certifications, and Memberships

California Registered Professional Forester (RPF) # 2568
Member California Licensed Foresters Association (CLFA)

Archaeological Survey certification, Archaeological Training for Resource Professionals, Class #35, Redding, Ca July 1994, re-certification course, # R-61, Weed, CA July 1999 re-certification #90R, Ukiah, Ca September 2004, re-certification #120R, Redding October 2009,
CHRISTOPHER J. ANTHONY
2840 Mount Danaher Rd
Camino, CA 95709

EDUCATION

UNIVERSITY OF CALIFORNIA, BERKELEY
Berkeley, CA
B.S. Forest Management
Graduated 12/94
• Deans Honor List

UNIVERSITY OF BRITISH COLUMBIA
Vancouver, B.C.
Education Abroad
9/93-12/93
• Education abroad program in British Columbia, Canada.

UNIVERSITY OF CALIFORNIA, IRVINE
Irvine, CA
• Undergraduate Studies
9/90-6/92

JOB EXPERIENCE

CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION
S Lake Tahoe, CA
Amador-El Dorado Unit
01/15- to present
Assistant Chief, East Division Operations
• Coordinate fire protection operations in South Lake Tahoe and Alpine County.
• Work in conjunction with multiple fire, land management and regulatory agencies in order to develop fire
response and prevention strategies.
• Implement and oversee agreements among fire agencies to ensure a coordinated response to major
emergencies.
• Act as a Liaison between CAL FIRE and other agencies with interest in the Lake Tahoe Basin.
• Engage in Basin-wide endeavors such as Pre-Attack Planning, Tahoe Fire and Fuels Team, Lake Tahoe
West, and Lake Tahoe Tree Mortality Task Force.
• Provide updates on projects to the Tahoe Inter-Agency Executives Steering Committee.
• Provide briefings as needed to federal, state and local elected representatives on fire protection issues within
the Lake Tahoe Basin.
• Grant manager for CAL FIRE grant recipients in South Lake Tahoe.

CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION
Amador-El Dorado Unit
02/14 to 01/15
Assistant Chief, Administration
• Administration of the Unit’s Budget, Personnel, Information Technology and Management Services Division.
• Job duties include:
  ○ Personnel Management, Hiring, Adverse Actions, Return to Work.
  ○ Administration of Local Cooperative Agreements.
  ○ Fiscal Oversight of Local Government Activity Invoicing.
  ○ Oversight of Unit Budget and Finance.
  ○ Development of Mid-Year and Year-End Budget Calculations.
  ○ Capital Outlay Coordinator.
  ○ Respiratory Protection Program Coordinator.
  ○ Supervision of Unit Forestry Logistics Officer.

CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION
Camino, CA
Amador-El Dorado Unit
01/15- to present
Deputy Task Force Leader (Special Assignment to Sacramento from 10/15 to 7/16)
Governor’s Tree Mortality Task Force
• In conjunction with the Governor’s Office, Cal OES and CAL FIRE, developed statewide framework and
response plan in accordance with the Governor’s Emergency Proclamation (October 2015)
• Coordinated emergency response over a ten county area involving over 80 local, state, federal and non-
governmental entities.
• Worked with elected representatives to survey needs and implement coordinated response plans to meet
State and County objectives.
• Leveraged available federal, state and local funding sources, including the California Disaster Assistance Act,
to provide cost-effective mitigation strategies in impacted areas.

CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION
Amador-El Dorado Unit
02/14 to 01/15
Assistant Chief, Administration
• Administration of the Unit’s Budget, Personnel, Information Technology and Management Services Division.
• Job duties include:
  ○ Personnel Management, Hiring, Adverse Actions, Return to Work.
  ○ Administration of Local Cooperative Agreements.
  ○ Fiscal Oversight of Local Government Activity Invoicing.
  ○ Oversight of Unit Budget and Finance.
  ○ Development of Mid-Year and Year-End Budget Calculations.
  ○ Capital Outlay Coordinator.
  ○ Respiratory Protection Program Coordinator.
  ○ Supervision of Unit Forestry Logistics Officer.
Amador-El Dorado Unit  
Battalion Chief, Fire Prevention/Law Enforcement

- Administration of the Unit’s Fire Prevention Bureau.
- Job duties include:
  - Civil Cost Recovery Coordinator for civil and criminal cases.
  - Emergency response to incidents.
  - Accident investigations, Serious Accident Review Team Assignments.
  - Public Resources Code 4291/Residential Defensible Space Program Coordinator.
  - Public Resources Code 4290/Fire Safe Plan Review Coordinator.
  - Supervision of Unit Law Enforcement Officers and Unit Public Information Officer.
  - Enforcement of State Forest and Fire Laws.
  - Depositions, Court Room Testimony, Unit Liaison to District Attorney Office, Local, State and Federal Law Enforcement.
  - Internal affairs investigations.
  - Ignition management planning and tracking.
  - Sacramento Regional All-Hazards Incident Management Team Member.

