

MINUTES

Regular Meeting of the Board of Directors
Cameron Park Community Services District
2502 Country Club Drive, Cameron Park, California

Wednesday, October 21, 2009 at 6:30 PM

Board of Directors

VALERIE SALTZEN COZE, President

RICHARD GREEN, Vice President

Directors, DAVID JOHNSON, ALAN CLARKE, and DALE GERGER



CALL TO ORDER: The meeting was called to order by President Saltzen Coze at 6:30p.m.

1. **PLEDGE OF ALLEGIANCE**

2. **ROLL CALL Present:** Directors: Saltzen Coze, Green, Clarke, Johnson and Gerger.
Director Coze left at 8:36 pm.

3. **APPROVAL OF AGENDA**

Prior to approval of the agenda, staff requested that Moment of Recognition be advanced prior to Closed Session for one item to be presented by an audience member. Ayes—DJ, RG, VC, AC, DG

MOMENT OF RECOGNITION: Nick Pendlott, post-company officer of the Cameron Park Fire Department's Explorer Program, announced the Pancake Breakfast to be held at the Community Center as a fundraiser for the Explorer Program. There are ten involved in the program training to be a part of the fire department. They participate in many community events throughout the year. All proceeds go toward equipment purchases (helmet shields) and participation in the Fire Academy. Clean-Up Day donations equaled over \$500.

CLOSED SESSION: The Board adjourned to Closed Session at 6:42 pm to discuss the following items:

1. **PURSUANT TO GOVERNMENT CODE §54956.9:** Closed session under California Government Code §54956.9, conference with legal counsel regarding pending litigation in two cases: County Writ and Veerkamp
2. **PURSUANT TO GOVERNMENT CODE §54956.9:** Closed session under California Government Code §54956.9, conference with legal counsel regarding (3) potential litigation. Report from Legal Counsel regarding District Policies.
3. **PURSUANT TO GOVERNMENT CODE §54957:** Discussion of confidential personnel matter.

BOARD RECONVENED TO OPEN SESSION AT 7:57 PM AND REPORTED OUT OF CLOSED SESSION:

Item 1: Counsel updated the board on the County Writ and the Veerkamp issue. No action taken.

Item 2: Board was instructed on personnel matter.

Item 3: Personnel matter was discussed with the board.

OPEN FORUM: Cameron Park resident Bill Carey stated that Director Johnson verbally attacked him at the last board meeting and that he has seen him do this to other members of the community due to difference of opinion. He continued that he could either get Mr. Johnson to try to debate the subjects, but he cannot get up to that level; so, the best thing to

do, would be to sink to his level. First of all, Mr. Johnson has never been elected to the board. He's a bottom-feeder because anyone that is unwilling to debate can't be thought of very highly. Maybe he took the easy way out because it does not take intelligence to attack. The subject matter that they were discussing was legal fees. Mr. Johnson stated that although the legal fees were high, they all were legitimate. If he feels that all the fees are legitimate, Mr. Carey's response is that it should be proven—put the numbers out and let everyone see how legitimate the legal fees are. With a community of this size, and legal fees so high, something is wrong and he'd like to find out. Mr. Carey stated that the legal fees are said to be protected under attorney-client privilege—well he is a client as a member of the community. President Saltzen Coze interrupted that the three minute time allotment had expired, but that the board can vote to waive that rule. Mr. Carey declined the option to continue. Director Johnson requested to respond. He stated that he was trying to review the minutes from the board meeting to locate the place Mr. Carey was referring to. He stated that he recalled saying that the legal fees were high during the year, but he hasn't reviewed all the legal fees so he would not be able to say that they are all ok. Mr. Johnson stated that he does not agree with Mr. Carey's comment and that he cannot recall saying that.

