



CAMERON PARK COMMUNITY SERVICES DISTRICT

Public Salary Schedule

2/25/2026

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%							
ANNUAL RATE	FY 25/26												
General Manager	NEGOTIATED = \$158,671												
Finance/Human Resources Officer	\$69,916.52	\$71,668.17	\$73,441.18	\$75,278.28	\$77,158.10	\$79,102.00	\$81,088.63	\$83,096.62	\$85,168.70	\$87,304.86	\$89,483.74	\$91,790.80	\$94,076.49
Operations Manager	\$73,486.40	\$77,160.72	\$81,018.76	\$85,069.69	\$89,323.18	\$93,789.34							
Accounting Specialist II	\$65,131.52	\$68,389.16	\$71,839.06	\$75,577.34	\$79,358.34	\$83,326.26							
Accounting Specialist I	\$45,585.65	\$47,871.35	\$50,263.84	\$52,784.51	\$55,433.35	\$58,210.36							
Receptionist	\$37,852.76	\$39,745.39	\$41,740.57	\$43,834.00	\$46,034.25	\$48,319.94							
CC&R Officer	\$57,783.13	\$60,666.94	\$63,700.29	\$66,883.17	\$70,236.94	\$73,740.24							
Wildfire Mitigation Coordinator	\$57,783.13	\$60,666.94	\$63,700.29	\$66,883.17	\$70,236.94	\$73,740.24							
Maintenance Worker II	\$46,504.20	\$48,832.62	\$51,267.84	\$53,831.23	\$56,522.79	\$59,342.52							
Maintenance Worker I	\$39,924.83	\$41,911.46	\$44,004.90	\$46,205.14	\$48,512.19	\$50,947.42							
Recreation Supervisor	\$68,378.48	\$71,796.34	\$75,385.09	\$79,166.09	\$83,117.99	\$87,283.50							
Recreation Coordinator	\$49,024.87	\$51,481.46	\$54,066.21	\$56,779.13	\$59,620.23	\$62,610.85							
Recreation Specialist	\$37,745.95	\$39,647.13	\$41,612.40	\$43,705.83	\$45,884.72	\$48,170.41							
	Note: Finance/Human Resources Officer is 2.5% between steps												

	FY 25/26												
HOURLY RATE	NEGOTIATED = \$158,671												
General Manager	NEGOTIATED = \$158,671												
Finance/Human Resources Officer	\$33.61	\$34.46	\$35.31	\$36.19	\$37.10	\$38.03	\$38.98	\$39.95	\$40.95	\$41.97	\$43.02	\$44.13	\$45.23
Operations Manager	\$ 35.33	\$ 37.10	\$ 38.96	\$ 40.91	\$ 42.96	\$ 45.11							
Accounting Specialist II	\$ 31.31	\$ 32.88	\$ 34.54	\$ 36.34	\$ 38.15	\$ 40.06							
Accounting Specialist I	\$ 21.92	\$ 23.02	\$ 24.17	\$ 25.38	\$ 26.65	\$ 27.99							
Receptionist	\$ 18.20	\$ 19.11	\$ 20.07	\$ 21.07	\$ 22.13	\$ 23.23							
CC&R Officer	\$ 27.78	\$ 29.17	\$ 30.63	\$ 32.16	\$ 33.77	\$ 35.45							
Wildfire Mitigation Coordinator	\$ 27.78	\$ 29.17	\$ 30.63	\$ 32.16	\$ 33.77	\$ 35.45							
Maintenance Worker II	\$ 22.36	\$ 23.48	\$ 24.65	\$ 25.88	\$ 27.17	\$ 28.53							
Maintenance Worker I	\$ 19.19	\$ 20.15	\$ 21.16	\$ 22.21	\$ 23.32	\$ 24.49							
Recreation Supervisor	\$ 32.87	\$ 34.52	\$ 36.24	\$ 38.06	\$ 39.96	\$ 41.96							
Recreation Coordinator	\$ 23.57	\$ 24.75	\$ 25.99	\$ 27.30	\$ 28.66	\$ 30.10							
Recreation Specialist	\$ 18.15	\$ 19.06	\$ 20.01	\$ 21.01	\$ 22.06	\$ 23.16							

PART TIME POSITIONS @ 5%	(Generally less than 30 hrs per week)	CY 2025					
Admin Assist I (clerical)		\$19.06	\$20.02	\$21.01	\$22.09	\$23.20	\$24.36
Admin Assist II		\$20.50	\$21.53	\$22.60	\$23.73	\$24.93	\$26.17
Board Clerk		\$24.97	\$26.22	\$27.53	\$28.91	\$30.36	\$31.88

SEASONAL POSITIONS @ 2.5%	(Summer and/or year round periodically)	CY 2025		
Recreation Leader I		\$16.95	\$17.36	\$17.79
Recreation Leader II		\$18.15	\$18.60	\$19.06
Lifeguard I		\$17.36	\$17.81	\$18.16
Lifeguard II		\$18.61	\$19.08	\$19.55

BOARD APPROVED 6/18/2025, EFF DATE 7-1-2025

REVISED 8/20/25; REVISED 2/25/26

NOTE: Seasonal & Part time wage scale to be adjusted as minimum wage changes Prior to January each calendar year