



CAMERON PARK COMMUNITY SERVICES DISTRICT
LIFEGUARD I AND II
RECREATION DEPARTMENT
SEASONAL/PART-TIME/NON-EXEMPT EMPLOYMENT
Hourly Salary: \$17.36 - \$19.55 (No Benefits Included)
Lifeguard I: \$17.36 – \$18.16
Lifeguard II: \$18.61 – \$19.55

JOB DESCRIPTION:

Under the supervision of the Recreation Supervisor or designated lead staff, Lifeguards are responsible for ensuring the safety of all aquatic facility patrons by supervising pool activities, enforcing rules and regulations, preventing accidents, responding to emergencies, and providing high-quality customer service. Lifeguards play a key role in maintaining a safe, clean, and welcoming environment for all users of the District's aquatic programs and facilities.

ESSENTIAL JOB DUTIES (MAY INCLUDE BUT NOT LIMITED TO):

- Actively monitor and patrol assigned pool and deck areas to prevent accidents and respond to unsafe behavior.
- Enforce all facility rules, safety regulations, and patron conduct policies consistently and professionally.
- Maintain constant surveillance of swimmers and facility surroundings, staying alert to detect signs of distress or unsafe conditions.
- Perform rescues and administer appropriate emergency care including CPR, AED, first aid, or oxygen administration as certified and required.
- Complete and maintain accurate records, including incident reports, daily activity logs, chemical checks, and attendance sheets.
- Assist with the general cleanliness and daily maintenance of the pool facility, including setup, takedown, and equipment storage.
- Support swim instruction and aquatic programming under supervision of lead staff or instructors.
- Maintain positive and respectful interactions with coworkers, supervisors, and the public.
- Attend and actively participate in all required staff trainings, safety drills, and team meetings.
- Arrive on time for assigned shifts and properly clock in/out at the start and end of each work period.
- Follow all District policies and procedures, including timely submission of availability or time-off requests.
- Perform other duties as assigned to ensure the safe and effective operation of the aquatic facility.

MINIMUM QUALIFICATIONS AND EDUCATION REQUIREMENTS:

- Must be at least 16 years of age.
- Currently enrolled in or graduated from high school or equivalent.
- Possess and maintain valid certifications in the following:
 - Lifeguard Training (American Red Cross or equivalent)
 - CPR/AED for the Professional Rescuer
 - First Aid for Public Safety Personnel (Title 22/EMSA)
- Strong swimming ability and physical capability to perform rescues and emergency response tasks.
- Ability to remain calm and take appropriate action in stressful situations.
- Ability to work flexible hours, including evenings, weekends, holidays, and varying shifts.
- Prior experience as a Junior Lifeguard or volunteer/intern is preferred but not required.

DISTINCTION BETWEEN LIFEGUARD I AND II:

Lifeguard I is an entry-level position for individuals who meet the minimum qualifications and have little or no prior lifeguarding experience. This position is ideal for first-time or seasonal lifeguards who are building skills and gaining experience in aquatic safety and recreation operations.

Lifeguard II is a more advanced seasonal position intended for returning lifeguards or those with prior experience. In addition to standard lifeguard duties, Lifeguard II employees may be expected to:

- Serve as a lead lifeguard during assigned shifts.
- Assist in mentoring and guiding Lifeguard I staff and Junior Lifeguards.
- Help facilitate in-service training and support safety drills.
- Take on additional operational responsibilities such as monitoring equipment or reporting maintenance issues.
- Demonstrate leadership, maturity, and strong decision-making skills.

ADDITIONAL MINIMUM REQUIREMENTS FOR LIFEGUARD II:

- At least one season (or equivalent) of lifeguarding experience at a public or government-run aquatic facility.
- Strong knowledge of rescue techniques, safety procedures, and pool operations.
- Preferred but not required: Water Safety Instructor (WSI) or Lifeguard Instructor certification.

WORK ENVIRONMENT AND PHYSICAL DEMANDS:

This position requires prolonged exposure to sun, pool chemicals, and outdoor weather conditions. Must be able to lift up to 50 pounds, climb in and out of the pool, perform rescues, and remain standing or sitting for long periods. Hearing and visual acuity sufficient to detect signs of distress and respond promptly.

Conditional Offer Procedures - Candidates selected from the interview process will receive a conditional offer of employment contingent upon the successful completion of the following:

- **Background Check:** A State of California, Department of Justice criminal background check.
- **Medical Clearance:** A clear tuberculosis screening and a clear drug screening will be required.
- **Work Eligibility:** In accordance with federal law, all employees must be legally authorized to work in the United States. Documentation of eligibility will be required as part of the hiring process.

Please note: Employment in this position is at-will and seasonal. Nothing in this job description is intended to create a contract of employment or guarantee continued employment for any specific period of time.

EQUAL OPPORTUNITY EMPLOYER:

Cameron Park Community Services District is an Equal Opportunity Employer and provides employment opportunities to qualified individuals without discrimination on the basis of race, color, religious creed, national origin, gender, gender identity or gender expression, sex, sexual orientation, age, disability, medical condition, genetic information, covered veteran/military status, marital status or any other status protected by federal or state law.