Dan Carolan stated that one of the reasons he is at the meeting is due to what he's read in the newspaper; what he considers to be a small majority of people, are throwing as much stuff up on the wall that they can to see what will stick—it's disgusting. Three directors, Dale, Dave, and Alan, have worked really hard to get a community center and now it's here. Everyone knew going in to the project that there would be challenges. Instead of facing the challenges, all he's hearing and things in the paper do not reflect what the community wants or good government (in his view). What he's seeing is two ex-CDF Fire Chiefs that haven't gotten their way. Because of that, they are creating an incredible buzz. He stated that he thinks that they are used to getting their way—maybe old school management. It doesn't reflect on the guys that are working for the Cameron Park Fire Department now. They're doing an awesome job but he thinks that some of them may feel uncomfortable that two ex-CDF Fire Chiefs are creating a ruckus in the community that they are trying to serve and live in. It also does not reflect on what the three directors have done for the community. The stuff in the paper is there because they have to sell papers and some of it is concerning, but in the total picture, these guys should be praised for bringing the community center. Instead of the negativity, the community should be working together to come to a solution to get it up and running.

Cameron Park resident David Gilber stated that he has nothing to do with the Fire Department. He commended the board for the positive steps taken at the September board meeting. He thanked Director Green and his committee for drafting the job description of the general manager. He thanked Director Gerger for his input on how to effectively and efficiently market the position of general manager. He thanked Director Green for starting the process of public accountability and control over the outrageous legal fees. He thanked President Saltzen Coze's leadership in pushing forward the process of hiring a general manager and gaining control over the use of District counsel. He expressed his disappointment and disgust with Directors Johnson and Clarke for their continued game-playing and politicking to serve only their interests claiming they can't afford to hire a general manager while not batting an eye at paying almost \$200,000 in a year to their friend Mr. Biegler. In fact, Mr. Clarke even tried to prevent Mr. Green from presenting the item on the agenda that night. They hide behind the pretense of fiscal conservatism but it is shamefully apparent that their real agenda is to avoid hiring an independent general manager to run the daily operations of the district and to supervise the district's employees. Mr. Johnson's assertion is that the district is proving all the services by the current co-managers but these co-managers have been paying legal invoices with nothing more on them than—President Saltzen Coze stopped Mr. Gilber. She apologized for interrupting but noted that the District has Policy #5030 that in essence says that no negative or disparaging comments will be made in regard to an employee of the district. She stated that she was only providing that as a caveat and asked him to continue. Mr. Gilber continued that he wasn't sure who Directors Clarke and Johnson thought they were fooling because it is very obvious that they are so desperate to maintain control. At the September board meeting, Mr. Johnson forgot that he serves the residents of Cameron Park when he made the following disparaging comment to resident Bill Carey—that he only showed up at the board meetings each month to complain and that apparently that is his way of looking for his fifteen minutes of fame. Mr. Johnson answered that he remembered that. Mr. Gilber responded that for him to respond to a member of the community in that manner only degrades himself and the position he holds as a district director which he has so thoroughly sullied by his past disservice to the community. This is the appropriate forum for citizens of Cameron Park to come and voice complaints on how the district is being run. It is their right and privilege and his position is to listen. That being said, he gave Mr. Johnson the opportunity in the same forum to apologize to him publicly. He asked Mr. Biegler why he would submit invoices without any detail regarding the services provided to a government agency and expect them to be paid. Mr. Biegler, District legal counsel, answered that

he did that at the request of the District and that it was only for something like two months. At all time, detailed invoices were available for anyone on the board. Mr. Gilber asked if that request seemed strange to him. Mr. Biegler responded that there were fully detailed invoices available as well as lighter ones. Mr. Gilber asked the board what was referenced at the last board meeting when it was stated that legal invoices were submitted for the month of August that were not detailed. Director Green answered that they had seen a document with a date, the name of the firm, and a dollar amount with no detail for two months. Mr. Gilber answered that his point was that Mr. Johnson's assertion that everything is running smoothly—and it is not. When a governmental agency pays an invoice with that limited information on it, things are not being taken care of. He cannot believe that Mr. Biegler would submit such an invoice and expect it to be paid. The fact that he would expect such an invoice to be paid reinforces that his relationship with the board is strange, improper, or incestuous. Something is awry. The District is not running smoothly. District counsel clarified that there has never been a month where there has not been an itemized bill describing every service, time spent, and amount charged. There were two bills covering two months where one had a line item stating what the totals were (it was for those who had asked what the totals were) but that didn't take away from the fact that there was a detailed bill for those months that are available to everyone on the board and on staff.