Amador-El Dorado Unit  
Battalion Chief, Training

- Administration of the Unit’s Training Program.
- Job duties include:
  - Unit Grant Coordinator.
  - Joint Apprenticeship Committee Supervisor of Record for JAC Employees.
  - Teach and Coordinate mandatory and Unit, Regional and State level training.
  - Coordinate mandatory CPR-AED, EMS and EMT Skills training for Unit.
  - Safety Committee Member.
  - Unit Basic Life Support (BLS) coordinator.
  - Organize and facilitate mandatory Fire Fighter Academy’s.
  - Respond to Emergencies (Wildland Fires, Structure Fires, Medical Aids, Vehicle Accidents, etc).
  - Federal NorCal Team 2 Incident Management Team Member.

CERTIFICATIONS/QUALIFICATIONS

- Peace Officer Standards and Training, Basic Certificate
- Peace Officer Standards and Training, Intermediate Certificate
- State of California Registered Professional Forester
- State Fire Marshal Certified Fire Instructor I
- State Fire Marshal Fire Fighter I
- Safety Officer, Type 1
- Public Information Officer, Type 1
- Operations Section Chief, Trainee
- Division Group Supervisor
- Strike Team Leader
- Situation Unit Leader
- Resources Unit Leader
- Demobilization Unit Leader, Trainee
- Documentation Unit Leader
- Wildland Fire Investigator
- Investigator, Wildland Fire, Type 1
- Law Enforcement Investigation Specialist
- Security Specialist- Level 1
- California State Fire Marshal Fire Investigator I

SPECIAL ASSIGNMENTS

- 2016 Tahoe Fire and Fuels Team, Deputy Incident Commander
- 2015 Governor’s Tree Mortality Task Force, Deputy Task Force Leader
- 2015 National Association of State Forester’s IMT 6 Deployment
- 2014 King Incident LOFR to Emergency Operations Center
- 2014 Sand Incident PIO
- 2012 Serious Accident Review Team Member, Border 14 Fire
- 2011 Serious Accident Review Team Member, Madera Structure Fire
- 2010-2011 Statewide Defensible Space (PRC 4291) Task Force, Member
- 2008 Serious Accident Review Team Member, Jackson Fire Burnover
- 2007 Fire Siege, Assistant Liaison Officer- San Diego County EOC
- 2005 Hurricane Katrina Task Force (CAL FIRE ICT 10)
Appendix H
Response time maps
Station 88 Response Times:

Engine 88: Average Response Times are 5 Minutes 23 Seconds

Medic 89: Average Response Times are 7 Minutes 21 Seconds

Station 89 Response Times:

Engine 89: Average Response Times are 5 Minutes 9 Seconds

Medic 89: Average Response Times are 5 Minutes 20 Seconds
Appendix I

Fire Apparatus Engineer Required Training
Company Officer Academy

Course Plan

Course Details

Certification:
- CAL FIRE Company Officer
- Fire Apparatus Driver/Operator – Pumping Apparatus
- Fire Apparatus Driver/Operator – Wildland Fire Apparatus

CTS Guide:
- Company Officer (NFPA Fire Officer I/II and Wildland Officer I) Certification Training Standards (May 2014)
- Fire Apparatus Driver/Operator – Pumping Apparatus (August 2015)
- Fire Apparatus Driver/Operator – Wildland Fire Apparatus (August 2015)

Description:
The primary focus of the Company Officer Academy (COA) is training the student to fulfill the position of a Company Officer within CAL FIRE. This course includes training in: day-to-day and emergency scene personnel management, physical fitness, driving and pumping operations for fire apparatus, as well as apparatus specialized for wildland operations, command and control, wildland fire control, wildland strategy and tactics, structure command and control, and fire investigation. This course is based on the 2014 edition of NFPA 1002 Standard for Fire Apparatus Driver/Operator Professional Qualifications and fulfills the requirements for a Class C Firefighter Endorsement.

Designed For:
- CAL FIRE employees currently assigned as a Company Officer, as well as those aspiring to be Company Officers
- Career and volunteer fire service personnel who drive and operate fire apparatus, wildland fire apparatus, and pumping apparatus

Prerequisites:
- CAL FIRE Firefighter Academy and CAL FIRE Basic Firefighter
- Possess a valid Class C driver’s license (minimum)
- Possess a valid Class C Firefighter Endorsed driver’s license (minimum)
- Meets the educational requirements of Fire Fighter II
- ICS-200.B: Incident Command System for Single Resources and Initial Action Incidents
- Hazardous Material Incident Commander (as offered by the California Specialized Training Institute)
- S-290 Intermediate Fire Behavior (classroom delivery only)
CAL FIRE Company Officer Academy

Standard: Complete all activities and pass all identified skills
          Complete the summative test with a minimum score of 80%

Hours:
   Lecture: 110:00
   Activities: 77:00
   Skills: 56:00
   Testing: 32:00

Hours (Total): 275:00

Maximum Class Size: 48

Instructor Level: This course requires one (1) primary instructor and sufficient assistant
                 instructors to meet the skills ratio

Instructor/Student Ratio:
   Lecture: 1:48
   Skills: 1:5

Restrictions: Sufficient fire apparatus and adequate space to accommodate the students in
              the class and during the required skills

SFT Designation: CFSTES
## First Year Syllabus

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CAL FIRE Apprentice Fire Apparatus Engineer Training Codes

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COLLEGE TRAINING - When training is taken at or sponsored by a college, the third letter of the JAC Code must be changed to the letter "G". Example: The code for Instructor I (KAUI) taken at a college would be KAGI.