President Saltzen Coze made note of a correction that Director Green brought to attention: although Open Forum indicates that comments during Open Forum are limited to three minutes per person, District policy indicates otherwise. Policy #5030.4.1 Five minutes may be allotted to each speaker. She apologized to Mr. Carey for a premature ending to his speaking. Mr. Gilber indicated that he had some additional questions for Mr. Biegler because he wasn't at the last meeting and he was advised that he should wait until this meeting. President Saltzen Coze answered that her initial thoughts would be that any member of the public may offer up any item as an agenda item and that it may be more appropriate as an agenda item. Vice President Green answered that he would like to see it go forward as an agenda item. Mr. Gilber agreed.

Cameron Park resident Rusty Dupray requested to address the board. He commended the board and staff for their hard work that went into the community center—it's something to be proud of. He stated that seeing the community fighting and the board fighting is not something to be proud of. He went on to say that in his eight years of being a board member and supervisor, the board experienced the same but eventually they had to get along. There are some serious issues, but his hope is that everyone can move forward and get along.

MOMENT OF RECOGNITION: Director Clarke read a letter from a resident named Tom Gamble commending staff members Yvette Ashlock and Burt Hagberg for their assistance during the memorial service had at the community center. Director Clarke also announced that October is breast cancer awareness month and encouraged everyone to have a mammogram as a husband of a breast-cancer survivor. He recognized staff for the Carnival that was held in the Assembly Hall and said that many residents are looking forward to the opening of the pool. Finally, he thanked the parks staff for responding quickly to the storm damage that happened at district parks. President Saltzen Coze thanked the co-acting general managers for their efforts that went toward the gymnasium and pool construction as well as the rest of staff.

President Saltzen Coze excused herself from the meeting due to illness and announced that Vice President Green will continue the meeting. Prior to leaving, she requested to advance item 8 prior to the Consent Calendar.

ROYAL OAKS PARK RESIDENT REQUEST FOR SECURITY MEASURES AND GATED ACCESS: Cameron Park resident, Sean Tucker, has requested increased security measures due to frequent disturbances caused by after-hour trespassers. Parks Superintendent Paul Ryan stated that the access gate will be \$3500 and the fee amount for having the gate opened and closed each day is \$100 per month. The problem has been increasing for a couple of years and it is their recommendation to install the gate. The gate will not stop pedestrians but Capital Patrol has been successful in handling the removal of individuals without arrest. President Saltzen Coze agreed. Vice President Green asked sufficient funding was in the budget; Mr. Ryan answered yes. Director Gerger reminded that if the hours of the park are posted the patrol company can enforce the District Ordinance. Mr. Ryan agreed to replace the sign. President Saltzen Coze announced that the action that would take place would be to approve the expenditures with a budget amendment pending an approval of the Budget and Finance Committee. Director Johnson stated that the recommended action on the agenda does not reflect any funding decisions. Account Clerk Livia Amidon answered that because this expenditure is not a specific line item in the Parks department budget, the money left over needs

to be accounted for if it is to be expended this fiscal year. It's the way that the District has always responded to these issues to account for the expenditures. Director Johnson asked if at board level the directors can make a motion to add a line item in the budget. Ms. Amidon responded to ask the Committee. Vice President Green (one of two members on the Budget and Finance Committee) answered that if the department head stated that the funds are in the budget, the board can approve the item pending Committee approval.

Discussion was opened up to the public. Mr. Tucker thanked the directors and Parks Superintendent for their attention to the matter. The other neighbors appreciate the board's consideration as well.

Action: Approve item 8 installing an access gate and the monitoring of opening and closing of it, subject to if Budget and Finance comes up with any reason of a problem, that they can come back and tell us; otherwise, we consider it approved as of tonight. Ayes—DJ, VC, RG, AC, DG

CONSENT CALENDAR:

Approve staff recommendation on items 2, 3, and 4. Ayes— VC, AC, RG, DJ, DG

1. BOARD MINUTES:

- A. September 16, 2009, Regular Board Meeting
- B. October 15, 2009, Special Board Meeting

Action: Item 1A was removed from the Consent Calendar to be reviewed at the next board meeting and Item 1B was approved with the correction: the vote to adjourn the meeting "Ayes—RG" to "Absent—RG".

2. STAFF REPORTS:

- A. Fire Department Report
- B. Recreation Department Report
- C. Parks Department Report
- D. El Dorado County Regional Pre hospital Emergency Services Operations Authority – A Joint Powers Authority

Action: Approved

3. FINANCIAL REPORTS:

- A. Financial Statements for the month of September 2009

Action: Approved

4. CC&R REQUEST FOR REFERRAL TO LEGAL COUNSEL

Violation #5760: 3343 Fairway Drive APN: 082-112-101 Unit: Cameron Park North Unit #1 Lot 423 Neglected Landscaping—Weeds
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Action: Forward to Legal Status

DEPARTMENT MATTERS:

President Saltzen Coze excused herself from the meeting due to illness at 8:36pm.

5. ITEMS REMOVED FROM THE CONSENT CALENDAR FOR DISCUSSION: None.

6. RESOLUTION 2009-12 PROPOSITION 1A SECURITIZATION PROGRAM: This item was a resolution approving the form of and authorizing the execution and delivery of a purchase and sale agreement and related documents with respect to the sale of the seller's proposition 1A receivable from the state; and directing and authorizing certain other actions in connection therewith.

Account Clerk Livia Amidon provided that the suspension of Proposition 1A allows the state to borrow money against local government agencies. Should the District participate in the Prop1A Securitization Program, it allows

the District to receive 100% of its money in two installments—one in January and one in May. In return, the District gives up its claim against the state. The interest rate is set at 2%. If the District pools its money in with the County, it is guaranteed 2% and possibly more. This guarantees the two installments and will not hurt the District in any way—not take away money from Fire, Parks or Rec. There are no fees except for the District to pay for its own legal advice. It is a not to exceed amount of \$1000. Many other communities and agencies are participating in this. By not participating, the state may request more money if it sees that the District had the funds to set aside in the first place. Director Clarke provided a background on the suspension of Prop1A.

Action: Resolution 2009-12 adopted. Board polled ayes—RG, AC, DJ, DG Absent—VC

7. **CAMERON PARK COMMUNITY CENTER:** Kirk McKillop with ProWest provided that the pool is filled with water, lights installed, and fence painted. Cosmetic items will follow—second coat of paint. The back parking lot will be completed as well. Then it will be down to the final walkthrough for the District and the Notice to Occupy. Dan Polen was also present. He thanked the board for allowing ProWest to build the project. People from surrounding communities have even been by as it is a beautiful project. Director Clarke thanked ProWest and Dan Polen and his staff on a job well done. Cameron Park resident Irene Arnold spoke up to thank Mr. Polen for his hard work on the project. Even though in the beginning she argued for another overseer, she stated that he did a great job. Cameron Park resident Tod Pickett thanked the board as well stating that it is one of the most beautiful facilities around. Parks Superintendent Paul Ryan provided that there will be a soft opening of the pool and the gym soon—around the second/third week of November. The pool is undergoing a “burn” meaning that everything is being tested stringently. All the chemical levels, clarity—anything that can go wrong—is attached to a computer that staff is being trained on. The heating costs are the greatest expense and that’s why the gym roof is covered in solar panels. At that moment, the pool was around eighty degrees Fahrenheit. Most of the technology is brand new and extremely efficient. Cameron Park resident Rosemary O’Camb also thanked the board and staff for working for years on the community center project. She stated that when the project began she asked the board to be responsible and she can see today from the completed facilities, that they did the right thing.

Action: None.

8. **ROYAL OAKS PARK RESIDENT REQUEST FOR SECURITY MEASURES AND GATED ACCESS:** This item was moved above Consent Calendar.

9. **DISCUSS AND REVIEW JOB POSTING OPTIONS FOR THE HIRING OF A GENERAL MANAGER:** Staff has researched and provided the costs for job announcements. Several options were presented including Monster.com, CSDA website, and print papers. Vice President Green provided information from CPS Human Services, CSDA’s Career Center, and an example from another CSD. CPS would charge approximately \$16,500 for providing full professional posting services for the District. Director Gerger added that electronic postings allow for a small blub and then a link to the agency’s website for more information. There are not a lot of General Manager job postings on websites other than government agency websites, like Monster.com and other posting places for commercial businesses. Director Clarke agreed with Directors Green and Gerger—the biggest postings are from government agency websites and they are cheap to post on. He stated that he would be in support of posting on CPRS, CSDA, and CalJobs.

Action: None.

10. **HIRING A RETIRED OR INTERIM PERSONNEL ANALYST/HUMAN RESOURCE SPECIALIST:** Staff recommended that the board consider the hiring of a human resource specialist to assist the board in the hiring process of a new General Manager. Compensation not to exceed \$5000. Account Clerk and Co-acting General Manager Livia Amidon added that the recommended position would field the phone calls, questions, e-mails, etc for consistent answers and information. The District can provide an e-mail and phone extension. Director Clarke clarified that this wouldn’t be an additional employee, it would be a contract. This would alleviate staff’s time and is a best practice to leave current staff out of the hiring process for as much background research as possible. He stated that he supports the hiring of a specialist.

A question from the audience asked if the position would be a headhunter firm or would just go through the submitted applications, etc. Ms. Amidon clarified that the person would report directly to the board and would be responsible for the publishing of the advertisements, answering questions, and implement the procedures the

board desired implemented. The \$5000 is based on what other agencies have experienced in the same process. It is not recommended to spend the entire \$5000 because the person would be on an hourly rate that can be monitored. The board will set the time allotments and the outline of work. Director Clarke added that the specialist can narrow down the applicants, the hiring panel then reviews the narrowed down list, and the board makes the hiring decision.

A member of the audience asked if the public would have any input. Director Johnson answered that the last hiring process entailed an interview panel with residents on it—they were a part of the first interview round. This panel narrowed it down to three applicants after the first process. The final pick was by the board. Vice President Green added that the board has not had that discussion. He offered that he had some ideas on a performance assessment to take place over a day in front of a panel. A community member stated that he liked that idea because he wanted to be involved. Last month was his first meeting, but there were some things that didn't pass the smell test and that he was a little disappointed. He asked how long the committee assembly and specialist hiring would take. Vice President Green stated that he would like to see it take place before the first of the year but the holidays coming up may make it difficult. Directors Clarke and Johnson agreed that the board is on track for the first of the year—placing the advertisement for thirty days through December. After application review, it takes two to three weeks to get someone on board. The board may be able to announce the new position at the January 2010 board meeting—that is a realistic goal. The community member stated that he didn't want to see this become something that dragged on and on with multiple layers. Director Clarke noted that the holidays are difficult and January is the optimum time for hiring; then there's the timing that the candidate has to give to their employer.

Another community member offered that the board should make it available to the community in case there's someone that has a deep-rooted interest in the job and they wouldn't look at the state agencies postings. Director Gerger answered that if an individual has a deep-rooted interest, then they would be looking and watching for the posting. The board has to make the position available to everyone. A staff suggestion was to offer the specialist position to the Human Resources person at El Dorado Hills CSD. If the board chooses that option, the Committee can be completed tonight.

A member of the audience asked what the salary range for the position is. Director Johnson asked that it was about the upper sixties plus benefits (health, retirement, dental, vacation, etc). The audience member stated that the board will find it hard to find someone qualified to meet the approved job announcement for that amount. The board answered that the salary is always negotiable. Director Clarke added that the board wants someone to call this place their home. The new facility was not a part of the package last time.

Laura Newell, Mountain Democrat Newspapers, asked where item 5 from the last board meeting's closed session was on the current agenda. It was supposed to be carried over from the last meeting. Co-Acting General Manager Livia Amidon answered that the direction from the last board meeting did not specifically mention that it would all be carried over to the October board meeting. Director Clarke added that the board will start with these steps and go back to that.

Action: Retain a Human Resource Specialist looking at El Dorado Hills as the first choice. Ayes—AC, DJ, RG, DG Absent—VC

11. **BOARD TO APPOINT AN ADHOC COMMITTEE:** Staff recommended that the board appoint an AdHoc committee for the purpose of assisting the full board with the selection process of a human resource specialist to assist the board in the hiring of a new General Manager. Vice President Green asked if the board wanted to select the AdHoc committee tonight. Director Gerger recommended that the specialist be brought on board first to lay out the timeline letting the directors know the time commitment and schedule for the committee. Vice President Green stated that he would like to see two board members on the committee. Staff agreed—preferably the Budget and Finance Committee. Director Gerger (Budget and Finance Committee member) stated that his work schedule will not allow for such a commitment. Director Clarke agreed with having two board members and a couple of residents. He added that an individual from another government agency was a big asset as well. Vice President Green asked what exactly the committee would do. Director Gerger answered that the committee would conduct the interviews. A member of the audience stated that the agenda item doesn't say that. Staff agreed. Director Johnson stated that they are getting ahead of themselves. He stated that he would like to appoint the committee

tonight, perhaps consisting of two directors, two residents, the Human Resource Specialist to be brought on board immediately. Then, get the interview panel for the first round together. Vice President Green stated that the board would have to advertise for the community members to make it fair. He offered to appoint two board members and get the specialist on the committee, set the parameters, get the job posted and start collecting resumes. Once that ball is rolling, look at the ad hoc committee with citizens during the thirty day time period that they are collecting resumes. The directors agreed that the interview panel did not have to be setup right away. Vice President Green asked if any board members wanted to be on the committee. He stated his interest. Director Clarke stated that he too would like to be on the committee.

Action: Directors Green and Clarke will be on the adhoc committee. Ayes—RG, AC, DJ, DG Absent—VC

Laura Newell, Mountain Democrat Newspapers, asked if the salary and benefits for the general manager position would be discussed. Vice President Green answered that it cannot be discussed because it is not an agenda item. Director Gerger stated that it was supposed to be on the agenda per the last board meeting. Co-acting general manager Livia Amidon answered that it was on last month's agenda as a closed session item. It was determined that it is not a closed session item so it was pulled from closed session and put into open session to discuss. It was then tabled with other items on the agenda but was not meant to come back because there was discussion that that item was putting the cart before the horse. Ms. Newell stated that President Saltzen Coze, at the last meeting, moved all the closed session items to the next agenda. Ms. Amidon agreed, and stated that item 5, the salary and benefits for the general manager position, should not have been included in those items; it was a simple mistake and should not have been in closed session to begin with. Vice President Green stated that there will have to be a special meeting to discuss it. Ms. Newell reiterated that the board president stated that those items would be on the current agenda and that is why she was present. Ms. Amidon answered that it is public information and that if anyone wants to know the salary range, they can call the office and get the information. Vice President Green stated that without any action, the best the board can do is to offer the wage and benefit package of the last general manager. That is not to say that it will be the same. At this time, the board cannot discuss it. Ms. Newell stated that her media package was not sent out seventy-two hours prior to the meeting and she requested it be sent by 8:30 the following morning. Ms. Amidon offered the public binder. Director Johnson stated that the general manager salary and benefits can be discussed under Matters to and From Directors as long as action is not taken. The other directors agreed.

12. **RESOLUTION 2009-11 JPA BUDGET FY 09/10:** Battalion Chief Joe Tyler presented that during the July 2009 JPA Board Meeting the JPA Board of Directors adopted their budget. As part of the Budget process to finalize the JPA budget, it must be approved by the El Dorado County Board of Supervisors as well as each Board representing each member agency to the JPA by resolution. The attached budget for all the agencies totals \$11,011,999.18. Cameron Park's total is \$989,015.00. The District approved this specific budget with its total budget—this is just the final step for the JPA Board. He pointed out on page 1, the wages and benefits of the Cameron Park fire to be \$858,665.00 which is significantly below the other member agencies. This shows the cooperative between Cameron Park and CalFire. Chief Tyler asked the board to approve the budget through adoption of Cameron Park CSD Resolution 2009-11.

Action: Resolution 2009-11 adopted. Board polled ayes—RG, AC, DJ, DG Absent—VC

13. **COMMITTEE REPORTS:** Items A – E

A. CC&R – Standing Committee:

Alan Clarke and Rich Green, representatives; Dale Gerger, alternate

Director Clarke provided that the October 14, 2009 meeting agenda had one appeal. There are a lot of problems due to foreclosures (boats unattended, unkempt landscaping, etc).

B. PARKS AND RECREATION – Standing Committee:

David Johnson and Valerie Saltzen Coze, representatives; Rich Green, alternate

No meeting held.

C. BUDGET AND FINANCE – Standing Committee:

Dale Gerger and Rich Green, representatives; Alan Clarke, alternate

No meeting held.

D. FIRE AND EMERGENCY SERVICES – Standing Committee:

David Johnson and Alan Clarke, representatives; Valerie Saltzen Coze, alternate

Five issues were brought before the and are summarized here: defensible space guidelines will be adopted soon, weed abatement resolution should have been followed by an ordinance, the impact fee resolution will be standardized and presented to the board; the fourth item was the fire station feasibility study addressing the addition of a fire station to decrease response time; and the final item was the El Dorado County LAFCo Fire and Emergency Services Review providing a discussion on the current review being conducted by Citygate Consultants and its impact on Cameron Park. Director Clarke pointed out the advantage of CalFire when it comes to building fire stations—schematics may have to be purchased from DGS, but CalFire has the access to the designs.

E. SOLID WASTE NEGOTIATION COMMITTEE – Non-CSD Committee:

Dale Gerger and Rich Green, representatives; David Johnson, alternate

No meeting held.

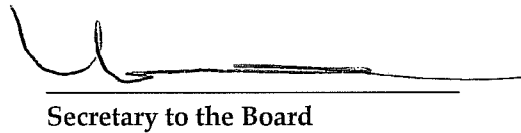
MATTERS TO AND FROM DIRECTORS: Director Clarke asked if the board wanted to share the research that was completed regarding the salary and benefits for the general manager position. Director Gerger stated that it should wait until the next meeting. Vice President Green asked that the salary and benefit discussion be added to the next agenda.

ADJOURNMENT: Meeting adjourned at 10:00 pm – **Approved.** Ayes – RG, DG, AC, DJ Absent—RG

Attest:

December 16, 2009


VP 3.1.10
President, Board of Directors


Secretary to the Board

i. An AGENDA in FINAL FORM is located in the Reception area in the District Office as well as each of the Cameron Park Fire Stations. Additionally, a copy of the FINAL AGENDA is available on the District's website at www.cameronpark.org. Support material is available for public inspection at the receptionist counter in the District Office. Sessions of the Board of Directors may be recorded and members of the audience are asked to give their name and address before addressing the Board.

ii **Closed Sessions** may be called as necessary for personnel, litigation, and labor relations or to meet the negotiator prior to the purchase, sale, exchange or lease of real property. Members of the public may address the board prior to closing the meeting.